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STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION SPECIAL MEETING & WORK SESSION

Minutes
October 26, 2026
4:30 pm

Board Members present: Kevin Callahan, Lara Craig, Leah Helme, Kim Lemmer, Jane Toothaker

District Staff present: Superintendent Kristin Drury, Director of Finance and Operations Derek Fettig, Director of Technology Tim Miles, and Executive Admin Deb Ginesta

1. Special Meeting - Call to Order
Kevin Callahan called the special meeting to order at 4:30 pm.

2. Roll Call
All Board members present.

3. Agenda Review - Approval of Agenda

Jane Toothaker made a motion and Lara Craig seconded to approve the agenda, as presented. The motion passed unanimously.

4. Work Session Topics

Housing Update - Superintendent Kristin Drury and Director of Finance and Operations Derek Fettig

- Dynamic Program Management (DPM), District's Owner's Rep, is working on determining what land is available for a project, what needs we are trying to meet, and creating a staff survey to find out what our staff housing needs are
- Reviewing financing options- having conversations with Steamboat for All; discussing Certificates of Participation with financial advisors; completing the Whistler Park sale with City; reviewing grant options; and reviewing low interest loans from the City
- Buena Vista and Roaring Fork school districts passed bonds that heavily subsidized housing in their community; bonds were for District wide capital improvements not just employee housing
- Considering partnerships with other community employers; becoming a stakeholder in ongoing projects without taking on the full financial risk; purchase units in other developments
- State Grants used to build YVHA Cottonwood units restrict the District's ability to buy a unit and rent it
- Derek is recommending that we outsource management of any units that we own
- City wants us to be a partner in their Stockbridge project - City's final plan due in March
- Kevin Callahan -Are there rules about spending the Short Term Rental (STR) funds outside of the city limits? Derek-No
- Lara Craig - We also need to do a survey in Silver Spur to determine what that community would accept for a housing project; We need to own our own units
- Whistler Park land sale - Derek & Kristin are meeting with City Parks and Recreation tomorrow to confirm the sale, get a copy of the signed contract, find out about the earnest money, and get an estimated closing date
- Jane Toothaker - It is important that we survey current staff but try to get information that will be useful to meet the needs for the next 5-10 years
- Kim Lemmer - Will connect Derek and Kristin with Kimball - a local affordable housing expert
- Superintendent Drury will provide an update to the Board in her Friday update that will include information from the meeting with the City on the sale of the Whistler property
- Board wants an update from DPM at the December 14th Board meeting

Scholarship Granting Organization Opportunity - Superintendent Kristin Drury

- We are trying to determine if the Board is interested in participating in the scholarship granting organization (SGO) opportunity
- Emily Beyer is meeting with Yampa Valley Community Foundation (YVCF) who may be able to be the SGO for the District if we decide to create an opportunity for people to contribute directly through the District website
- Board would like more information about this program and who determines how the money is spent and whether it would harm the other school groups that fundraise
- Superintendent Drury will be meeting with YVCF to discuss options - will provide an update to the Board when available

Technology Questions & Answers Board Chats Discussion - Superintendent Kristin Drury and Director of Technology Tim Miles

- A Question and Answer document was created based on a recent Board Chat event at Soda Creek Elementary - District has been working on providing answers to the questions in the document

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- Tim has a "screentime" program that he is using that captures the amount of screentime on each District computer/ipad/smartboard; working through the data provided by the program to determine accuracy; actual screen time per student is minutes a day
- Tim will be training the principals on use of the screentime dashboard in order to help staff review the amount of screen time used daily by each of their students
- Tim and Kristin plan to share this information at the District Accountability Committee meeting scheduled for October 28; will review with the District Leadership Team; and will create a document that can be shared and posted on the website
- Kristin - We are already seeing changes in staff use of screentime for students due to the mindful conversations we are having around this topic
- Jane Toothaker and Leah Helme will be at a Board Chat event on November 4th at Strawberry Park Elementary School - Kristin and Tim will have the Technology Question and Answer document ready to be shared at the event

Regional Transportation Authority RTA 7A Discussion - Board President Kevin Callahan

- Kevin Callahan - City Council supports this ballot question
- Lara Craig - We wrote a letter of support from the Board of Education
- All board members support this ballot question for a half-cent sales tax that will support the Regional Transportation Authority

5. Potential Executive Session

Kevin Callahan - I want to clarify on the record that the Board of Education has issues to discuss in executive session as follows: The Board of Education of Steamboat Springs School District RE-2 ("District") may proceed into executive session for purposes of determining positions relative to matters that may be subject to negotiations and developing strategy for negotiations and instructing negotiators as related to the determination and negotiation of the terms of a settlement demand made in *Thompson et al. v. Steamboat Springs School District RE-2,* United States District Court for the District of Colorado, Civil Action No. 1:25-CV-315, pursuant to C.R.S. § 24-6-402(4)(e)(I).

Jane Toothaker made the motion as stated and Kim Lemmer seconded the motion as stated at 6:10 pm. The motion passed unanimously.

The Executive Session was attended by Kevin Callahan, Lara Craig, Leah Helme, Kim Lemmer, Jane Toothaker, Superintendent Kristin Drury, and Director of Finance and Operations Derek Fettig. The Executive Session convened at 6:18 pm. The executive session was recorded as required by state statute. The Board met in executive session *for purposes of determining positions relative to matters that may be subject to negotiations and developing strategy for negotiations and instructing negotiators as related to the determination and negotiation of the terms of a settlement demand made in Thompson et al., v. Steamboat Springs School District RE-2 et al., Civil Action No. 1:25-cv-00315-CNS-SBP, U.S. District Court for the District of Colorado, pursuant to C.R.S. § 24-6-402(4)(e)(I), for 31 Minutes.*

The Board exited the executive session at 6:49 pm with no action taken.

The Board reconvened in the special meeting at 6:50 pm.

6. Special Meeting Adjourn

The Steamboat Springs School District RE-2 Board of Education special meeting adjourned at 6:50 pm.

Board of Education Special Meeting and Work Session minutes for October 26, 2026 are submitted by: Deb Ginesta, SSSD Executive Admin and Secretary to the Board of Education.

Minutes approved by the Board on November 9, 2026:

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Kevin Callahan, President