

Termination of Probationary Teachers

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE TERMINATION  
AND NONRENEWAL OF THE TEACHING CONTRACTS OF  
PROBATIONARY TEACHERS

WHEREAS, Kennedy Allard, Abigail Franta, Tabitha Faulkner, Grace Johnson, Kayla Joyner, Jordan Nelson, Emily Poirier, Carrie Thomas, and Reed Thompson, are probationary teachers in Independent School District No. 12.

BE IT RESOLVED, by the School Board of Independent School District No. 12, that pursuant to Minnesota Statutes M.S. §122A.40, Subd. 5, that the teaching contracts of Kennedy Allard, Abigail Franta, Tabitha Faulkner, Grace Johnson, Kayla Joyner, Jordan Nelson, Emily Poirier, Carrie Thomas, and Reed Thompson, probationary teachers in Independent School District No. 12., are hereby terminated at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and non-renewal of their contracts as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION  
AND NON-RENEWAL

Mr./Ms. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Dear Mr./Ms. \_\_\_\_\_:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 12 held on April 20, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2026-2027 school year. Said action of the board is taken pursuant to M.S. §122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contact. For your information, however, this action is taken because of \_\_\_\_\_.

Yours very truly,

SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 12

\_\_\_\_\_  
Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by \_\_\_\_\_.

And upon vote being taken thereon, the following voted in favor thereof:

\_\_\_\_\_.

And the following voted against the same: \_\_\_\_\_.

Whereupon said resolution was declared duly passed and adopted.

Dated: April 20, 2026

BY ORDER OF THE SCHOOL BOARD

\_\_\_\_\_  
Craig Johnson, School Board Clerk