UVALDE CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES RESOLUTION

Authorization to Request Emergency Permits for Unfilled Special Education Positions

STATE OF TEXAS — COUNTY OF UVALDE

WHEREAS, Uvalde Consolidated Independent School District (UCISD) is responsible for providing students with disabilities a free appropriate public education in accordance with federal and Texas law; and

WHEREAS, UCISD has experienced ongoing difficulty filling special education teaching positions because appropriately certified applicants are unavailable, including in rural and hard-to-staff areas; and

WHEREAS, prolonged vacancies may affect the District's ability to provide required instruction and services to students with disabilities; and

WHEREAS, Texas law allows certain emergency permits and other certification pathways when specific requirements are met;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of UCISD authorizes the Superintendent, or designee, to pursue and submit applications to the Texas Education Agency (TEA) for legally available emergency permits for eligible candidates seeking to fill vacant special education positions throughout the District.

BE IT FURTHER RESOLVED that this authorization includes, as applicable, Functional Living Skills (FLS), Adaptive Functional Skills (AFS), early childhood, elementary, secondary, and other special education teaching assignments eligible under state rules.

BE IT FURTHER RESOLVED that the Superintendent or designee shall:

1. Document recruitment efforts and the inability to secure an appropriately certified and qualified applicant.
2. Verify each candidate's education, qualifications, and eligibility under the applicable TEA permit requirements.
3. Submit required applications and supporting documents through the appropriate state process.
4. Provide appropriate supervision, training, and support to educators serving under an approved permit.

5. Continue meeting all requirements for individualized education programs (IEPs), special education services, student protections, and required parent notifications.
6. Maintain records of vacancies, recruitment efforts, permit applications, approvals, and certification progress.

BE IT FURTHER RESOLVED that the District shall continue recruiting certified special education educators and assist eligible candidates in pursuing full Texas certification. If a candidate does not qualify for an emergency permit, the Superintendent or designee may seek guidance from TEA, Region 20 Education Service Center, and approved educator preparation programs regarding other lawful options.

BE IT FINALLY RESOLVED that this resolution does not automatically grant a permit, waive certification requirements, or guarantee TEA approval. All applications and assignments must comply with applicable federal and Texas law, State Board for Educator Certification rules, and TEA procedures. This resolution takes effect immediately upon adoption.

BOARD APPROVAL

Adopted by the Board of Trustees of Uvalde Consolidated Independent School District at a duly called meeting on the 16th day of November***, 20***26

President, Board of Trustees

Signature: _____

Secretary, Board of Trustees

Signature: _____

Superintendent of Schools

Signature: _____