BOE Working Meeting | Wednesday, November 4, 2026 | 6:30 PM
The Cardinal Welcome Center | 930 Main Ave | Crete, NE 68333

MEETING NOTES

1. **Call to Order, Announce Location of Open Meetings Act**

TIME: 6:42 PM

Present	Absent
☑ Michaela Conway	☐ Michaela Conway
☐ Greg Hollman	☑ Greg Hollman
☑ Vince Krejci	☐ Vince Krejci
☑ Justin Kuntz	☐ Justin Kuntz
☑ Greg Mach	☐ Greg Mach
☑ Scott Piening	☐ Scott Piening

Also in attendance: Josh McDowell, Superintendent; Brittany Hajek, CAO; Jenny Beck, COS; Ryan Hinz, CFO; Melissa Frans, Matt Martin, Cory Bohling, Jennifer Banos, Eric Fahrlander, Marilyn Schacht.

2. **Public Forum**

There was no public comment for this meeting.

3. **Agenda Items**
    a. **Chief Academic Officer**
        i. **Laude System**

Dr. Hajek presented historical and current information about dual credit and weighted course offerings. These courses have given the opportunity for current seniors to have higher weighted GPAs. Approximately one third of the senior class qualify as honor students based on the current graduation language. A proposal to implement the Laude Recognition System would allow for honors at different levels. Policy changes would not be required but an update to the Student Handbook would.

Mr. Bohling helped answer clarifying questions for the Board.

Next steps Dr. Hajek and the HS team will continue to work on Handbook updates and communication with students and families.

        ii. **Cambridge Transition**

Dr. Hajek presented historical and current information about Cambridge course offerings. Implementation has been difficult due to different factors. Dr. Hajek's proposal is to begin a transition away from Cambridge Courses at the 9-12 level.

Dr. Frans and Mr. Bohling helped answer clarifying questions from the Board.

        iii. **Computer Science Report**

Dr. Hajek provided a Computer Science status report as required by state statute 79-3305. The presented report will be submitted to NDE.

Dr. Hajek answered clarifying questions from the board.

b. Activities/Athletics Update

i. Apparel Contracts

Dr. McDowell & Mr. Matt Martin, Athletic Director, led a conversation around apparel contracts. Crete has the opportunity to become an Adidas school.

ii. Baseball and Tuxedo Park

Mr. Martin presented to the board a potential discussion to be had with current baseball partners to help with maintenance at Tuxedo baseball fields.

Mr. Kuntz proposed for there to be a 3 part written agreement between the Legion, the City of Crete, and Crete Public Schools.

iii. Winter Participation

Mr. Martin celebrated unified sports. Speech and One Act are growing as well.

Wrestling has shown a large increase in participation. With the increase in participation, it raises a safety concern; Mr. Martin and coaches have started to address this issue.

iv. St. James - 7th and 8th Grade

Sister Mary Alma reached out to Dr. McDowell last week. St. James will transition to aggregating 7th & 8th grade. St. James is requesting for these students to be able to participate in Crete Schools Athletics.

The board is open to starting a conversation around liabilities and costs to allow participation.

c. Tyler Tech Content Manager and Applicant Tracking

Mr. Hinz & Mrs. Beck presented a proposal to transition to Tyler Technology's Applicant Tracking, Employee Onboarding, and Content Manager systems. This switch from PowerSchool would allow for everything to go through School ERP Pro, the district's accounting, payroll, and HR software.

The board asked clarifying questions. The proposal will be presented as action on Monday night.

d. Finance Update

i. Review 25-26 Final Position

ii. Current Standing

iii. 26-27 Projections

Mr. Hinz provided a comprehensive financial update.

e. Action: Resolution 2026-03 to renew the Municipal Line of Credit at Pinnacle Bank

MOTION #79-26: To adopt Resolution 2026-03 authorizing the series 2026 Promissory Note.

First	Second	Yay	Nay	Abstain	Absent
☑ Michaela Conway	☐ Michaela Conway	☑ Michaela Conway	☐ Michaela Conway	☐ Michaela Conway	☐ Michaela Conway
☐ Greg Hollman	☐ Greg Hollman	☐ Greg Hollman	☐ Greg Hollman	☐ Greg Hollman	☑ Greg Hollman
☐ Vince Krejci	☐ Vince Krejci	☐ Vince Krejci	☐ Vince Krejci	☑ Vince Krejci	☐ Vince Krejci
☐ Justin Kuntz	☐ Justin Kuntz	☑ Justin Kuntz	☐ Justin Kuntz	☐ Justin Kuntz	☐ Justin Kuntz
☐ Greg Mach	☐ Greg Mach	☑ Greg Mach	☐ Greg Mach	☐ Greg Mach	☐ Greg Mach
☐ Scott Piening	☑ Scott Piening	☑ Scott Piening	☐ Scott Piening	☐ Scott Piening	☐ Scott Piening

4. Executive Session

TIME: 8:30 PM

MOTION #80-26: Move to enter into executive session for strategy sessions with respect to collective bargaining for the protection of the public interest.

First	Second	Yay	Nay	Absent
☐ Michaela Conway	☑ Michaela Conway	☑ Michaela Conway	☐ Michaela Conway	☐ Michaela Conway
☐ Greg Hollman	☐ Greg Hollman	☐ Greg Hollman	☐ Greg Hollman	☑ Greg Hollman
☐ Vince Krejci	☐ Vince Krejci	☑ Vince Krejci	☐ Vince Krejci	☐ Vince Krejci
☐ Justin Kuntz	☐ Justin Kuntz	☑ Justin Kuntz	☐ Justin Kuntz	☐ Justin Kuntz
☐ Greg Mach	☐ Greg Mach	☑ Greg Mach	☐ Greg Mach	☐ Greg Mach
☑ Scott Piening	☐ Scott Piening	☑ Scott Piening	☐ Scott Piening	☐ Scott Piening

5. Time/Date of Next Meeting

The next BOE meeting is on Monday, November 9, 2026 at 6:00 PM in the Board Room.

6. Adjournment

TIME: 9:11 PM

MOTION #81-26: To approve to exit the executive session and adjourn the meeting.

First	Second	Yay	Nay	Absent
☑ Michaela Conway	☐ Michaela Conway	☑ Michaela Conway	☐ Michaela Conway	☐ Michaela Conway
☐ Greg Hollman	☐ Greg Hollman	☐ Greg Hollman	☐ Greg Hollman	☑ Greg Hollman
☐ Vince Krejci	☑ Vince Krejci	☑ Vince Krejci	☐ Vince Krejci	☐ Vince Krejci
☐ Justin Kuntz	☐ Justin Kuntz	☑ Justin Kuntz	☐ Justin Kuntz	☐ Justin Kuntz
☐ Greg Mach	☐ Greg Mach	☑ Greg Mach	☐ Greg Mach	☐ Greg Mach
☐ Scott Piening	☐ Scott Piening	☑ Scott Piening	☐ Scott Piening	☐ Scott Piening