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STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION BUSINESS MEETING
Minutes
October 12, 2026
4:30 PM

Board Members present: Lara Craig, Leah Helme, Kim Lemmer, and Jane Toothaker

Jane Toothaker attended remotely via Google Meet.
Kevin Callahan did not attend the meeting.

District Administration present and presenting: Superintendent Kristin Drury, Soda Creek Elementary Principal Amy Bohmer, Soda Creek Elementary Assistant Principal Darcy Walters, and Soda Creek Base Camp Instructor Amanda Gordon

1. Business Meeting - Call to Order
Lara Craig called the business meeting to order at 4:34 pm.

2. Pledge of Allegiance

3. Roll Call

All members present.

4. Approval of Agenda

Kim Lemmer made a motion and Leah Helme seconded to approve the agenda as presented. The motion passed unanimously.

5. Consent Agenda Items
Background information is provided in Boardbook under item 5.

5.1 Employment
5.2 Resignations
5.3 Substitute Teachers 2026-27
5.4 Substitute Paraprofessionals and Office Support 2026-27
5.5 Substitute Health Tech 2026-27
5.6 Substitute Bus Drivers 2026-27

Leah Helme made a motion and Kim Lemmer seconded to approve consent agenda items 5.1, 5.2, 5.3, 5.4, 5.5, and 5.6 as presented. The motion passed unanimously.

6. Approval of Minutes- September 14, 2026 Business Meeting and September 28, 2026 Work Session
Background information is provided in Boardbook under item 6.

Kim Lemmer made a motion and Leah Helme seconded to approve the minutes for the September 14, 2026 business meeting, as presented. The motion passed unanimously.

Kim Lemmer made a motion and Leah Helme seconded to approve the minutes for the September 28, 2026 work session, as presented. The motion passed unanimously.

7. Reports and Communication
Background information is provided in Boardbook under Item 7.

District News - Superintendent Kristin Drury

- We are partnering with Reaching Everone Preventing Suicide (REPS) on an upcoming community event on October 29 at 5 pm. *Mountain in My Mind* is an ongoing documentary film series focused on mental health and suicide prevention within the ski and snowboard industry. The film works to reduce stigma and create opportunities for meaningful conversations about mental health, depression, anxiety, and suicide - particularly within mountain communities. The event is free and open to the community with any donations collected supporting REPS' direct suicide prevention efforts and the counseling services they provide to anyone in our community who may need support.

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- Throughout the month of October, all students in grades 3-12 will participate in the Panorama Student Wellness Survey that will help us better understand our students' experiences, identify areas where additional support may be needed, and ensure our schools continue to provide the resources and support students need to thrive
- We have a professional development day on October 19, 2026. Our principals will lead their staff through trainings in the morning, and District provided professional development will be in the afternoon

Soda Creek Elementary Team Presentation - SCE Principal Amy Bohmer, SCE Assistant Principal Darcy Walters, Base Camp Instructor Amanda Gordon, and SCE students Joplin Copeland, Vivian Smith, Nik Durkee, and JJ Moline

- Presentation is included in Boardbook for review
- Student Leadership is a committee of 5th graders who work to make the school and our community a better place; Some of the things we do are: Paw Drawing and Paw Store, organize School Spirit Days, Food Drive and Clothing Drive to donate to Lift Up of Routt County
- SCE Mission: SCE students will become confident, resilient, and empowered individuals with the tools to excel in our ever-changing global community
- SCE Vision: To educate the children of our community in a supportive and encouraging environment that promotes personal growth
- SCE Core Values: S.P.A.R.K. We STRIVE for excellence. We PERSEVERE to reach our full potential. We are ACCOUNTABLE for our learning. We RESPECT ourselves, others, and our environment. We are KIND to those in our school and community.
- Chess Club - before school every Thursday; open to all 3rd through 5th grade students; opportunity to make new friends across different grade levels; teach kids how to play chess
- Soda Creek Celebrations (events) - Family Literacy Nights; Friday Fitness; Fun Run; STEM Night; Veterans' Day Assembly; Executive Functioning presentation; Turkey Trot
- Erin Early - 2026-27 SHAPE Colorado PE Teacher of the Year- has been honored as the top statewide elementary physical educator for exceptional teaching methods at SCE; she has been recognized for her high-energy, structured PE curriculum and collaborative leadership across the District

Soda Creek B.A.S.E. Camp - Amanda Gordon

- New center-based Autism program at SCE
- Belonging: Creating a safe, inclusive space where every student feels valued,d connected and accepted
- Autonomy: Fostering independence, self-advocacy, and empowering students to make meaningful choices
- Skills: Building the essential tools, structured routines,and strategies needed for daily success
- Expression: Encouraging diverse ways to communicate, share feelings, and connect with peers

Academic Success on School Performance Framework - Darcy Walters and Amy Bohmer

- Performance Indicator - 75.3 (Performance ranking range 53-100)
- Academic Achievement - Meets
- Academic Growth - Meets
- Overall Ranking - District of Distinction
- Looking ahead, the 26-27 Unified Improvement Plan (UIP) will prioritize academic growth through K-5 writing alignment to boost CMAS-ELA written expression scores and READ Act benchmark goals, while simultaneously strengthening school culture thorough systematic climate data collection and Tier 1 SEL practices

Board and Superintendent Comments following the presentation

- Superintendent Drury - Thank you for all the work to get the BASE Camp going; thank you to the students who presented this evening
- Kim Lemmer - Teachers at SCE spoke highly of the BASE Camp program and the SCE Team at the recent Board Chat event at SCE
- Lara Craig - Do you collaborate with the other schools for your writing curriculum? Amy - We are looking at a rubric and other things within our UIP on writing
- Lara Craig - Are you looking at a particular program? Amy - We are looking at Arts & Letters 4 & 5 and working with the consultant reviewing the rubric and making it part of our PLC work
- Jane Toothaker - Thank you for a great presentation

Kim Lemmer made a motion and Leah Helme seconded to acknowledge receipt of reports and communications as presented by the superintendent. The motion passed unanimously.

8. Public Comment - 4:52 pm

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No public comment on non agenda items.

9. Action Items

9.1 Second Reading and Consideration of Adoption of Revisions to Board Ends Policies: Ends-1 and Ends-2

- Draft policies are included in Boardbook for review
- Policies were revised by the Board and reviewed at the September 14 Board meeting
- No changes to the draft documents

Lara Craig made a motion and Leah Helme seconded to adopt the revised Ends policies, Ends-1 and Ends-2, as presented. The motion passed unanimously.

9.2 Second Reading and Consideration of Adoption of New Ends Policy: Ends-3: Mindful Technology

- Draft policy is included in Boardbook for review
- Policy was created and reviewed by the Board at the September 14 Board meeting
- No changes to the draft document

Lara Craig made a motion and Kim Lemmer seconded to adopt the new Ends policy Ends-3: Mindful Technology, as presented. The motion passed unanimously.

9.3 Second Reading and Consideration of Adoption of New Ends Policy: Ends-4: Thriving Educator Community

- Draft policy is included in Boardbook for review
- Policy was created and reviewed by the Board at the September 14 Board meeting
- No changes to the draft document

Lara Craig made a motion and Leah Helme seconded to adopt the new Ends policy Ends-4: Thriving Educator Community, as presented. The motion passed unanimously.

9.4 Second Reading and Consideration of Adoption of New Ends Policy: Ends-5: Community Feedback and Continuous Improvement

- Draft policy is included in Boardbook for review
- Policy was created and reviewed by the Board at the September 14 Board meeting
- No changes to the draft document

Lara Craig made a motion and Kim Lemmer seconded to adopt the new Ends policy Ends-5: Community Feedback and Continuous Improvement, as presented. The motion passed unanimously.

10. Board Member Updates/Comments/Debrief - 4:56 pm

Leah Helme

- Attended the Colorado Finance Project conference and would highly recommend to the entire board next year
- Attended a NASB (National Association of School Boards) webinar
- Attended the CASB Board meeting
- Attended the SSMS Fall Fair - PIC fundraiser event - thank you to all the sponsors
- Attended the SSMS PIC and SAC meetings

Kim Lemmer

- Attended the GEAC Retreat with Lara and Kristin- Maggie Bruski is trying to revamp the committee- good discussions - work in progress
- Attended the EFB meeting - they have a timeline they are using for the ballot measure to renew the sales tax - will discuss more at the October meeting- whole board is invited to attend the meeting
- Spark & Compass Strategic Plan work session in September was very productive
- Working with Lara on collaboration with Steamboat Springs Winter Sports Club - hope to schedule a meeting in January
- Kim and Jane met with Tim Ridder and Tim Miles about technology and discussing the plan for action once the data is gathered
- Attended the first Board Chat with Jane at Soda Creek - 13 people attended including staff, parents, and community - really great discussions; What does the follow-up look like? How do we share the areas that we need to take action?

Jane Toothaker

- Attended the Board Chat with Kim- next one is in November - will continue to focus on technology
- Attended the SPE Literacy Night
- Attended the North Routt Community Charter School Strategic Plan Town Hall
- Attended a meeting with City Council and Routt County Commissioner - they requested a support letter for a transit grant from the District
- I wrote a letter to the editor in support of Prop NN and Amendment 87

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- Would like to share with the community a Question and Answer document as a follow-up to the Board Chats

Lara Craig

- Attended GEAC Retreat
- Attended the SSHS PIC meeting - very fascinating topics; Angie Teters - Substance Abuse Counselor - grant funded position that is very important to our District
- SSHS PIC had a presentation on ebikes versus e-motos; e-motos are not permitted on campus
- Kristen Brendtro presented on CTE program and a new law to provide college credit for students for programs completed
- Met with SSWSC with Kim - working on common objectives and challenges
- Met with City Council and Routt County Commissioners

11. Plan for future meetings

- Strawberry Park Elementary Team Presentation - November 9
- CASB Annual Convention - December 3-5
- Sleeping Giant School Team Presentation - December 14
- Steamboat Springs High School Team Presentation - January 11
- Steamboat Springs Middle School Team Presentation - February 8
- Yampa Valley High School Team Presentation - March 1

Board Work Sessions - Second Meeting every month

- SSSD Data Report - Work Session - October 26
- Work Session - January 25
- Work Session - March 15
- Work Session - May 17

Board Chats

- November 4 at 11:30 am at Strawberry Park Elementary - Jane Toothaker
- December 9 at 3:15 pm at Off the Beaten Path Bookstore - Jane Toothaker
- February 3 at 3:15 pm at Sleeping Giant School - Kevin Callahan
- March 3 at 11:30 am at Off the Beaten Path Bookstore
- April 7 at 3:15 pm at Steamboat Springs Middle School - Leah Helme
- May 5 at 3:15 pm at Steamboat Springs High School - Lara Craig
- May 5 at 3:15 pm at Yampa Valley High School - Leah Helme

Possible Future Meeting Topics - input from Board members during the Board update

- School Resource Officer (SRO) Update - Leah Helme
- Housing Update with Dynamic Program Management - Lara Craig
- Technology Update at a work session - Lara Craig
- Transportation & Housing Updates - Jane Toothaker
- Technology and AI Update - Jane Toothaker
- Board's Ends Policies - Should have a work session for each of them - Lara Craig
- Board Policy Monitoring Tool - Jane Toothaker

12. Adjourn

The Steamboat Springs School District RE-2 Board of Education business meeting adjourned at 5:15 pm.

Board of Education Business Meeting minutes for October 12, 2026 are submitted by: Deb Ginesta, SSSD Administrative Assistant and Secretary to the Board of Education.

Minutes approved by the Board on November 9, 2026:

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Kevin Callahan, President