

The Board of Trustees of the Midway Independent School District held a meeting on May 19, 2026 at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt.

1. Call to Order

President Vick called the meeting to order.

7:00 p.m.

2. Welcome and District Mission Statement

The District Mission statement was presented to the public.

3. Moment of Silence

A moment of silence was observed.

4. Pledge of Allegiance

The Pledge of Allegiance was led by River Valley Middle School students.

5. Recognitions

5A. May Recognition Days

Dr. Allen acknowledged May as Military Appreciation Month along with Asian American and Pacific Islander Heritage Month.

5B. FCCLA

The Board recognized the following FCCLA students who advanced through regional and state-level competition in events designed to strengthen communication, career readiness, and leadership skills. The recognized students are Melanie Jimenez, Madelyn Sousa, Vivian Baker, Kole Shirey, Victoria Pratt, and Adiel Tarango. Their sponsor is Alice Emmert.

5C. Culinary Arts State Competition

The Board congratulated the students who competed at the state level in Culinary Arts competition, showcasing advanced culinary preparation, teamwork, presentation, and industry-level kitchen skills through timed competitive events. The recognized students are Ulissa Rojas, Javier Solis, and Peyton Schneider. Their sponsors are Cora Warwick, Logan Moore, David Wyrick, and Tonya Lee.

5D. BPA

The Board recognized the following students for their achievement through Business Professionals of America at the state level. The students are Miele DeLue, Marcus Morgan, Juliana Riojas, Alex Shuetz, Anna Ho, Sara Whitaker Delgado, Lilianna Leverington, Sam Trakselis and Chloe DeLue. Their sponsors are Kyle Rogers, Jamie Beavers, Jennifer Kolb, Justin Davis, and Leann Schneider.

5E. HOSA

Midway High School HOSA students are being recognized for their success in Health Occupations students of America competition. The students are Zoe Betancis, Brandi Dixon, Sidra Fathima, Nandini Kadakia, Pari Sharma, Laiba Ullah, Jessica Phan, Liam Rama, and Keirsten Stepanski. Abigail Ferguson and Lucy Hunt qualified for international competition for National Geographic this summer. Their sponsors are Sharlet Bond, Tara Stepanski, Dr. Azul Purcell, and Liberty Adair.

5F. FFA State Competition Teams

Midway FFA students competed at the Texas FFA State Career Development Events. Midway students earned multiple top three finishes across the state. They are coached by Beth Zuilhof, Krista Wright, Katelyn Jones, Hannah McGuire, Makenzy McCormick, Lauren Foster, and Kayleigh Kornegay.

Range – 1st Place Team

Hank Barkley
Ethan Blanc
Davis Rutherford
Greyson Haynes

Homesite – 1st Place Team

Kaylie Wardell
Maddy Ortiz
Grayson Bracken
Noah Griffin

Entomology – 1st Place Team

Aparna Ancha
Lina Riojas
Sal Pizzino
Pierce McLendon

Wildlife – 2nd Place Team

Greyson Haynes
Ethan Blanc
Bo Biggs
Paisley Inglis

Nursesey Landscape – 2nd Place Team

Jeremiah Ocampus
Quan Nguyen
Vala Jenkins
Evelyn Whitley

Milk Quality – 3rd Place Team

Jonas Blanc
Henry Haynes
Nadia Pizzino
Beau Sipple

Floriculture – 3rd Place Team

Anyssa Pena
Mariah Wallace
Lili Bidy
Emmanuel Maxey

Dairy Cattle – 3rd Place Team

Madison Stanford
Mileena Ocasio
Prestley Ashley
Austin Lewallen

Poultry – 2nd Place Team

Grant Gebhard
Paxton Jones
Tatum Wheeler
Tenleigh Kindred
Cason Ingram

Forage – 2nd Place Team

Greyson Hayne
Pierce McLendon
Sal Pizzino
Noah Griffin

Veterinary Science – 3rd Place Team

Eden Smith
Chloe La Point
Collin Hess

Cotton – 1st Place Team

Anyssa Pena
Madison Grygar
Lillian Arrendondo
Abigail Whitten

5G. VASE Art

VASE is the official UIL art competition for students. The Board recognized the following high school students: Maia Diaz, Adam Eubank, Eleanor Goodman, Alyssah Griffin, Walter Holsapple, Lyla Murry, Damita “DeeDee” Narongkachavana, Emily Nguyen, Jeremiah Ocampos and Elise Snider. Their sponsors are Kim Abercrombie and John Storm.

The following middle school students are being recognized for achievement in Junior VASE. From Midway Middle School is Katie Osborne and River Valley Middle School are Jaelyn Licea and Adeleigh Pierce. Their sponsors are Cambelle Starnes & Adriana Crespo.

5H. Yearbook

The Board recognized Quintin Carter and Cade Tullis for their work in scholastic journalism and yearbook production. Their sponsor is Jamie Beavers.

5I. National Merit Finalists

The Board congratulated these students who earned recognition as National Merit Finalists. Zoe Betancis, Kennedy Williams, and Lily Lu are finalists who are selected based on exceptional PSAT performance, academic achievement, leadership, and school involvement. Cindy Cates is their sponsor.

5J. UIL State Golf

Congratulations to senior Paityn Carter who competed at the UIL Class 6A State Golf Tournament, earning a Top 10 finish among the state’s top golfers. She is coached by MHS Coach Bill Sharp.

5K. UIL State Track

These students will be recognized at the June Board Meeting.

6. Public Comment

None

7. Consideration of Election Matters

7A. Administer Oath of Office to Board of Trustees

Carolyn Wynn administered the oath of office to newly appointed Trustee Stephen Carl. The oath of office was also administered to elected/declared trustees Jordan Barry and Susan Vick.

Next the Board considered Item 10D1a. Consideration of Spring Valley Principal

Dr. Allen recommended Kristie Ingram for the position of Spring Valley Elementary Principal. Brad Alford made a motion to accept Administration’s recommendation to approve Kristie Ingram as the next Principal of Spring Valley Elementary. Pam Watts seconded the motion.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

8. Information Items

8A. SHAC Annual Report

The SHAC Annual Report was presented in the board packet.

8B. List of Library Books for Procurement

In compliance with Senate Bill 13, MISD has adopted a Collection Development Policy. The Board of Trustees is responsible for reviewing the list of library materials that have been donated or proposed for procurement. Each board member can propose changes prior to board action. The posting will be on the Library Services webpage for public review during the 30-day period.

9. Presentation/Discussion Items

9A. Design Development for MHS Gym Addition

Aubrey Moses, Principal of Huckabee, Inc., presented a detailed design development update for MHS Gym Addition. The project is designed to expand student activity space and support programs that have grown alongside the campus over the years, while also expanding instructional space. The facility is expected to be complete and ready for use by the start of the 2027-2028 school year.

9B. Monthly Finance Report

The monthly financial report was discussed by Wesley Brooks. Mr. Brooks covered the current bond budget, proposed budgets for the 2026-2027 with formal adoption at the June Board meeting. The General Fund is projected to have a \$2.5 million deficit. This projection includes a recommended 2% General Pay Increase (GPI) compensation package for staff.

The Child Nutrition Fund is projected to have a \$36,000 surplus and the district plans to maintain the Debt Service Fund with an Interest and Sinking (I&S) tax rate of 24 cents, the same as the previous year.

9C. Technology Annual Report

Jesse Garn, Executive Director of Technology, presented a technology update to the board covering the topics of 1:1 device status, work order summaries, E-Rate updates, safety and security initiatives, technology items purchased with bond funds, and upcoming summer projects.

9D. Teacher Incentive Allotment Update

Teacher Incentive Allotment was presented to the board by Dr. Becky Odajima. Midway is a fully approved TIA District and submitted a third cohort of qualifying teachers to the state in October. Midway ISD utilizes two pathways for teachers to earn TIA funding: National Board Certification and Local Designation System. The TIA program has recently expanded, recognizing a new fourth designation level and increased allotment amounts.

9E. TASB Legislative Advisory Council Update

Board Trustee Pam Watts spoke about the 108-member body comprised of school board trustees elected by TASB members from across the state. Its primary function is to represent regional interests and combine local priorities. The council operates through a grassroots process that begins with regional meetings. The current priorities are funding, safety and security, personnel and local control and reform.

9F. Discussion of Real Estate

The board met in closed session to discuss real estate.

10. Consideration Items

10A. Consent Agenda

1. Minutes of the April 21, 2026 Regularly Scheduled Board Meeting
2. Minutes of the April 23, 2026 Special Called Board Meeting
3. Early Graduation Requests
4. Texas Association of Future Educators (TAFE) – Out of State Trip
5. Family, Career and Community Leaders of America (FCCLA) – Out of State Trip
6. HOSA-Future Health Professionals – Out of State Trip
7. Budget Amendments
8. List of Recommended Library Books
9. Delegate Hiring Authority to the Superintendent
10. E-Rate for Technology Related Services and Equipment 2026-2027
11. Resolution to Approve Outside Employment for District Administrators
12. FDB(LOCAL): Admissions: Intradistrict Transfers and Classroom Assignments

President Vick asked if anyone wished to remove any item(s) from the consent agenda. A motion was made by Jordan Barry and seconded by Colin Witt to approve Items 1-12 of the consent agenda as presented.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

10B. Approving Resolution Authorizing Donation of Sidewalk Easement to City of Woodway

The MISD Board of Trustees approved a resolution authorizing the donation of a sidewalk easement to the City of Woodway. This action is a continuation of a process that began approximately a year ago regarding city improvements along Estates Dr. The resolution was officially recommended by the administration and approved by the board following a motion by Jonathan Green and a second by Steven Carl.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt

Against: 0

10C. Consider & Take Appropriate Action regarding 2026-2027 Compensation Plan

The Midway ISD Board of Trustees took formal action to approve the 2026-2027 compensation plan. The administration recommended, and the board authorized, the district to allocate no more than \$2 million for this upcoming year. The motion to approve the plan was made by Pam Watts, seconded by Brad Alford.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and
Colin Witt
Against: 0

10D. Consideration of Personnel

Professional Recommendations:

New Hires:	Administration	Lisa Qourzal, Secondary Math & Science Coordinator
	Castleman Creek Elementary	Caroline Thompson, Kindergarten Teacher
	Chapel Park Elementary	Kaitlyn Kennedy, 1 st Grade Teacher Toni, Birner, 3 rd Grade Teacher
	Hewitt Elementary	Adrian Washington, 4 th Grade Teacher Brandi Hernandez, PreK 4 Teacher Emily Proctor, 2 nd Grade Teacher
	Midway High School	Glenna Groth, Science Teacher Mark Pryor, Teacher/Coach Nancy Patel, Science Teacher Robyn Ammons, CTE Teacher
	Midway Middle School	Amanda Sindelar, Math Teacher Colton Perkins, Science Teacher James Martin, Social Studies Teacher Kyle Murphy, Social Studies Teacher
	Park Hill Elementary	Ashley Dannenfeler, Kindergarten Teacher Caitlin Plotner, Kindergarten Teacher Nellie Friesen, Nurse
	River Valley Middle School	Aaron Newell, Social Studies Teacher Chelsea Webb, SPED Teacher Michael Ukle, Math Teacher Nadia Vela, Math Teacher
	South Bosque Elementary	Haley Munksgard, 5 th Grade Teacher Laura Slayton, Assistant Principal (New Contract) Jennifer Turner, Pre K 4 Teacher
	Special Education Service	Christie Ellsworth, Speech Therapist Staci Istre, Speech Therapist

Resignation Rescinded:

Hewitt Elementary	Megan Overstreet, SPED Teacher Sharon Owen, ESL Teacher
River Valley Middle School	Garrett Brendham, Math Teacher Mikayla Del Rio, Math Teacher

The Board noted the following:

Professional:

Separations:	Castleman Creek Elementary	Atalie Kroll, Kindergarten Teacher Janna Fuchs, 3 rd Grade Teacher
	Chapel Park Elementary	Ashton Nisbet, 2 nd Grade Teacher Sydney Gutierrez, 2 nd Grade Teacher
	Midway High School	Alice Emmert, CTE Teacher Brooke Grissom, Sports Info Specialist Cora Warwick, CTE Teacher Dyana Offutt, Teacher/Coach Katherine Williams, Math Teacher Kelsey Cleere, Teacher/Coach
	Midway Middle School	Allison Bobo, Science Teacher Cameron Tippie, AVID Teacher Cheryl Moran, Teacher/Coach Heather Banks, English Teacher Nathaniel Altaffer, Math Teacher Nicole Sussman, GT Specialist Rachel Gallagher, Math Teacher Shelby Sivertsen, Math Teacher
	Park Hill Elementary	Catherine Phillips, Kindergarten Teacher
	River Valley Middle School	Jennifer Stanley, GT Specialist Kimberly Vonasek, SPED Teacher
	South Bosque Elementary	Laura Christian, Assistant Principal
	Special Education Service	Ashley Chase, SPED Specialist Felisha Hutyra, Speech Therapist
	Spring Valley Elementary	Jessica Johnson, 1 st Grade Teacher Savannah Allen, Behavior Coach

Woodway Elementary	Scherrie Jones, 4 th Grade Teacher Thelma Collinsworth, 2 nd Grade Teacher Tricia Wood, Nurse Ashlee Cannon, 4 th Grade Teacher Jill Fischer, 3 rd Grade Teacher Samantha Martinez Villalobos, 2 nd Grade Teacher
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Transfers:

Garrett Brendham from Math Teacher at RVMS to SPED Teacher at DAEP
 Kassidi Roberts from 2nd Grade Teacher at CCE to 2nd Grade Teacher at SVE
 Kate Gomez from MTSS at SPE to MTSS at PHE
 Katherine Mullins from Behavior Coach at SPE to Behavior Coach at SVE
 Kimberly Bullajian from Counselor at SPE to Counselor at MMS
 Kimberly Kelley from 2nd Grade Teacher at PHE to SPED Teacher at SVE
 Mikayla Del Rio from Math Teacher at RVMS to Science Teacher at RVMS
 Mindy Barnes from Teacher at RVMS to Learning Coach at Admin
 Natalie Salazar from SPED Teacher at SBE to SPED Specialist at Admin
 Nicole Miles from AVID Teacher at MHS to 504 Facilitator at Admin
 Samantha Tyra from 3rd Grade Teacher at SVE to 3rd Grade Teacher at CCE
 Sharon Owen from ESL Teacher at HE/SVE to Interventionist at HE

Paraprofessional:

New Hires:	Administration Midway High School Special Education Service	Angela Sipes, Receptionist/Communications Assistant Rebecca Jimenez, Attendance Clerk Keri Green, OT Assistant
Separations:	Castleman Creek Elementary Chapel Park Elementary Midway High School Park Hill Elementary River Valley Middle School Special Education Service Woodway Elementary	Maria Boyle, Instructional Assistant Miriam McAlpine, Campus Tech Support Veronica Hill, SPED Assistant Jennifer McIlhaney, Campus Secretary Rebekah Scott, SPED Assistant Regina Allred, PE Assistant Ezekiel Wilson, Instructional Assistant Aimee Gonsalves, SPED Clerk Tiffany Evans, SPED Assistant

Transfers:

Destiny Salazar from Campus Secretary at SPE to Campus Secretary at WWE
 Megan Overstreet from SPED Teacher at HE to SPED Assistant at HE
 Miriam McAlpine from Campus Tech Support at CPE to Campus Tech Support at MMS
 Samantha Ponce from SPED Assistant at CCE to SPED Assistant at RVMS
 Sarah Woodwick from SPED Assistant at SBE to Instructional Assistant at SVE
 Sean Hill from SPED Assistant at DAEP to SPED Assistant at RVMS

Next the Board considered Item 11.

11. Superintendent Communication

Dr. Allen provided insight into the bond project and the district’s compensation strategy. He also encouraged the community to engage with district projects.

President Vick announced the board would go into closed session pursuant to Texas Government Code Section 551.074 to discuss reorganization and 551.072 to discuss real estate.

9:04 p.m.

President Vick reconvened the public meeting and stated no action was taken in closed session.

10:41 p.m.

10D3. Consider Reorganization of the Board of Trustees

Each year, members of the Board of Trustees must reorganize themselves. President, Vice President, and Secretary will be elected from the seven-member board.

A motion was made by Colin Witt and seconded by Jordan Barry to nominate Susan Vick as Board President. President Vick asked if there were other nominations. There were no other nominations.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
 Against: 0

A motion was made by Stephen Carl and seconded by Brad Alford to nominate Pam Watts as Board Vice President. President Vick asked if there were other nominations. There were no other nominations.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and
Colin Witt

Against: 0

A motion was made by Jordan Barry and seconded by Pam Watts to nominate Colin Witt as Board Secretary. President Vick asked if there were other nominations. There were no other nominations.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and
Colin Witt

Against: 0

11. Adjournment

President Vick declared the meeting adjourned.

10:45 p.m.

Susan Vick, President

Colin Witt, Secretary