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CENTENNIAL
SCHOOL DISTRICT 12
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MEMORANDUM

TO: Members of the School Board and Superintendent Holmberg

FROM: Dan Melde, Executive Director of Human Resources

DATE: November 16, 2026

RE: MOU- Temporary Full-Time Teaching Assignment

Centennial High School has a need for a long-term substitute. To address this need, the District, the employee, and the CEA have reached an agreement to temporarily recall a teacher from Unrequested Leave of Absence (ULA). This Memorandum of Understanding (MOU) establishes the terms of the temporary assignment. I recommend the School Board approve the MOU as presented.