Board of Education
Independent School District 200
Hastings, Minnesota

A Regular Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, October 21, 2026 at the Hastings Middle School Media Center.

The meeting was called to order at 5:00 PM by Chair Carrie Tate.

The following board members were present: Philip Biermaier, Jessica Dressely, Melissa Millner, Carrie Tate, and Mark Zuzek. Matt Bruns joined remotely. Elaine Mikel-Mulder was absent. Roll call attendance was taken by Melissa Millner. Superintendent Dr. Kristine Wehrkamp Herman was also present at the meeting. The following Student School Board Representatives were present: Shyla Henson and Leighton Morgan.

A motion to amend the agenda was made by Mark Zuzek to move the Hastings High School Pathways Update prior to the Student School Board Representative Report and seconded by Philip Biermaier. Roll call vote was taken by Melissa Millner. With 6 ayes, 0 nays, the motion carried.

Chair Tate recognized the visitors in the room and those viewing remotely.

Superintendent Dr. Kristine Wehrkamp Herman presented the Raider Spotlight, which recognized the Kennedy Elementary PTA, McAuliffe Elementary PTC, Pinecrest PTO and the Hastings Middle School PTA.

Public comment was held with five speakers.

The Hastings High School Pathways update was provided by Scott Doran, HHS Principal.

The Student School Board Representative reports were provided by Avery Durfee and Leighton Morgan.

Superintendent Wehrkamp Herman provided the Board with the Superintendent Report.

Board directors updated about recent visits to buildings.

The IMPACT Teacher Feature was presented by Elementary Intervention teachers.

The Building and Construction Fund Project update was provided by Jennifer Seubert, Director of Finance & Operations.

The Legal: Data Request update was provided by Cathy Moen, Director of Human Resources.

The ISD 917 School Board Representative update was provided by Mark Zuzek.

The AMSD update was provided by Mark Zuzek.

The Community Collaboration Committee update was provided by Philip Biermaier.

The Facilities & Finance Committee update was provided by Mark Zuzek; no meeting held since the last update.

The Joint Powers Committee update was provided by Melissa Millner.

The NAPAC Committee Liaison update was provided by Matt Bruns.

The Student School Board Representative Committee update was provided by Matt Bruns; no meeting held since the last update.

The Policy Committee update was provided by Jessica Dressely which included First Reading of Policies 210, 211, 212, 214, 501; Second Readings of Policies 506, 806; and Third Reading of Policy 505.

A motion to approve the Consent Agenda was made by Jessica Dressely and seconded by Philip Biermaier. Roll call vote was taken by Melissa Millner. With a vote of 6 ayes, and 0 nays, the motion carried unanimously. The following items were approved under the consent agenda:

- Meeting Minutes from 09/23/2026 Regular Board Meeting
- September Bills Payable
- Change Order #5: DW Door Hardware Project - $4,396.00
- Approval of Fundraisers
- Approval of Grants
- Personnel Report
- Notice of Bargaining Unit Change
- Approval of MOU re PLC Lead Stipends
- Policies for Approval after Third Reading: 721
- Procedures for Approval: 203.1PR, 214.1PR, 412.1PR
- Policy for Approval - Cross Reference Update: 412

A motion was made by Mark Zuzek to approve the School Perceptions Survey Questions and was seconded by Jessica Dressely. Roll call vote was taken by Melissa Millner. With a vote of 6 ayes and 0 nays, the motion carried.

A motion was made by Jessica Dressely to approve the September 2026 Donations Acceptance Resolution and waive the reading. The motion was seconded by Philip Biermaier. Roll call vote was taken by Melissa Millner. With a vote of 6 ayes and 0 nays, the motion carried.

Future meetings were presented and discussed by Chair Tate.

With no further business to discuss, a motion was made to adjourn the meeting by Mark Zuzek and seconded by Philip Biermaier. Roll call vote was taken by Melissa Millner. With a vote of 6 ayes and 0 nays, the motion carried.

The meeting was adjourned at 6:37 PM.