Minutes of a Regular Board Meeting

Board of Trustees
Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, October 21, 2026, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present:	Luis C. Estrada Orlando Flores Benjamin Morales Angel Ornelas Jr. Crystal Ramirez Julieta Sepulveda Ramirez Greg Spence
Members Absent:	None

Administrators Present:	Dr. Rogelio Segovia	Mr. Manuel Aldaco
	Ms. Silvia Nunez	Ms. Veronica Brashear
	Ms. Marlene Bullard	Mr. Gualberto Castruita
	Mr. Emanuel Estrada	Ms. Diane Flores
	Dr. April Galaviz	Ms. Sandra Garcia
	Mr. Justin Kleist	Ms. Sofia Maciel
	Mr. Michael Perez	Ms. Corina Ruiz
	Ms. Maria Serrano	
	Maria T. Rodriguez	

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1. **Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements**

The meeting was called to order at 6:30 PM by Board President, Mr. Luis “Charlie” Estrada. All members were in attendance. The Pledge of Allegiance, Mission and Vison statements were recited by all present.

2. **Superintendent Monthly Update and Recognitions**

The Superintendent’s Monthly Video Update highlighted activities, new hires and events for the month of October.

2.A. Chase Farms

A special thank you to Chase Farms for their generous donation of wood for our traditional Fabens High School Homecoming Bonfire, held on October 1st. The Homecoming Bonfire is a tradition that brings our students, families, staff, and community together, and support from local partners like Chase Farms helps us continue these special traditions. On behalf of Fabens ISD, our Board of Trustees, and the entire Wildcat community, thank you, Chase Farms, for your generosity and continued support of our students and schools.

2.B. Fabens ISD Principals

October is National Principals Month, and tonight we are proud to celebrate our very own Fantastic Four! These four leaders show up every day for their students, staff, and families and play an important role in making each of our campuses a place where students can learn, grow, and succeed. Recognized were: Veronica Brashear, Principal of Fabens Elementary School, Corina Ruiz, Principal of O'Donnell Intermediate School, Justin Kleist, Principal of Fabens Middle School Roxana Amador, Principal of Fabens High School. Our Fantastic Four, were thanked for their leadership, thank you for your leadership, dedication, and commitment to Fabens ISD. Happy Principals Month!

2C. MASBA Recognitions

Dr. Rogelio Segovia was invited to the podium to address the Board and share tonight's recognition. He highlighted the honors the Board received for their Civic Involvement: The historic Town Hall held at Fabens Middle School which provided an opportunity for community engagement and dialogue and MASBA Partner Dr .Hipolito which recognizes individuals who contribute to public education and community partnerships. The Board was congratulated for the two MASBA awards by the community present.

3. **Communication and Visitors**

Under this item, Ms. Sylvia Amaya addressed the Board regarding their responsibilities as board members and the importance of their jobs. She stated the importance of checks and balances and the issue of the $45,000 spent in the past in casinos. Thanked for the approval of the Forensic Audit and her concerns with the number of monolingual teachers at Fabens Elementary School.

4. **District Employees and Officers**

4.A. 2026 - 2027 New Hires

Highlighted in this section were our new Human Resource Director, Ms. Sandra Garcia and our new Athletic Coordinator, Ms/ Xochitl Alvarado. Both were welcomed by the Board and community present.

5. **Consent Agenda**

5.A. Minutes of the Board Athletic Committee Workshop - 09/08/2026

5.B. Minutes of the Board Finance Committee Workshop - 09/15/2026

5.C. Minutes of the Regular Board Meeting - 09/16/2026

5.D. Fabens ISD Quarterly and Monthly Financials / Budget Amendments / Federal Expenditures / September 2026 Purchase Orders / September 2026 District Attendance

5.E. Fabens ISD 2026 - 2027 Substitute Handbook

5.F. Texas Education Agency (TEA) Bilingual Education Exception and English as a Second Language (ESL) Waiver

5.G. Texas Education Agency (TEA) Remote Conferencing Waiver

5.H. Fabens ISD 2026 - 2027 Employee Handbook Updates

Mr. Orlando Flores motioned and Mr. Ben Morales seconded to pull item 5C for a separate approval vote of:

Motion Carried: 6 – 1 Abstain

Estrada	Flores	Morales	Ornelas	Ramiez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Abstain

Item 5A/ B /D / E / F / G and H were motioned for approval by Mr. Orlando Flores and seconded by Mr. Angel Ornelas.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramiez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

6. **Board of Trustees Business**

6.A. Discussion and Possible Action to Approve the Early Resignation Incentive for Eligible Displaced Teachers in the 2026 - 2027 School Year

Ms. Silvia Nunez, Director of Finance, presented the item and notified the Board that the early resignation incentive was a cash incentive to employees under Chapter 21 or Non Chapter 21 employment contracts who already intend to resign at the end of the school year in return for early notice of resignation. Employees who are classified as teachers and have received a Displacement Letter qualify for the incentive. Other qualifications were read by Ms. Nunez. After a few questions from the Board, Mr. Benjamin Morales motioned and Mr. Greg Spence seconded to approve the Early Resignation Incentive as presented.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramiez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

6.B. Fabens ISD Transportation Department Itemized Inventory Update

Mr. Raul Ugarte, Transportation Supervisor, provided the Board with an itemized inventory update as requested. He reviewed his check and balance procedures for ordering parts, tracking inventory, part assignments to vehicles, etc. Questions on the tracking program were asked, his check and balances and vehicle needs were also discussed.

6.C. Discussion to Set Fabens ISD Board Meeting Date for Canvassing of November 3, 2026 Election

A short discussion was had on the selection of the board meeting, Mr. Greg Spence motioned and Mr. Angle Ornelas seconded to approve Monday, November 9, 2026 – 5:00 PM for the Canvassing of the November 3rd Election.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramiez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

6.D. Fabens ISD Board of Trustees Continuing Education Credit Report

The Board President read the updated 2026 Continuing Credit Report.

Report attached to the minutes for review.

6.E. Executive Session per Texas Government Code 551.074 for Discussion of Fabens ISD Equal Employment Opportunity Commission (EEOC) Report

Per Texas Government Code 551.074, the item was taken into Executive Session at 7:51 PM.

6.F. Reconvene to Open Session for Possible Action / Announcement on Equal Employment Opportunity Commission (EEOC) Report

The item reconvened at 8:06 PM. Board President, Mr. Estrada stated that the information on the item was provided in Executive Session.

7. **Adjourn**

There being no further business, Mr. Angel Ornelas motioned and Mr. Benjamin Morales seconded to adjourn at 8:07 PM.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramiez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Abstain