OCT 2

Energage Survey Sent to Staff during In-Service. Staff were given a half-day to complete the survey.

OCT 15

Energage Survey Closes. Staff Receive 3 reminder emails during the time to complete the survey.

OCT 16

WUHS Admin team met with Energage to review the dashboard and initial survey results.

OCT 19

WUHS Admin team reviews data during the weekly admin meeting.

NOV 4

Continious Improvement Team met. They reviewed the survey results and the open-ended feedback. Based on CI, the suggestions were to focus on:

- Work/Life Balance - 5 responses
- Conduit of Communication - 2 responses
- Para Engagement - 2 responses
- Workplace Experiences/Tenure - 1 response
- Operational Efficiency -1 response

NOV 9

Rounding started at WUHS. All staff members meet one-on-one with an admin to answer what is going well, would could be improved, and is there anyone you would like to give a shoutout to.

NOV 10

WUHS admin met with Energage to discuss next steps following the CI meeting. The admin team will bring potential ideas to the CI team for them to decide on next steps and areas to focus on.
Energage suggested focusing on the following:

- Empowered to Execute (Clued-in Employees, Interdepartmental Cooperation, Execution, Clued-in Leaders)
- Fairly Valued (Pay, Stress Management, Well-Being, Benefits Package, Work-life)