UVALDE CISD

TO: Members of the Board

FROM: Jon Orozco, Deputy Superintendent of HR and Maintenance

PRESENTER: Jon Orozco, Deputy Superintendent of HR and Maintenance

MEETING DATE: November 16, 2026

SUBJECT: Discuss to approve a resolution to request from the Texas Education Agency (TEA) Emergency Permits for vacant Special Education teaching positions

BACKGROUND:
Uvalde CISD continues to experience difficulty filling special education teaching positions because qualified, appropriately certified applicants are not available in our rural area. Despite ongoing recruitment efforts, several positions remain vacant, including positions that have been open since the beginning of the 2026–2027 school year. These vacancies make it difficult to maintain consistent instruction. To address this challenge, the administration is requesting Board authorization to pursue applicable TEA emergency permits for eligible candidates who can fill these positions. This will allow the District to consider qualified individuals who may not yet hold the required special education certification but meet the state's requirements for an available permit. Once a candidate's application is approved by TEA the school district and candidate will work with Region 20 and an approved certification program to help candidates obtain full certification. The approval of this resolution will be a step to ensure students receive the specialized services required by their Individualized Education Programs (IEPs).

RECOMMENDATION:
Staff recommends Board approval of a resolution to request from the Texas Education Agency Emergency Permits for vacant Special Education teaching positions.

Superintendent's Recommendation: ✓ Approval _____ Rejected

Juan M Hinojosa

Dr. Juan M. Hinojosa, Superintendent