workday | TSU

Reach New Heights in Operational Excellence and Innovation



Workday for Higher Education

October 8, 2026

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Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

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Housekeeping Items:

- Demo Agenda
- Recordings
- WOW Cards
- Lunch
- Dial-in Reference
- Hands-on (laptop required)

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What We Heard

Executive Summary

Challenge

- **Core Systems** are inherently separate databases, 3rd party solutions and custom applications
- **Disparate data** hinders the university's ability to easily pull information and gather insights
- **Manual and frustrating experiences** for employees impact engagement and increase risk

Opportunity

- **Risk mitigation**, standardize business processes, increased compliance, and visibility across TSU
- **Provide leadership actionable data** with drill through capability to meet the needs of a broad range of stakeholders
- Create a **seamless and standardized user experience** by using common tools across functional areas

Value

- **Reduce cost, risk and technology debt** while enabling modern and intuitive tools
- Enable **fast and confident decision making** by providing a real-time, institution-wide data set
- Boost **operational efficiency** across the university, allowing faculty and staff to focus on value-add activities

What We Heard

Tactical Summary

- **“One stop shop”** for all institutional operations
- **Self-service and automation**
  - Workflows and business processes are automated and adhere to industry best practices
  - Eliminate all paper and manual processes.
- **Internal Audit and Controls**
  - Always-on-audit, role-based security, AI anomaly detection
- **Expense and Travel Management**
  - Robust and automated expense management. Enables you to consolidate credit cards from 3.
- **Budgeting and Planning**
  - Systematic and automated budgeting process across campus
  - Budget-to-actual variance analysis, position budgeting, and multi-year forecasting.
- **Financial Reporting and Period Close**
  - Real-time, multi-dimensional reporting and drill-down from dashboard to transaction
  - Automate bank reconciliations, allocations, and AP/AR reports
- **Procurement, AP and Contracts**
  - Consolidated, AI-driven contract management
  - PO/Invoice/Receipt matching. Automation through OCR.



1

Enhance the Employee Experience

2

Become a Decision-Ready Institution

3

Achieve Operational Excellence



Enhance the Employee Experience

TSU wants to	Workday gives you
Streamline processes and eliminate manual/paper tasks	Robust business process framework that will digitize and automate university operations
Simplify and centralize data and systems	One system, one user experience driven by best practices
Attract and retain the best talent	Modern, mobile, intuitive platform used by over 50% of the Fortune 500

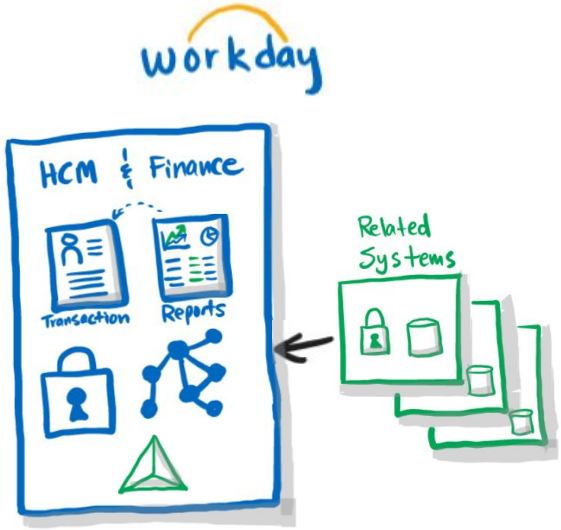
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TSU

Different by Design



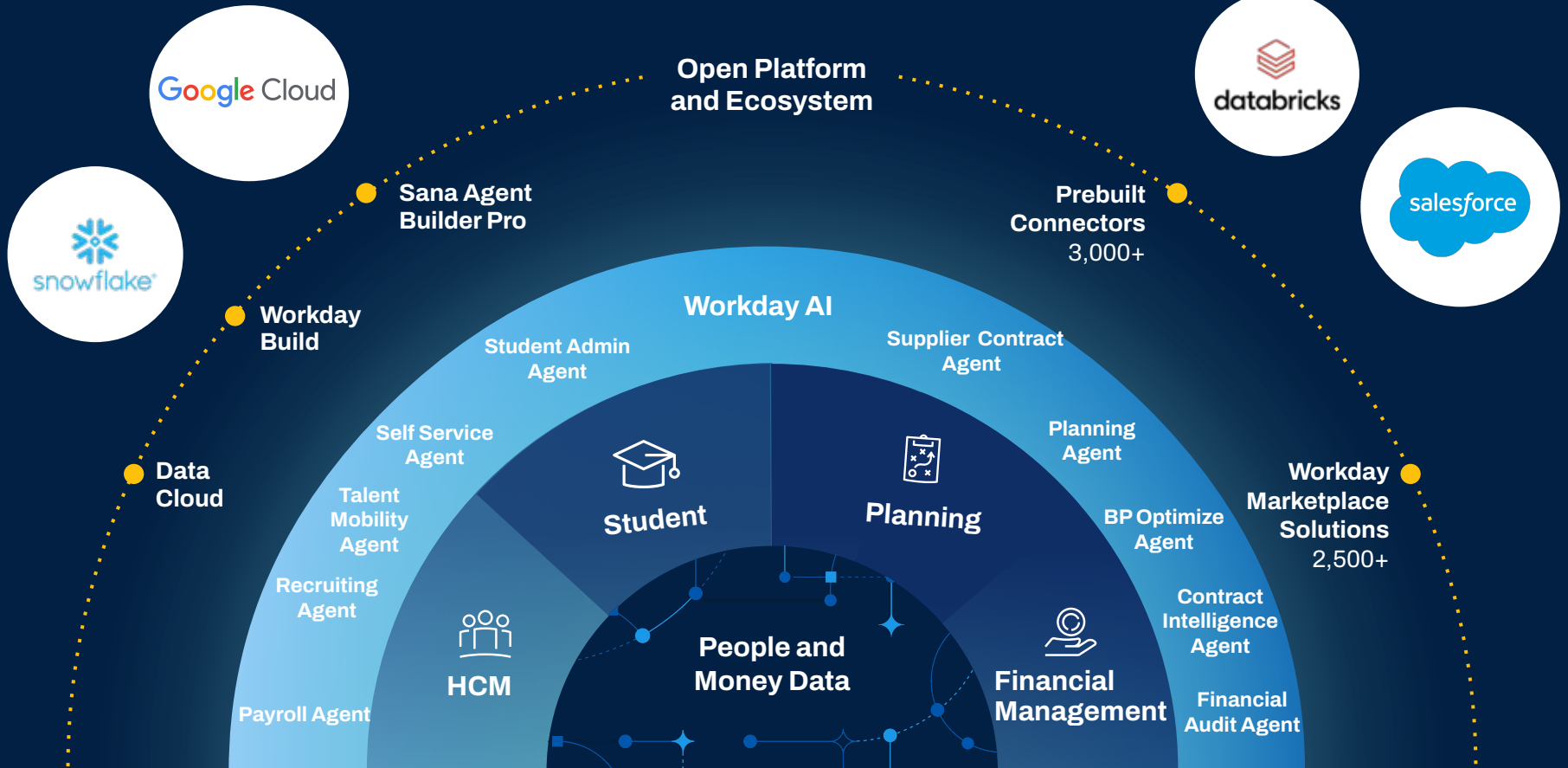
- Multiple Repositories
- Duplicated Security
- Multiple Reporting Solutions



- One Repository
- One Security Model
- One Reporting Solution

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The Enterprise AI Platform for People, Money, Students, and Agents





Workday

Enterprise Workplace Solutions

Free

Share

1.9M RATINGS	AGE RATING	CHART
4.7 ★★★★★	4+ Years	#13 Business

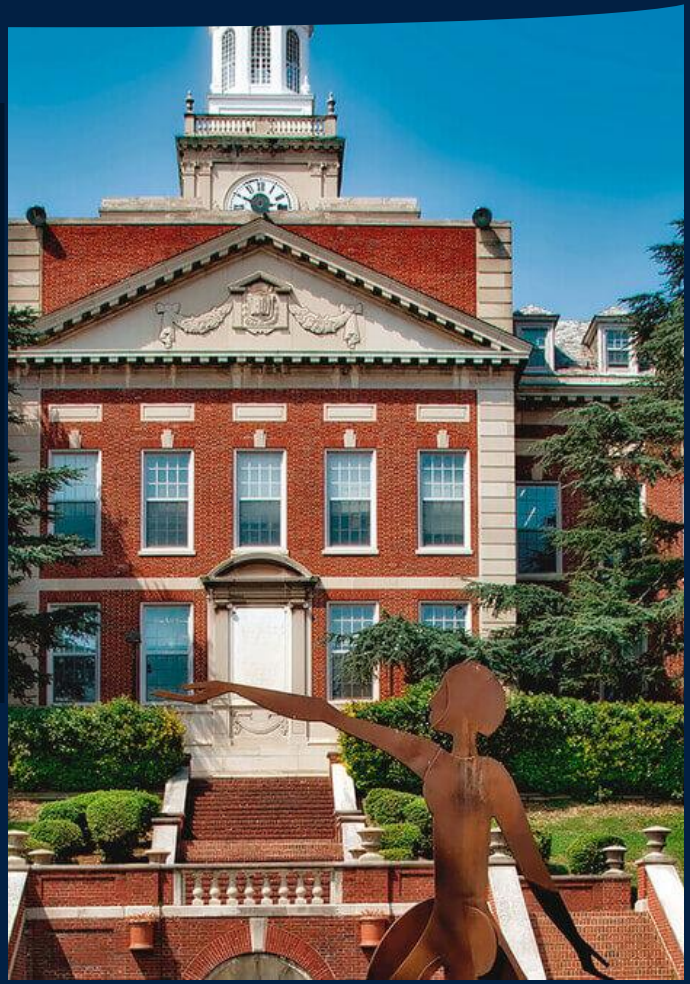
“

Workday allows individuals to collaborate across functions. Having human resources and financial data in one system allows me to do my job efficiently.”

Interim Chief Financial Officer
Howard University

1867

HOWARD UNIVERSITY

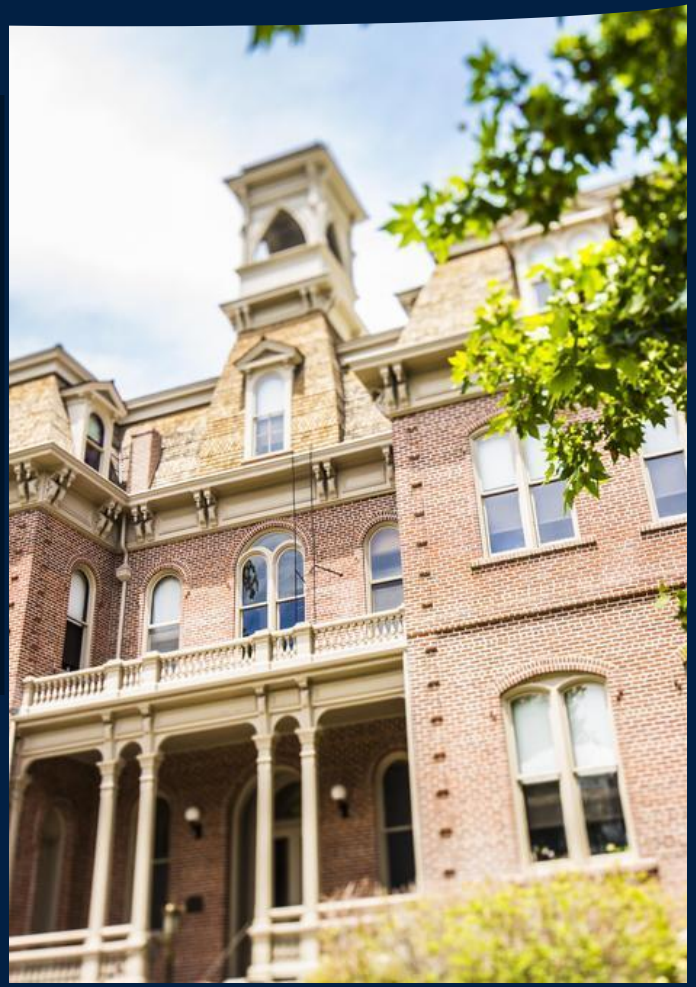


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“The most important benefit we’ve realized from Workday is standardization and efficiencies across the system. With Workday ... employees have one security model, one source of truth.”

Communications & Change Management Lead

Nevada System of Higher Education



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Become a Decision-Ready Institution

TSU wants to	Workday gives you
Drive better decisions	Unified system with embedded analytics to make confident decisions quickly
Have instant visibility across the institution	Real-time data across HR, Payroll and Finance
Prepare for the Future	Flexibility to change and adjust quickly

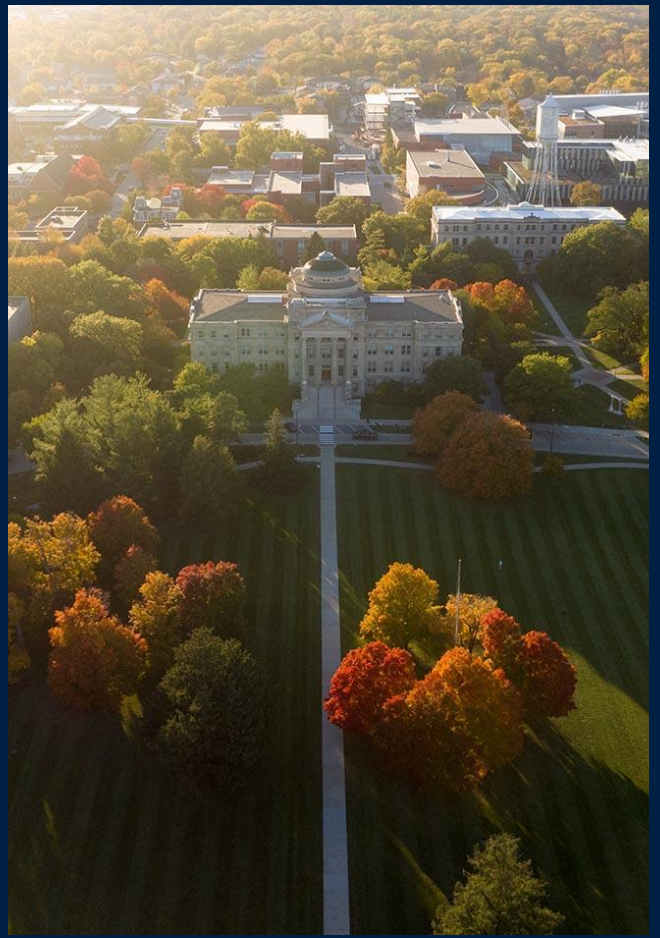
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TSU

“Workday provides that uniform source of data. The reporting is very valuable because people can make better decisions in real time.”

Chief Information Officer,
Iowa State University

IOWA STATE UNIVERSITY



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Achieve Operational Excellence

TSU wants to	Workday gives you
Drive efficiency, and focus on more strategic activities	Best Practice Business Processes, embedded AI/ML
Optimize Resources	Streamline processes, so resources can have a greater impact
Mitigate risk, and increase transparency	Built in compliance and always on audit

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TSU

“We were able to reengineer business processes with our Workday deployment. What may have taken 9 steps before now **only takes 2 steps to complete**.”

Chief Information Officer
Ivy Tech Community College of Indiana

IVY TECH COMMUNITY COLLEGE



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“

Agentic AI is about augmenting human capabilities, not replacing them. Embracing this technology requires a cultural shift, building trust and convincing both employees and leadership of its value. But the payoff is immense: we simply can't afford to ignore this opportunity.”

Elias Eldayrie
Vice President and Chief Information Officer
University of Florida Board of Trustees



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Agentic HR Teammates

Supports the entire workforce lifecycle, from recruiting, HR Operations, service delivery, administrator, and staff experience.

Agentic Finance Teammates

Enables smarter financial decisions, accuracy across the ledger, and optimizes supplier engagement.

Agentic Legal Teammates

Runs legal operations from contract creation to execution and compliance, ensuring institutional integrity.

Agentic teammates across the institution

Agentic Administration Teammates

Turns enterprise operations into intelligence across transcript, forms and application, while reducing risk, and instant response with sourced data.

Agentic Faculty Teammates

Replaces processing tasks with autonomous workflows, while surfacing immediate answers to budget, advisee information, course demand, and more

Agentic Student Teammates

Guides students throughout their educational journey, from support and guidance 24/7 to surfacing campus information, courses, and reminders.

Agentic Finance

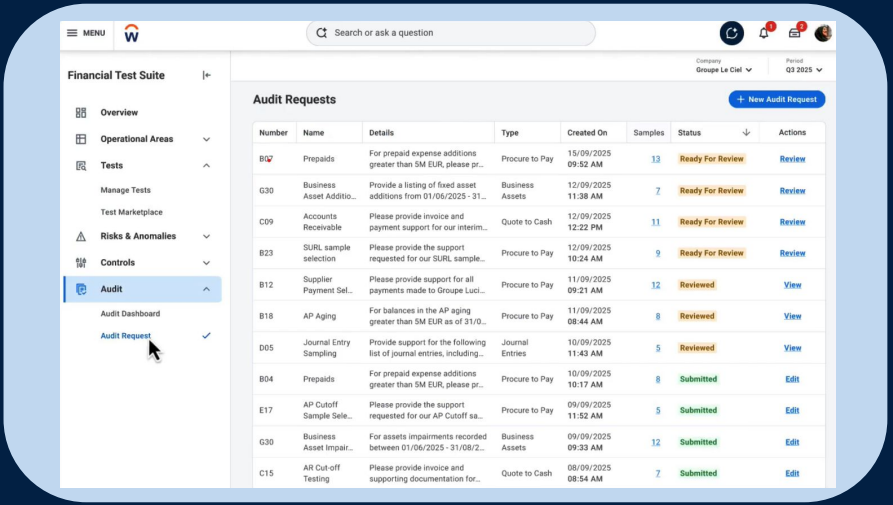
How will superintelligent agents change how Finance teams operate?

1. Autonomous close run by AI agents to deliver continuous real-time results
2. Planning that adapts daily—not annually or quarterly
3. Spend governed in real-time, audited by AI agents with context of policies and budgets



Financial Audit Agent

Increase audit efficiency and confidence



The Reality Today

Higher education accounting teams are buried under massive hours of document retrieval to compile audit evidence for procure-to-pay transactions in mass volumes related to operations, research and campus infrastructure.

Our Agentic Solution

Automate the end-to-end audit evidence compilation of procure-to-pay evidence—linking invoices, payments, and bank statements—to reduce administrative audit tasks, costs, and risk exposure.

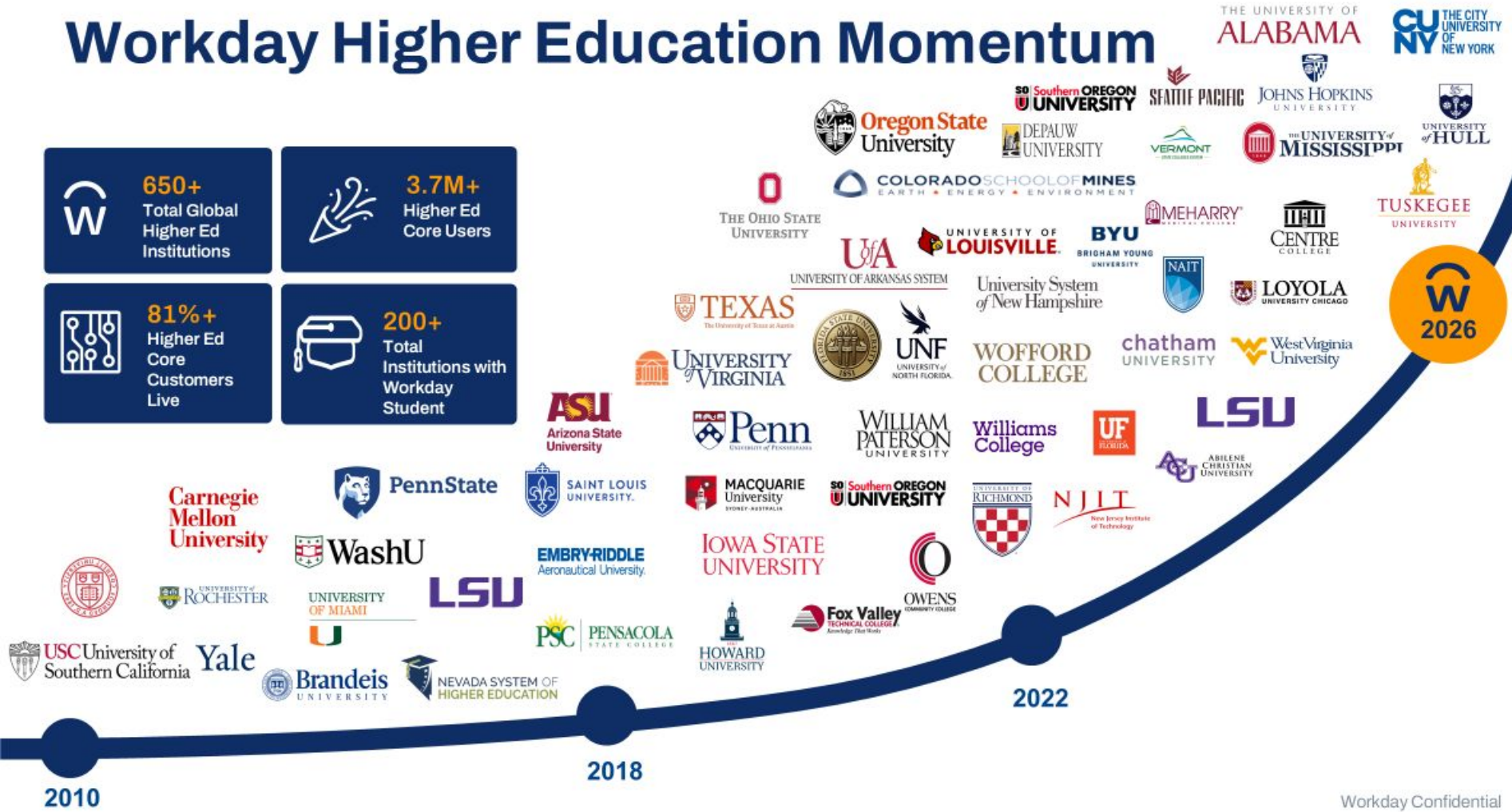
"With the Financial Audit Agent, we believe it would be able to automate 80% of this manual effort for our team."

80%
Time saved on every audit request

20 min
Saved on large sample requests

Modeled impact based on early usage and assumptions

Workday Higher Education Momentum



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Texas Customers & Community of Success

11 Higher Ed Customers

Same Version, Same Software

3.45M+ Employees

Texas-based Companies Using Workday



Empowering HBCUs with Workday

























R1 Research Universities

63
Workday Customers



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A Recognized Leader in Four Magic Quadrant Reports

ERP

Recognized as a Leader[1] in the 2024 Gartner® Magic Quadrant™ for **Cloud ERP for Service-Centric Enterprises.**

Planning

Recognized as a Leader[2] in the 2024 Gartner® Magic Quadrant™ for **Financial Planning.**

HCM

Recognized as a Leader[3] in the 2024 Gartner® Magic Quadrant™ for **Cloud HCM Suites for 1,000+ Employee Enterprises.**

Student

Recognized as a Leader[4] in the 2025 Gartner® Magic Quadrant™ for **Higher Education Student Information System Software as a Service.**

1: Gartner Magic Quadrant for Cloud ERP for Service-Centric Enterprises, Robert Anderson, Denis Torii, Sam Grinter, Naveen Mahendra, Tomas Kienast, Johan Jartelius, 4 November 2024
2: Gartner Magic Quadrant for Financial Planning Software, Regina Crowder, Matthew Mowrey, Vaughan D Archer, Michelle Carlsen, 18 November 2024
3: Gartner Magic Quadrant for Cloud HCM Suites for 1,000+ Employee Enterprises, Ranadip Chandra, Sam Grinter, Ron Hanscome, Chris Pang, Anand Chouksey, Josie Xing, Harsh Kundulli, David Bobo, Laura Gardiner, Hiten Sheth, Emi Chiba, Travis Wickesberg, and Michelle Shapiro, 23 October 2024
4: Gartner Magic Quadrant for Higher Education Student Information System Software as a Service, Robert Yanckello, Grace Farrell, 19 March 2025

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