

CISD Board Agenda Item Synopsis

CISD Board Mission: Celina ISD will educate students at the highest levels, empower them to succeed, develop their leadership potential, instill faith-based traditional values, and prepare them to become contributing members of society.

Subject: 2026 - 2027 School Teacher Contract Approval

Meeting Date: March 30, 2026

Submitted by: Mindy Schoen, Director of Human Resources

Goals	
<p>Core Principles Community · Excellence · Innovation Leadership · Stewardship</p> <p>The Learner Experience Love the learner, drive the rigor Responsible for one’s own learning Interdependent self-managers</p>	<p>▾ 1. We will provide and support a safe, civil and collaborative culture.</p>
	<p>✓ ▾ 2. We will continuously provide and support effective teaching in every classroom.</p>
	<p>▾ 3. We will provide and support a guaranteed and viable curriculum.</p>
	<p>▾ 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.</p>
	<p>▾ 5. We will foster strong numeracy skills and commit to continual growth in math success.</p>
	<p>▾ 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.</p>
	<p>✓ ▾ 7. We will attract, recruit, develop, and retain high-quality professional staff.</p>

Background Information: In accordance with Texas Education Code Chapter 21, the Board of Trustees is responsible for approving educator contracts for professional personnel employed by the district. Each year, the Human Resources Department reviews staffing needs, certification requirements, and campus recommendations to determine contract renewals and recommended employment for the upcoming school year.

The employees included on the attached list have been recommended for probationary or term or the upcoming 26-27 school year based on district staffing needs and administrative recommendation. These individuals have been recommended by their respective campus administrators. Board approval of this item authorizes the Superintendent or designee to issue the appropriate Chapter 21 educator contracts for the upcoming school year in accordance with district policy and state law.

Policy: The Board of Trustees annually considers the renewal of Chapter 21 educator contracts in accordance with the Texas Education Code and Board Policy DFBB (Term Contracts) and DFAA (Probationary Contracts). The employees listed have been recommended for contract renewal for the upcoming school year based on campus administrator recommendation and district staffing needs.

Budgetary Impact: Teacher Salaries

Recommendation: Administration recommends that the Board of Trustees approve the teacher contracts as presented.

