Decatur Independent School District
Board of Trustees Agenda Item

To: Board of Trustees
From: Taylor Williams
Subject: Carson Elementary Turnaround Plan
Meeting Date: November 16, 2026
Type of Item: ☐ Information ☐ Presentation ☐ Consent Agenda ☐ Discussion X Action
Supporting Documents: X Yes ☐ No

Background Information and Rationale:

- Carson Elementary has demonstrated challenges in student achievement across multiple grade levels and content areas.
- Review of student achievement data identifies continued opportunities to strengthen performance in Reading/Language Arts, Mathematics, and Science, with particular attention to increasing student performance at the Meets and Masters grade-level standards.
- Student demographics and enrollment have shifted over the past five years reinforcing the need for targeted, differentiated instructional support.
- The turnaround plan establishes a focused, data-driven approach to improving student outcomes through high-quality instructional materials, effective PLCs, protected instructional time, targeted interventions, instructional coaching, and ongoing analysis of student progress.
- The plan establishes measurable performance expectations, clearly defined responsibilities, and regular monitoring checkpoints to ensure accountability for implementation, evaluate progress, and make timely adjustments to instructional practices and campus support.

Support of Strategic Goals:

- Goal 1: DISD supports students in a multitude of ways to nurture learning and ensure high performance.
- Goal 2: DISD values our employees and invests in their growth to ensure a highly effective and engaged staff.
- Goal 3: DISD fosters relationships with students, families and community members to ensure a culture of excellence.

Fiscal Implication: Funds allocated towards consultant fees.

Administrative Recommendation: Accept the Turnaround Plan for Carson Elementary as submitted.

Contact Person(s):
Cynthia Webber, Assistant Superintendent of Teaching & Learning

Respectfully submitted,

Taylor Williams
Superintendent

Cynthia Webber, Ed.D.
Assistant Superintendent of Teaching & Learning