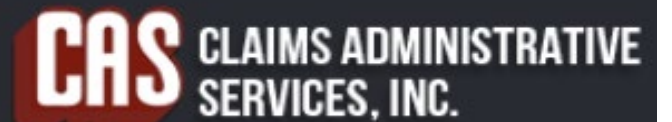
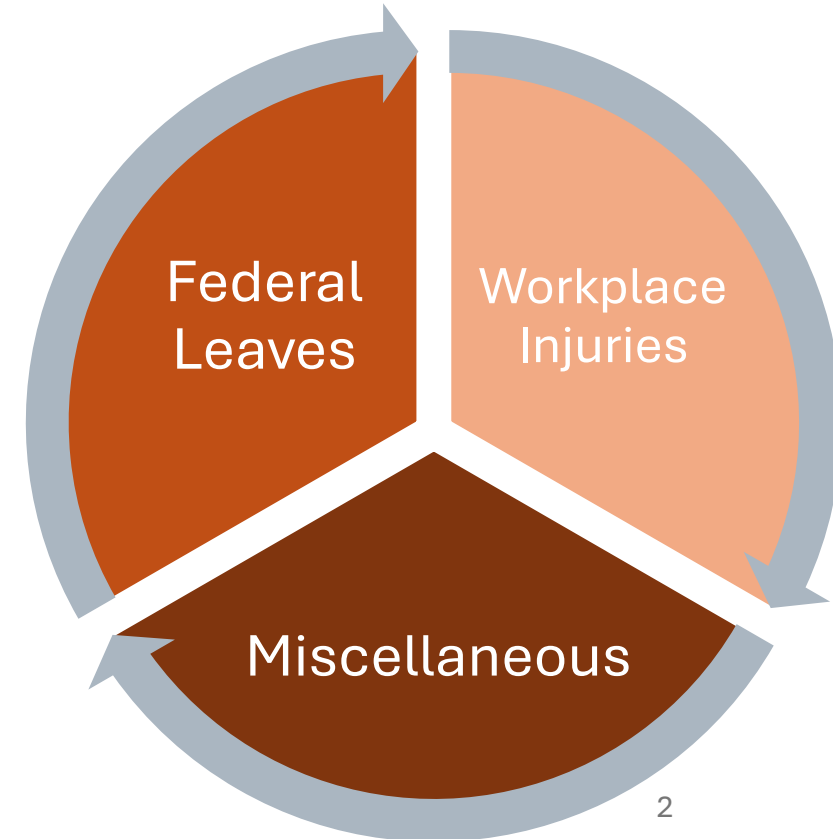
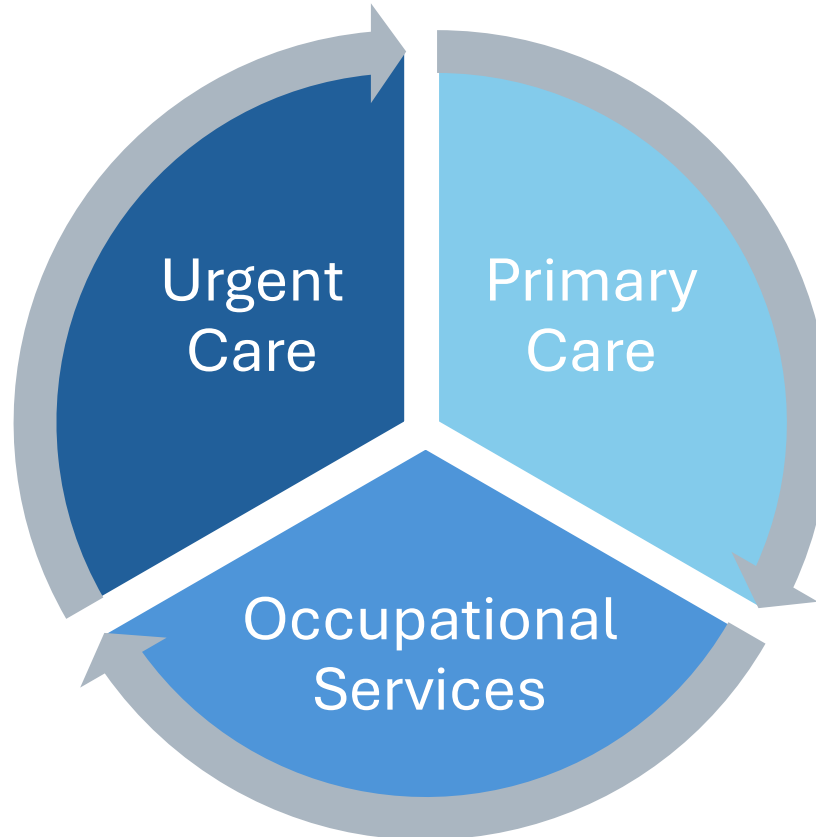
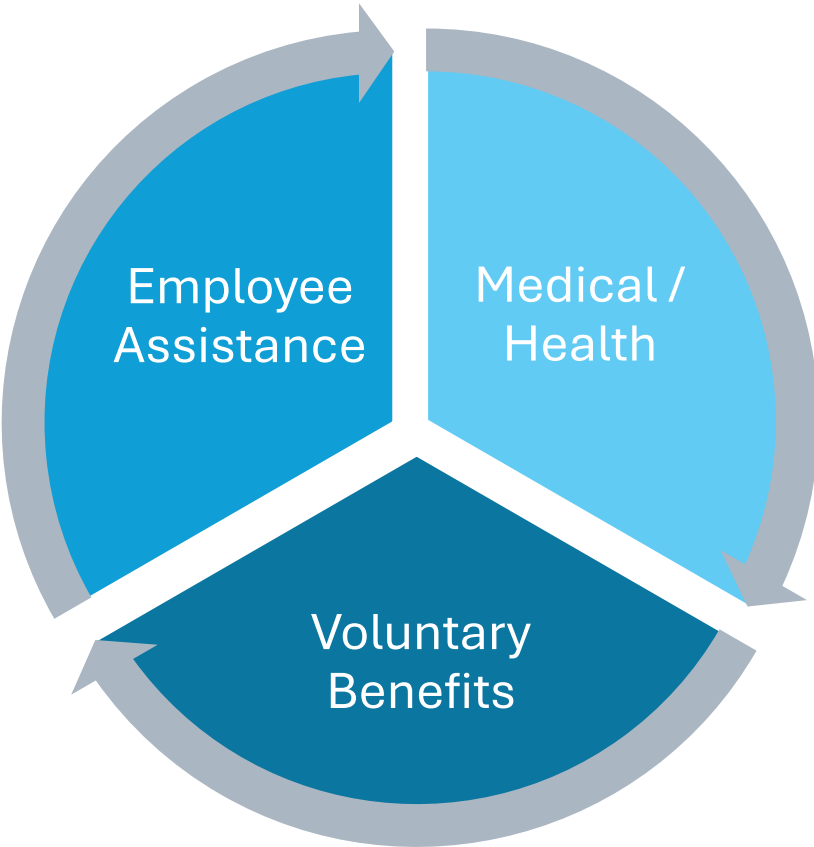
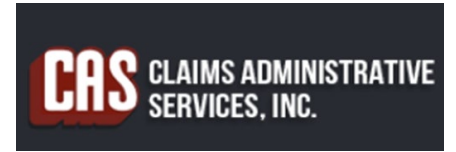




Employee Benefit Update



Employee Benefit Cycles



Employee Benefit Cycles

Employee Events & Workshops

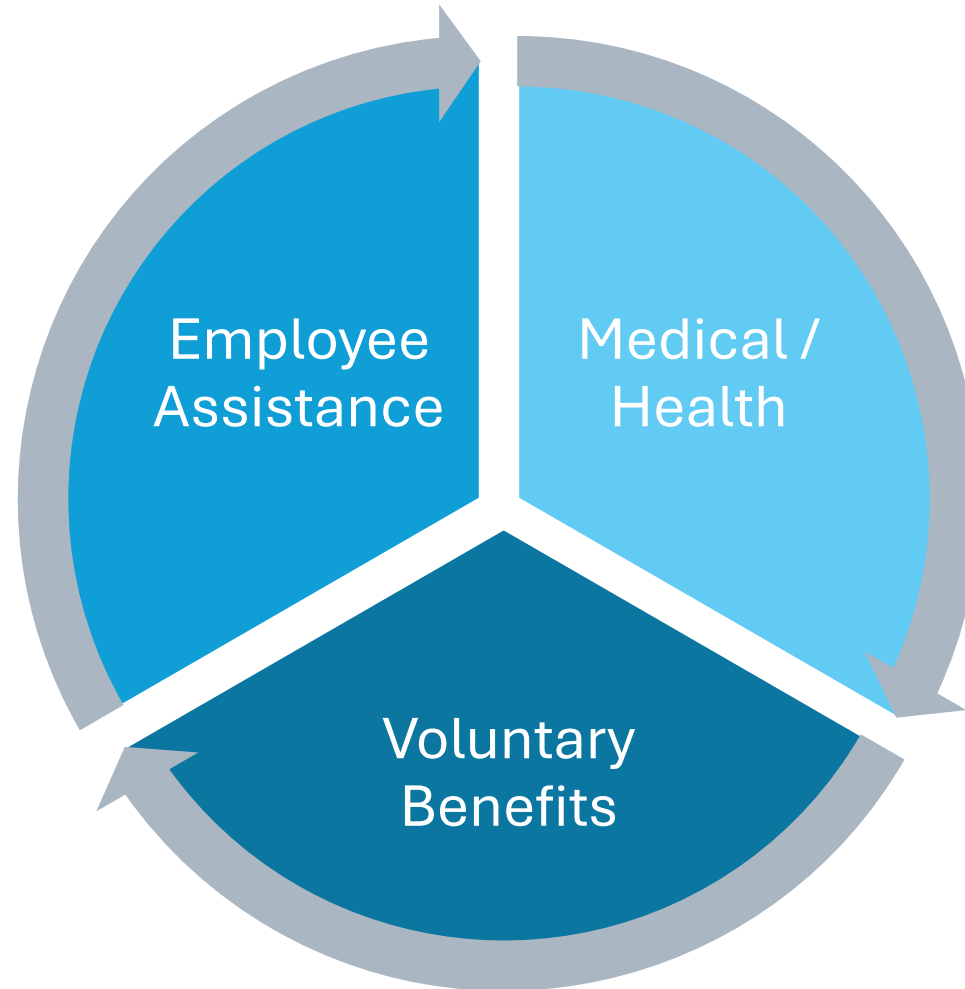
- Open Enrollment (End of July)
- Program Deep Dive
- Financial Planning Events
 - (English & Spanish)
- Baby Shower
- TRS Retirement Planning
- Campus Visits
- Wellness Events
- Program Specific Communication
- Orientations
- Employer Assistance Program

Benefit Administration & Operations (Day Job)

- 850+ New Hire Forms
- 1,000+ Employee Transfer Forms
- 1,100 Separation Forms
- 200+ Qualifying Life Events processed
- Sick Leave Bank Administration

Benefits HUB / Portal

<https://web.mybenefitshub.com/dentonisd>



Open Enrollment Summary 2025-2026

- 2,699 employees completed enrollment
- 1,918 employees allowed benefits to roll over

Health Insurance:

- 2,188 employees enrolled in medical plan
- 3,321 total covered lives (employees + dependents)
- Estimated \$21 million annual premiums collected

Voluntary / Supplemental Insurance Plans

- Estimated \$5.2 Million in Premiums
- 14 Voluntary Benefit options

Supplemental Retirement 403(b) & 457(b)

- 457(b) Financial Plan offering – Direct enrollment through Benefits HUB
- 1,168 employees enrolled
- Estimated \$3.7 million in employee contributions

Employee Benefit Cycles

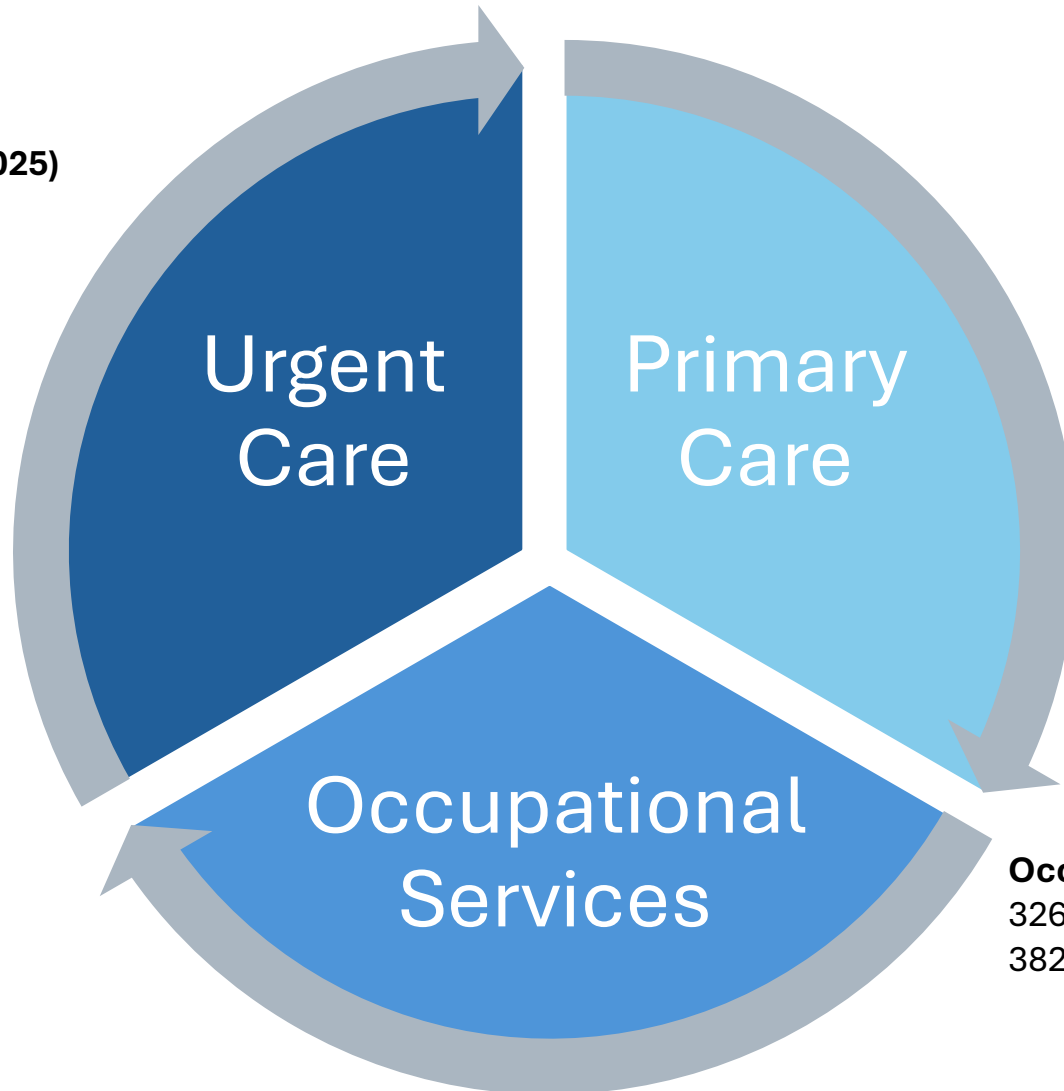
Urgent Care Utilization (Jul–Dec 2025)
1,369 patient visits

Coverage Impact
12,473 lives covered
(employees, spouses, and dependents)

New Initiative
Implementation of telemedicine services

EPIC / MyChart
Active EPIC accounts: 6,734

Mid Year Totals –
2,560 Visits



Primary Care Utilization (Jul–Dec 2025)
380 participants enrolled
403 total exam visits delivered

Patient Satisfaction
Post-visit employee survey results indicate a 94% positive rating

Occupational Service Utilization (Jul–Dec 2025)
326 workplace injury exam visits
382 employer service visits

Employee Benefit Cycles

Leave Requests Overview (July – February)

Total processed requests: 239

By Type:

- Maternity & Baby Bonding: 85
- Serious Medical Condition: 131
- Immediate Family Member's Serious Medical Condition: 23

Campus Safety Audits

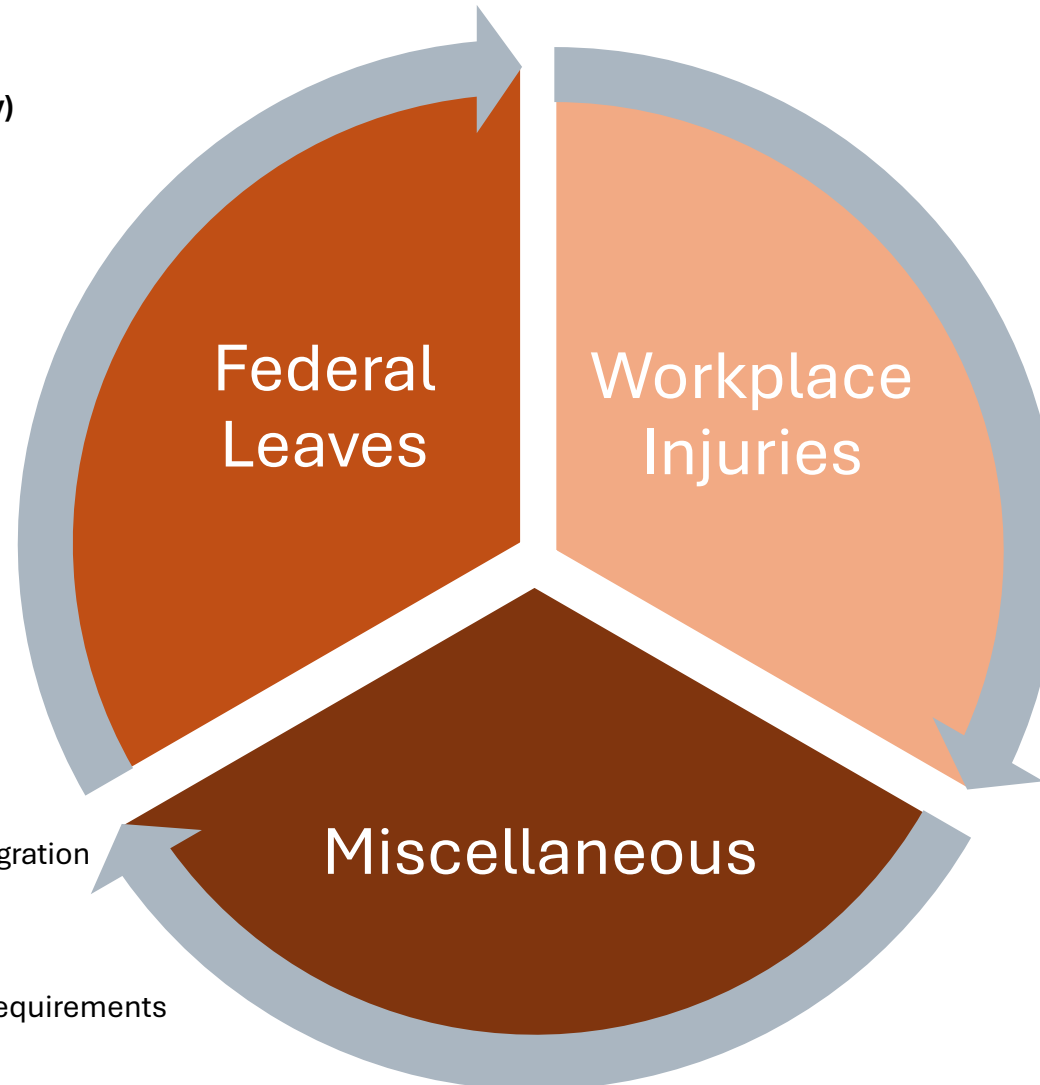
- Identify and fix potential hazards
- Ensure compliance with safety policies
- Promote a safer campus environment

Return-to-Work Program

- Support employees returning after injury
- Provide modified duties for smooth reintegration

Workplace Accommodations

- Support medical needs and recovery
- Prevent injury recurrence and meet ADA requirements



Summary of Reported Injuries (July – February)

Total reported injuries: 661

- Report only (no medical treatment required): 490
- Medical attention required: 171
- Treated at DISD employee clinic: 141
- Treated outside the clinic: 30

Medical Interventions

- Physical therapy: 44 cases
- MRI scans: 5 cases



Questions

