TORNILLO INDEPENDENT
SCHOOL DISTRICT
Educating children today to be the leaders of tomorrow.

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MEMORANDUM

To: Board of Trustees
From: Carlos Garcia, Director of Operations
Subject: School Guardian Program Designated Candidates
Date: 11/18/2026

HISTORY:

On October 29, 2025, the Board of Trustees approved the establishment of the Tornillo ISD School Guardian Program. On September 30, 2026, the Board approved a Resolution to Declare a Good Cause Exception pursuant to House Bill 3 (HB 3), relating to school district safety and security requirements. During the October 28, 2026, regular Board meeting, the School Guardian Program and designated candidates were presented in closed session for Board review and discussion.

RATIONALE:

The district established the School Guardian Program as part of its ongoing commitment to providing a safe and secure learning environment for students and staff. The program is intended to strengthen the district's campus safety and emergency response capabilities while addressing applicable requirements under Texas Education Code § 37.0814 and the school safety provisions established through House Bill 3. Texas Education Code § 37.0814 does not specifically require a School Guardian Program. Rather, it establishes the armed security officer requirement and allows a district claiming a good-cause exception to develop an alternative standard. That alternative may include qualifying district employees or contractors who meet the training and firearm authorization requirements under § 37.0814(d)(2).

BUDGET IMPACT:

$2,500 Stipend

ADMINISTRATIVE RECOMMENDATION:

The administration recommends that the Board of Trustees approve the School Guardian Program designated candidates as presented.