TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA

COMMITTEE: Personnel & Litigation

ITEM: Request Approval to Appoint Dr. Alan Caldwell as Dean for the School of Communications

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:
The Administration requests approval to Appoint Dr. Alan Caldwell as Dean for the School of Communications. The candidate is eligible for tenure and, in conjunction with their appointment to Dean, shall receive their tenure faculty appointment at the time in which the Board approves the candidates for the 2027 rank, tenure, and promotion cycle annually. If the candidate is eligible for tenure and satisfies all of the requirements within three (3) years of their appointment to Dean, then they shall receive their tenured faculty appointment following the University's normal faculty promotion cycle. State Appropriation Exception: This appointment qualifies under the Governor's Budget Execution Order exception for essential personnel necessary to maintain University operations and academic leadership. The appointment of Dr. Alan Caldwell as Dean of the School of Communications is necessary to ensure continued academic oversight, institutional leadership, and continuity of essential University operations. Accordingly, the expenditure is consistent with the permitted use of state-appropriated funds under the Order.

APPLICABLE FEDERAL OR STATE STATUTE(S) AND/OR REGULATION(S): N/A

FISCAL IMPACT: Not-to-Exceed (NTE) | $235,000.00
0247-21430-7010-32011 | State-Appropriated Funds 1000-21430-7010-10 | Local Funds
Annual Base Salary $235,000.00

SUPPORTING DOCUMENTATION:

Job Description
Vitae
Signed Offer Letter (Under Separate Cover)

RELATED BOARD BYLAW, POLICY AND/OR MAPP: Texas Southern University Board Policy 61.10

ACTION REQUESTED: The Administration recommends approval of this item.

ASCEND 2030 UNIVERSITY STRATEGIC INITIATIVES ALIGNMENT:
3.3 Invest in faculty and staff professional development

Legal Certification: Based on available information to date, this agenda item and its implementation will not be in violation of any applicable federal, state, or local law or regulation.

	10/26/2026
GENERAL COUNSEL	**DATE**

Fiscal Certification: This fiscal note, shown above, details the true and actual positive or negative fiscal effect that implementation of this agenda item will have and the detailed reasons for such effect.

J Maine Chubb	10/26/2026
CHIEF FINANCIAL OFFICER	**DATE**
James Crawford (Oct 26, 2026 19:39:46 CDT)	10/26/2026
PRESIDENT	**DATE**