School Board Chair Alison Sherman introduced the following Resolution and moved its adoption:

RESOLUTION ELIMINATING THE POSITION OF ASSISTANT SUPERINTENDENT DUE TO NECESSARY BUDGET REDUCTIONS

WHEREAS, the School Board of Independent School District No. 834, Stillwater Area Public Schools, has determined that reductions in District expenditures are necessary to maintain fiscal stability and align spending with available financial resources;

WHEREAS, the School Board has reviewed the District's administrative structure and budget obligations and has determined that certain reductions in staffing are necessary to address budget constraints and reduce ongoing expenditures;

WHEREAS, the School Board finds that elimination of the Assistant Superintendent position is an appropriate and necessary budget reduction measure that serves the District's fiscal objectives while permitting the continued operation of District programs and services;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 834, Stillwater Area Public Schools, as follows:

1. The School Board hereby eliminates the position of Assistant Superintendent effective November 16, 2026. The School Board is discontinuing and abolishing the position, and hereby determines that the duties previously assigned to that position shall be reassigned by the Superintendent and Administration, as appropriate.

2. The elimination of this position is based upon budgetary considerations and the need to reduce District expenditures and shall not constitute discipline, misconduct, or performance-based action against any individual employee.

3. District Administration is authorized and directed to take all actions necessary to implement this Resolution, including providing any notices required by applicable law, employment agreements, and school district policies.

4. The School Board further directs Administration to make any organizational, reporting, and operational adjustments necessary to carry out the elimination of the Assistant Superintendent position and to ensure continued delivery of District services.

The motion for the adoption of this Resolution was duly seconded by School Board Member _____ and, upon a vote being taken, the following School Board members voted in favor of the Resolution:

And the following School Board members voted against the Resolution:

Based on the vote, this Resolution was declared duly passed and adopted.

STATE OF MINNESOTA)
) ss.
COUNTY OF WASHINGTON)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 834 (Stillwater Area Public Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated, so far as such minutes relate to canvassing the results of the general election of said school district, and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such Clerk this _____ day of November, 2026.

_____
Sarah Grcevich, School District Clerk