EDUCATE • INSPIRE • EMPOWER

Preschool for All Programs at MESD

11/12/26

Preschool for All Services at MESD:

- Coaching for **PFA educators** in school district settings
- Early learning **workforce development** through Career and Technical Education (CTE)
- Collaboration with **district leaders** to tailor coaching services to district needs and to strengthen program **cohesion and collaboration** across districts



PFA Roles at MESD

- 4 Preschool for All Coaches
  - **Serving 59 Classrooms, approximately 150 educators**
- 1 Early Learning Careers Pathway Manager
  - **Serving 6 component districts (2 do not yet have ECE or ED CTE Programs)**
- 1 Program Supervisor for Workforce Development, Coaching, Collaboration with Preschool for All and School District Leadership



MESD PFA Coaching and Workforce Development:

Advancing Blueprint ’28

Both PFA Coaching and CTE Workforce Development **build pathways into early childhood education and support a diverse workforce to grow and remain in the profession.** Job-embedded coaching strengthens culturally responsive and affirming practice, supporting **children’s engagement, belonging, learning, and equitable outcomes**, particularly for children, staff, and families historically underserved and marginalized by educational systems.





Goal 1: High Quality Learning Experiences

PFA Coaching

Strengthens culturally responsive instruction, classroom culture, and reflective practice to support children's belonging, engagement, agency, development, and learning.

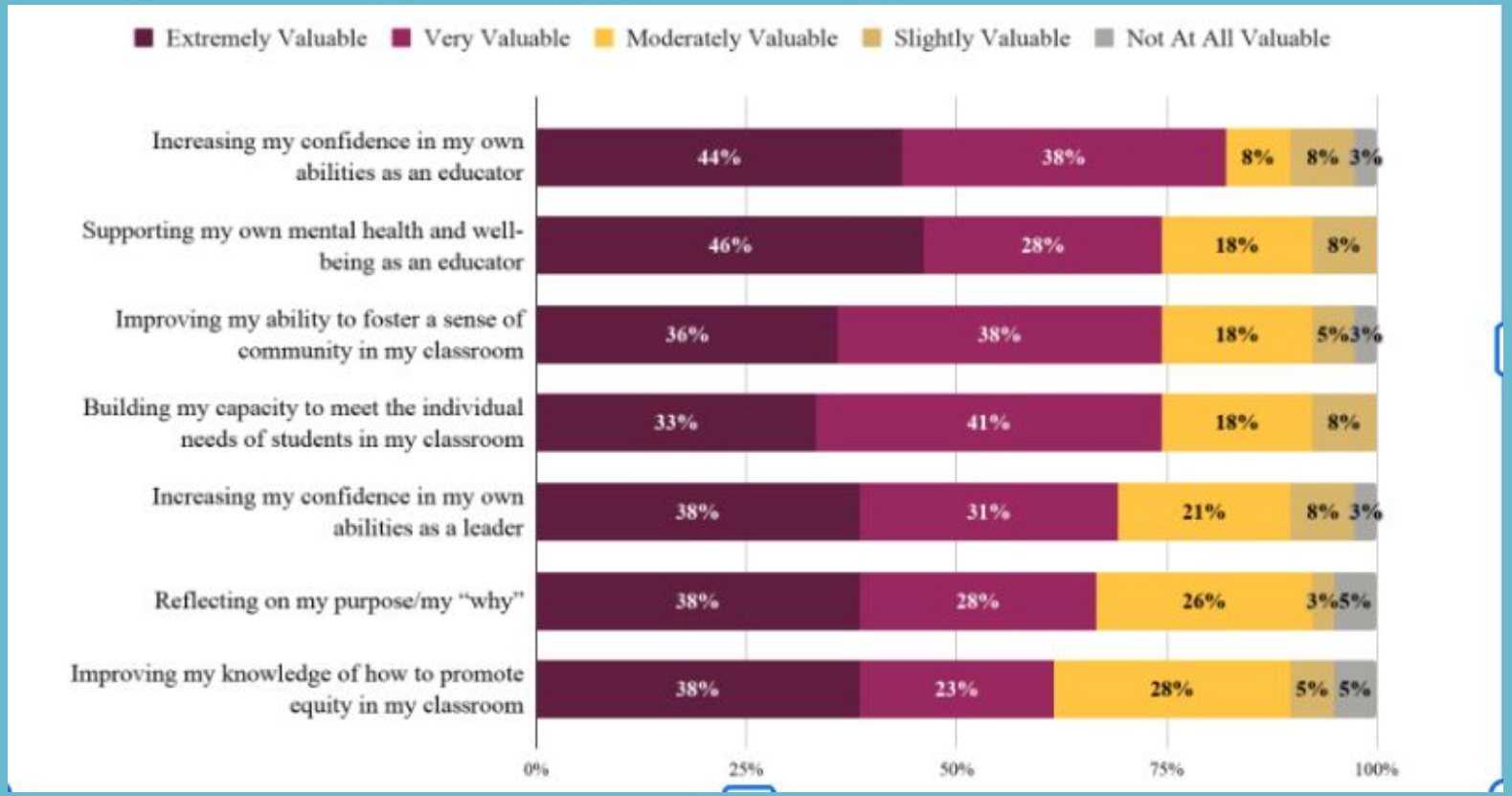


PFA CTE Workforce Development

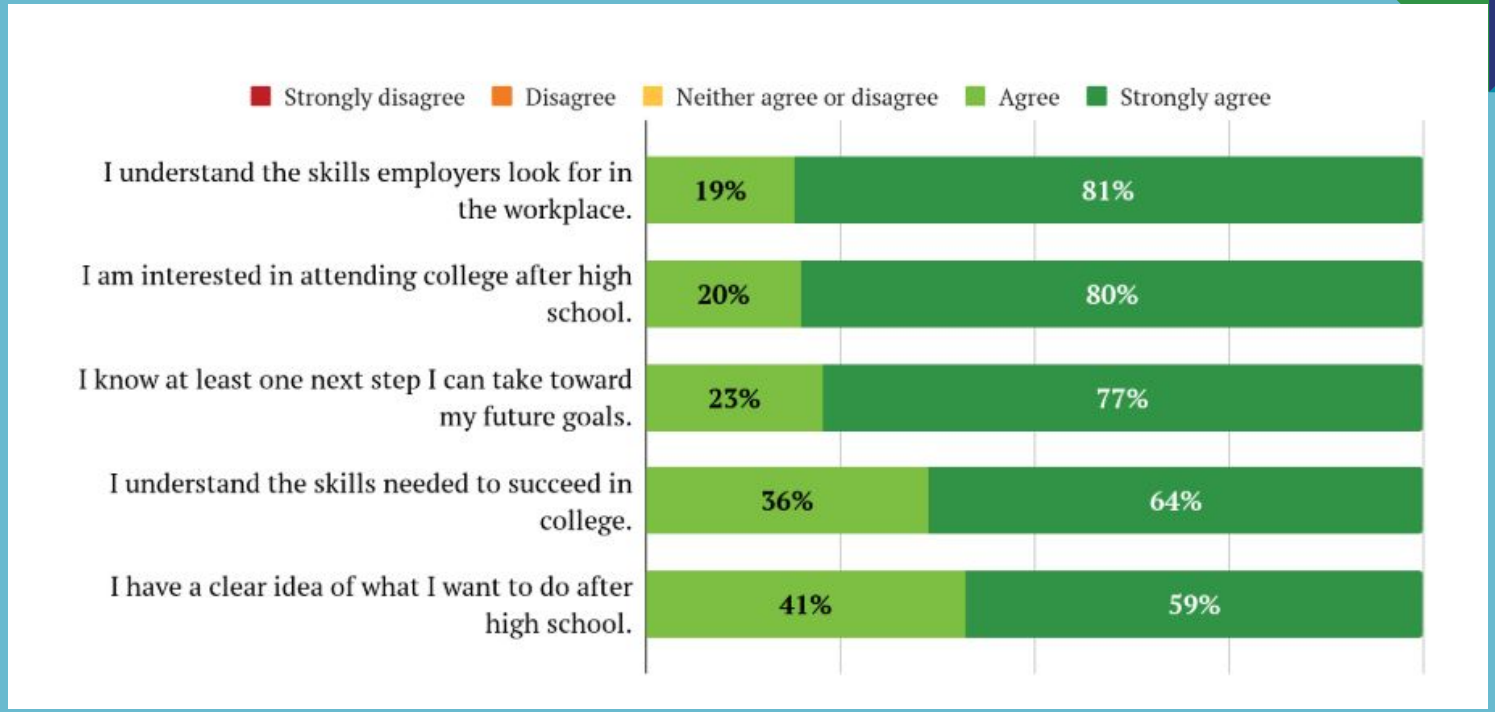
Supports and strengthens the systems that prepare future early childhood educators to provide high-quality, equitable learning experiences.



How valuable was your coach in helping you in the following areas?



Early Childhood Education Summer Institute



Goal 2: Systems That Engage & Empower Communities

PFA Coaching

Builds collaborative partnerships among educators, district leaders, PFA leadership, and community partners to strengthen systems and respond to district needs.

PFA CTE

Builds partnerships among schools, higher education, community organizations, and the early learning field to create accessible and successful pathways into early childhood careers.



District Leader Collaboration:

“We learn a lot from each other - it is critical that we be together.”
-Early Learning District Leader



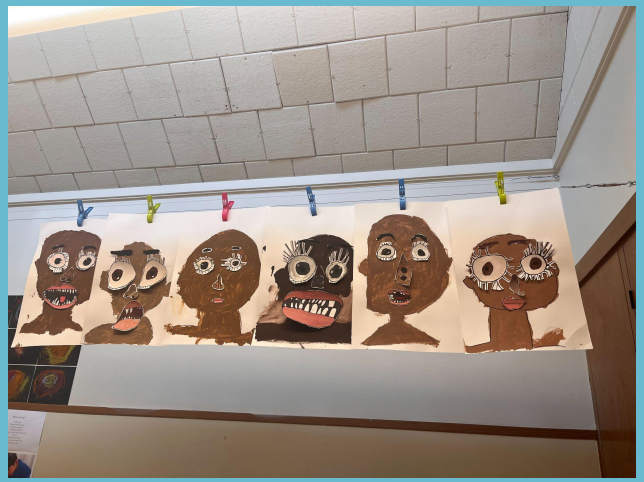
Goal 3: Culturally Responsive Workforce

PFA CTE — Pathway Development

Develops accessible pathways into early childhood careers to build a skilled and diverse workforce.

PFA Coaching — Educator Growth

Strengthens capacity, professional growth, and long-term retention of current educators.



What are we working on?

- **Trusted Partnerships:** Building strong relationships with districts, educators, and other community partners.
- **Educator Excellence:** Growing, retaining , and supporting a diverse educator workforce.
- **Student Pathways:** Expanding equitable learning, career, and workforce opportunities for students.