TEXAS SOUTHERN UNIVERSITY
BOARD OF REGENTS AGENDA

COMMITTEE: Personnel & Litigation

ITEM: Request Approval to Appoint Dr. Kimberley Davis as Dean for the College of Education

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:
The Administration requests approval to Appoint Dr. Kimberley Davis as Dean for the College of Education.

The executive search was conducted by WittKieffer Premier Executive Search in accordance with the established procedures. If the candidate is eligible for tenure and satisfies all requirements, in conjunction with their appointment to Dean, then they shall receive their tenured faculty appointment at the time in which the Board approves the candidate for the 2027 rank, tenure and promotion cycle. State Appropriation Exception: This appointment qualifies under the Governor's Budget Execution Order exception for essential personnel necessary to maintain University operations and academic leadership. The appointment of Dr. Kimberley Davis as Dean of the College of Education is necessary to ensure continued academic oversight, institutional leadership, and continuity of essential University operations. Accordingly, the expenditure is consistent with the permitted use of state-appropriated funds under the Order.

FISCAL IMPACT: Not-to-Exceed (NTE) | $235,000.00
0001-22000-7010-30035 | State-Appropriated Funds

Annual Base Salary $235,000.00

SUPPORTING DOCUMENTATION:

Job Description
Vitae
Signed Offer Letter (Under Separate Cover)

APPLICABLE FEDERAL OR STATE STATUTE(S) AND/OR REGULATION(S): N/A

RELATED BOARD BYLAW, POLICY AND/OR MAPP: Texas Southern University Board Policy 61.10

ACTION REQUESTED: The Administration recommends approval of this item.

ASCEND 2030 UNIVERSITY STRATEGIC INITIATIVES ALIGNMENT:
3.3 Invest in faculty and staff professional development

Legal Certification: Based on available information to date, this agenda item and its implementation will not be in violation of any applicable federal, state, or local law or regulation.

	10/26/2026
GENERAL COUNSEL	**DATE**

Fiscal Certification: This fiscal note, shown above, details the true and actual positive or negative fiscal effect that implementation of this agenda item will have and the detailed reasons for such effect.

Maina Chubb	10/26/2026
CHIEF FINANCIAL OFFICER	**DATE**
James Crawford (Oct 26, 2026 20:29:13 CDT)	10/26/2026
PRESIDENT	**DATE**