The Board of Trustees of the Midway Independent School District held a meeting on October 20, 2026 at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt.

1. Call to Order and Welcome
President Vick called the meeting to order. 7:00 p.m.

2. District Vision & Mission Statements: Innovation, Commitment, and Excellence
The District Vision & Mission Statements were presented to the public.

3. Moment of Silence
A moment of silence was observed.

4. Pledge of Allegiance
The Pledge of Allegiance was led by South Bosque Elementary students.

5. Recognitions
5A. October Recognition Days
Dr. Allen recognized October as Fentanyl Poisoning Awareness Month, National Principals Month, National Bullying Prevention Month, and Cybersecurity Awareness Month.

Next Item 5F. Apple Distinguished School

5F. Apple Distinguished School
Midway High School has been renewed as an Apple Distinguished School, recognizing innovative teaching and learning with technology. A 1:1 iPad district since 2012, Midway first earned the designation in 2019. The recognition featured a digital showcase and video created with MHS graduates Jude LeBlanc and Aubrey LeBlanc.

5B. National Merit Commended Scholars
The Board congratulated Midway High School's students and graduates who have earned recognition through the National Merit Scholarship Program. This year's 19 honorees are five National Merit Semifinalists: Luke Fineske, Yuri Hatakeyama, Samantha Lewis, Vihaan Sibal and Anthony Zavala. The fourteen Commended Students are: Eduardo Abad Zavala, Yusuf Altun, Glenn Eshelman, Sarah Freeman, Ethan Fronk (graduate), Hana Hunziker, Kaitlyn Leung, Timothy MacGregor, Elva Qiao, John Rowley, Elias Salibi, Kendall Schaffer, Clark Wash and Noah Yadav.

5C. Waco Tribune-Herald Readers' Choice Awards
Midway ISD earned five winning selections and four Favorite selections in the Waco Tribune-Herald Readers' Choice Awards, recognizing the district as a workplace and honoring its schools and teachers. These community-selected awards reflect the appreciation of readers across the Waco area.

Winners: Best Place to Work: Midway ISD
Best Public Elementary School: Chapel Park Elementary
Best Middle School: Midway Middle School
Best High School: Midway High School

Favorites: Best Public Elementary School: Woodway Elementary
Best Public Elementary School: Hewitt Elementary
Best Middle School: River Valley Middle School

5D. Texas Teachers' Day Proclamation
Dr. Ashley Canuteson read the #TeachersCan Resolution honoring the dedication, compassion, and excellence of Midway teachers on October 5, 2026. Thank you to all our teachers for your unwavering dedication and the difference you make every single day.

5E. National Principals Month
Our Board of Trustees and Dr. Allen recognized October as National Principals Month. The Board honored: Midway High School Principal, Alison Smith; Midway Middle School Principal, Kayla Brown; River Valley Principal, Dr. Heather Metzgar; Castleman Creek Elementary Principal, Dr. Clint Glaesmann; Chapel Park Elementary Principal, Kim Hawkins; Hewitt Elementary Principal, Christy Watley; Park Hill Elementary Principal, Nicole Fanning; South Bosque Elementary Principal, Mandi Bronstad; Spring Valley Elementary Principal, Kristie Ingram; and Woodway Elementary Principal, Dr. Nicole Grygar. Our community partners George's, Jorge's, and the Citrano family donated the gifts presented to the principals.

6. Public Comment
None

7. Information Items
7A. Quarterly Investment Report
The Quarterly Investment Report was included in the board packet as a routine update.

B. Teacher Incentive Allotment Update
Today, Midway ISD is a fully approved TIA District and have submitted our fourth year of TIA-designated teachers to the state. This year, Midway will have over 300 teachers designated through the Local TIA Plan, plus additional teachers who qualify for National Board Designation and will benefit from the Teacher Incentive Allotment. The state updated TIA funding levels, adding a new Acknowledged designation level. Award amounts for both Recognized and Exemplary teacher levels were increased by $2,000 each.

7C. 2026 Bond Project Update
The 2026 Bond Project Update was included in the board packet.

8. Presentation/Discussion Items
8A. Monthly Finance Report
The monthly financial report was presented by Wesley Brooks, focusing on student attendance projections and the bond budget update. Student enrollment is up compared to the previous school year. If projections hold, this attendance level would generate approximately $1.4 million more in Tier 1 state entitlement funding for the district.

The bond funds have earned $1.3 million in interest income, which will be partially offset over time by required arbitrage payments.

8B. Beginning of Year Progress Monitoring Data
Dr. Becky Odajima discussed assessment tools used by the district. The district utilizes NWEA Map for reading cognitive growth, Tango Lion for math skill inventory, and IXL for adaptive practice/screeners. Overall, 60% of Midway students score above the national average in reading. Math is a designated focus area for 2026-2027 with the introduction of Amplify Math (K-5) and a pilot program for grades 6-8. Midway middle grade students score above the national average. The curriculum department has redesigned district unit texts to align both content and cognitive rigor with state STAAR standards.

8C. School Revenue Partners & Advertising Presentation
Emily Parks presented a proposed 1-year agreement with School Revenue Partners (SRP) to centralize district-wide advertising and business sponsorships. SRP will conduct a comprehensive district-wide inventory and valuation of advertising assets at no direct cash cost to the district. SRP operates on a 60/40 split. Initial advertising will be conservative, limited to digital spaces on the district website and monthly email newsletters.

9. Consideration Items
9A. Consent Agenda
1. Minutes of the September 15, 2026 Regularly Scheduled Board Meeting
2. Early Graduation Requests
3. Approve Agreement for Purchase of Attendance Credits
4. Donated and Proposed Procurement of Library Materials
5. Addition of District Appraiser for 2026-2027
6. MISD Professional Development Plan for 2026-2027
7. New Course for MHS – OnRamps College Algebra

President Vick asked if anyone wished to remove any item(s) from the consent agenda. A motion was made by Jonathan Green and seconded by Jordan Barry to approve Items 1-7 of the consent agenda as presented.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
Against: 0

9B. Approve the Procurement Delivery Method and Authorize the Superintendent to Negotiate and Execute a contract for the Castleman Creek Elementary HVAC Replacement
Approve Interlocal Contract as the delivery method for the Castleman Creek HVAC Replacement and authorize the Administration to seek proposals from approved vendors and approve expenditure of funds not to exceed $490,000.

After discussion, Colin Witt made a motion to approve the Interlocal Contract as the delivery method for the Castleman Creek HVAC Replacement and authorized the Administration to seek proposals from the approved vendors and approve expenditure of funds not to exceed $490,000 which was seconded by Brad Alford.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
Against: 0

9C. Approve the Procurement Delivery Method and Authorize the Superintendent to Negotiate and Execute a contract for the Administration Building Electrical Upgrades
Approve Interlocal Contract as the delivery method for the Administration Building Electrical Upgrades and authorize the Administration to seek proposals from approved vendors and approve expenditure of funds not to exceed $160,000.

Stephen Carl made a motion to approve the Interlocal Contract as the delivery method for the Administration Building Electrical Upgrades and authorized the Administration to seek proposals from the approved vendors and approve expenditure of funds not to exceed $160,000 which was seconded by Pam Watts.

For: Brad Alford, Jordan Barry, Stephen Carl, Jonathan Green, Susan Vick, Pam Watts, and Colin Witt
Against: 0

9D. Consideration of Personnel
The Board noted the following:

Professional:

New Hires:

Hewitt Elementary	Sophia Cantu, 2nd Grade Teacher
Woodway Elementary	Jillian Edmonds, 4th Grade Teacher

Separations:

Administration	Juliann Acosta-Segarra, HR Coordinator
Teaching & Learning	Kistin Arterbury, Staff LPCA Resident
Woodway Elementary	Anna Jones, Kindergarten Teacher

Transfers:
Charity Lenz from Admin Assistant at Admin Services to PEIMS Manager at T&L (Para to Pro)

Paraprofessional:

New Hires:

Midway Middle School	Ashton Argetsinger, Attendance Clerk
	Margaret Salmon, SPED Assistant
River Valley Middle School	Mikayla Allen, Instructional Assistant
Spring Valley Elementary	Joseph Daley, SPED Assistant

Separations:

Chapel Park Elementary	Jenny Braswell, Instructional Assistant
Spring Valley Elementary	Jack Anderson, SPED Assistant
Transportation	Sherrie Bonilla, Routing Specialist

10. Superintendent Communication
Dr. Allen shared that on Homecoming Friday, approximately 2,700 students walked out of MHS to line the parade route, and then back inside for a pep rally, and then back to class for a normal instructional day. Dr. Allen emphasized that this privilege stems from a two-way relationship of trust, made possible by dedicated parents raising children who respect authority and act responsibly.

President Vick announced the Board will go into closed session pursuant to Texas Government Code Section 551.074 to discuss personnel.
8:38 p.m.
President Vick reconvened the public meeting and stated no action was taken in closed session.
8:59 p.m.
No action was taken in open session.

11. Adjournment
President Vick declared the meeting adjourned. 9:00 p.m.

_____
Susan Vick, President

_____
Colin Witt, Secretary