Regular Meeting

Monday, October 26, 2026 6:30 PM
Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds:	Present
Kenneth Brock:	Present
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Present
Michael Parker:	Present
Efraim Rodriguez:	Present

I. **Call to Order**
Discussion: Meeting was called to order by Kenneth Brock at 6:29

II. **Establish Quorum**
Discussion: A quorum was established.

III. **Invocation**
Discussion: Invocation was given by Efraim Rodriguez

IV. **Public Comment**
Discussion: No public comment

V. **Reports**

V.A. Campus Reports

V.A.1. Elementary — **Speaker(s):** Michael Waggoner, Principal
Discussion: Elementary report was given by Michael Waggoner

V.A.2. High School — **Speaker(s):** James Stevens, Principal
Discussion: High School report was reviewed

V.A.3. Athletic Report — **Speaker(s):** Jeremy Kirk, Athletic Director
Discussion: Athletic report was given by Jermey Kirk

V.B. Superintendent Report — **Speaker(s):** Tim Little, Superintendent

V.B.1. Financial Reports

V.B.2. Investment Report

V.B.3. Enrollment Report

V.B.4. Employee of the Month
Discussion: Kelly Nigar was presented as the employee of the month by Michael Waggoner

VI. **Discussion or Action Items**

VI.A. Governance and Board Operations

VI.A.1. Discussion and possible action to approve the minutes of the September 21, 2026 regular meeting

Action(s):
Motion to approve the minutes of the September 21, 2026 regular meeting as presented. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.A.2. Board President's annual announcement of trustee continuing education status

Discussion: Announcement was made by Kenneth Brock

VI.B. Curriculum, Instruction, and Student Programs

VI.B.1. Discussion and possible action to approve the 2026-27 Baird Elementary Local Improvement Plan

Action(s):
Motion to approve the 2026-27 Baird Elementary Local Improvement Plan. This motion, made by Krystal Bounds and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B.2. Discussion and possible action to approve proposed library material acquisitions in accordance with Senate Bill 13 (89th Legislature, 2025)

Action(s):
Motion to approve proposed library material acquisitions in accordance with Senate Bill 13 (89th Legislature, 2025). This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent

Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B.3. Discussion regarding participation of home-school students in University Interscholastic League activities and other District programs under Board Policy FD(LOCAL)

Discussion: Discussion was had, no action taken

VI.B.4. Discussion and possible action to adopt annual goals and review progress under the District's early childhood literacy and mathematics proficiency plan and college, career, and military readiness plan, as required by Texas Education Code §§ 11.185 and 11.186

Action(s):

I move that the Board adopt the District's early childhood literacy and mathematics goals as presented, and direct administration to provide quarterly progress reports to the Board on each goal. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B.5. Annual report on the District's English as a Second Language program and the academic performance of emergent bilingual students, as required by 19 Texas Administrative Code § 89.1265

Action(s):

Motion made to approve annual report on the District's English as a Second Language program and the academic performance of emergent bilingual students, as required by 19 Texas Administrative Code § 89.1265. This motion, made by Larry McIntire and seconded by Efraim Rodriguez, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2
Discussion: Report was presented by Tim Little

VI.B.6. Discussion and possible action to approve submission of the District's 2026-27 English as a Second Language waiver application to the Commissioner of Education under 19 Texas Administrative Code § 89.1207

Action(s):
I move that the Board approve submission of the District's 2026-27 English as a Second Language waiver application to the Commissioner of Education, as presented. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.C. Finance and Audit

VI.C.1. Discussion and possible action to approve the annual review of the District's investment policy and investment strategies under Board Policy CDA(LOCAL) and Texas Government Code § 2256.005(e)

Action(s):
Motion to approve the annual review of the District's investment policy and investment strategies under Board Policy CDA(LOCAL) and Texas Government Code § 2256.005(e). This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.C.2. Discussion and possible action to amend the 2026-27 budget to recognize donated revenue and the corresponding expenditure for the stadium scoreboard

Action(s):
I move that the Board amend the 2026-27 budget to recognize donated revenue and the corresponding

expenditure for the stadium scoreboard, as presented. This motion, made by Larry McIntire and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.D. Facilities, Capital Planning, and Operations

VI.D.1. Discussion and possible action to authorize the purchase of a truck for the Agriculture Department through competitive bidding in accordance with Texas Education Code § 44.031, in an amount not to exceed $65,000 before trade-in; to declare a 2017 Chevrolet Equinox (VIN 2GNALBEK1H1525187) surplus property and authorize its disposal by trade-in; and to delegate to the Superintendent the authority to award the bid under Texas Education Code § 44.0312

Action(s):

I move that the Board authorize the purchase of a truck for the Agriculture Department through competitive bidding in an amount not to exceed $65,000 before trade-in; declare the 2017 Chevrolet Equinox, VIN 2GNALBEK1H1525187, surplus property and authorize its disposal by trade-in toward the purchase; and delegate to the Superintendent the authority to evaluate bids and award the contract to the bidder offering the best value to the District. This motion, made by Kenneth Brock and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.D.2. Discussion and possible action to award a contract for the tennis court and track project through a cooperative purchasing program in accordance with Texas Education Code § 44.031, and to authorize the Superintendent to execute the contract

Action(s):
A motion was made to award the contract for the tennis court and track project to Paragon Sports Construction (PSC) following presentations by three companies, through a cooperative purchasing program in accordance with Texas Education Code § 44.031, and to authorize the Superintendent to execute the contract. This motion, made by Michael Parker and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.E. Policy and Legal Compliance

VI.E.1. Discussion and possible action to direct the District of Innovation Committee to develop a proposed amendment to the Baird ISD District of Innovation Plan regarding exemptions from Texas Education Code §§ 11.251, 11.252, and 11.253 relating to district- and campus-level planning and decision-making

Action(s):
I move that the Board direct the District of Innovation Committee to develop a proposed amendment to the District of Innovation Plan regarding exemptions from Texas Education Code §§ 11.251, 11.252, and 11.253, for presentation to the Board for consideration. This motion, made by Larry McIntire and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Absent
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII. **Adjourn**

Action(s):
Motion to adjurn. This motion, made by Larry McIntire and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Lori Higgins: Absent
Royce McAdams: Absent
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea
Voting Summary: Yea: 5, Nay: 0, Absent: 2

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Board Secretary