

**Board of Education  
Independent School District 200  
Hastings, Minnesota**

A Regular Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, May 20, 2026 at the Hastings Middle School Media Center.

The meeting was called to order at 5:31 PM by Chair Carrie Tate.

The following board members were present: Philip Biermaier, Jessica Dressely, Elaine Mikel-Mulder, Melissa Millner, Carrie Tate and Mark Zuzek. Matt Bruns was absent. Roll call attendance was taken by Melissa Millner. Superintendent Wehrkamp Herman was also present at the meeting. The following Student School Board Representatives were present: Jenevieve Behnke, Avery Durfee, Shyla Henson, and Aidan Suarez Garcia.

A motion to amend the agenda was made by Mark Zuzek to remove the Personnel Report from the consent agenda to an individual action item. The amended agenda was seconded by Jessica Dressely. With 6 ayes, 0 nays, the motion carried.

Chair Tate recognized the visitors in the room and those viewing remotely.

Superintendent Wehrkamp Herman presented the Raider Spotlight, which recognized Employee of the Year: Pete McGinnis; Hastings Rotary Students of the Month: Charlie Reamer, Ellie Magnus, Kimberly King, Delaney Smith; and the 2026 Bilingual Seal Awards: Daniel Shashkov, Alexa Garcia Jasso, Danna Castrejon Hernandez, Wyatt Clear, and Isabella McClellan.

Superintendent Wehrkamp Herman provided the Board with the Superintendent Report.

Elementary Curriculum Updates in Practice Presentation was provided by Andy Larson, Bonnie Whitehill, Hannah Munson, and Hanna Thostenson.

The Student School Board Representative Committee update was provided by Melissa Millner along with the announcement of the 2026-2027 Student School Board Representatives: Leighton Morgan and Samantha Seaman.

The Student School Board Representatives provided their school updates.

A curriculum proposal for third and fourth grade Functional Morphology was provided by Andy Larson.

The Building and Construction Fund Project update was provided by Jennifer Seubert, Director of Finance & Operations.

The Legal: Data Request update was provided by Cathy Moen, Director of Human Resources.

The ISD 917 School Board Representative update was provided by Mark Zuzek.

The AMSD update was provided by Mark Zuzek.

The Community Collaboration Committee update was provided by Elaine Mikel-Mulder.

The Facilities Committee update was provided by Mark Zuzek, no meeting held since the last update.

The Finance Committee update was provided by Mark Zuzek.

The NAPAC Committee Liaison update was provided by Jessica Dressely.

The Policy Committee update was provided by Jessica Dressely which included a First Reading of Policy 511 and Second Reading of Policy 203, 302, and 410.

A motion to amend the agenda was made by Jessica Dressely to add Policy 511 Fundraising Appendix A and Appendix B to the consent agenda and seconded by Mark Zuzek. With 6 ayes, 0 nays, the motion carried.

A motion to approve the Consent Agenda was made by Elaine Mikel-Mulder and seconded by Jessica Dressely. With a vote of 6 ayes, and 0 nays, the motion carried unanimously. The following items were approved under the consent agenda:

- Meeting Minutes from 04/22/2026 Regular Board Meeting
- April Bills Payable
- Grant Approvals
- Contract Approvals
- Policy to Sunset after Second Reading: 304
- Field Trip Approval - Choir - March 2027
- Field Trip Approval - Band & Orchestra - March 2028
- MOU - Appendix C Addition of Raider Media Productions Advisor
- Updated Non-Contract Rates of Pay
- MOU with Education Minnesota Hastings - Teachers for READ Act Professional Development - Phase 2
- Joint Maintenance Facility (JMF) Agreement with the City of Hastings
- Policy 511 Fundraising Appendix A and Appendix B

A motion was made by Mark Zuzek to approve the ISD917 LTFM and was seconded by Elaine Mikel-Mulder. With a vote of 6 ayes and 0 nays, the motion carried.

A motion was made by Melissa Millner to approve the appointment of the 2026-2027 Student School Board Representatives: Leighton Morgan and Samantha Seaman and was seconded by Philip Biermaier. With a vote of 6 ayes and 0 nays, the motion carried.

Melissa Millner left the meeting at 6:51 pm.

A presentation of the 2026-2027 Staff Development Plan was provided by Andrew Hodges, Director of Teaching & Learning.

A motion was made by Mark Zuzek to approve the 2026-2027 Staff Development Plan and was seconded by Elaine Mikel-Mulder. With a vote of 5 ayes and 0 nays, the motion carried.

A motion was made by Mark Zuzek to approve the Resolution Establishing Dates for Filing Affidavits of Candidacy and waive the reading. The motion was seconded by Elaine Mikel-Mulder. Roll call vote was taken by Mark Zuzek. With a vote of 5 ayes and 0 nays, the motion carried.

A motion was made by Jessica Dressely to approve the April 2026 Donations Acceptance Resolution and waive the reading. The motion was seconded by Philip Biermaier. Roll call vote was taken by Mark Zuzek. With a vote of 5 ayes and 0 nays, the motion carried.

A motion was made by Jessica Dressely to approve the Personnel Report and was seconded by Elaine Mikel-Mulder. With a vote of 3 ayes, 1 nay and 1 abstention, the motion carried. Voting nay was Philip Biermaier. Abstaining was Mark Zuzek.

Future meetings were presented and discussed by Chair Tate.

With no further business to discuss, a motion was made to adjourn the meeting by Jessica Dressely and seconded by Mark Zuzek. With a vote of 5 ayes and 0 nays, the motion carried.

The meeting was adjourned at 7:04 PM.