BOARD AGENDA ITEM

Information/Discussion_____
Future Action_____
Action _X___

Item: Recommendation – Authorize Legal Action

Submitted by: Dave Rodgers Date: November 10, 2026

Recommended by: Dr. Gorman / Dave Rodgers Board Meeting Date: November 16, 2026

RECOMMENDATION:

It is recommended that Board of Education authorize the Superintendent to take all appropriate steps to protect the District's legal rights and interests in connection with the recent KIEA Grievance and any related proceedings.

BACKGROUND:

The KIEA has notified the administration of their intent to advance a grievance to arbitration. As conveyed to the Association, the administration maintains that the underlying dispute concerns a fundamental educational policy decision reserved to the Board of Education's authority and discretion, and therefore is not a mandatory subject of collective bargaining.

Thank you, and as always, please let me know if you have any questions or concerns.