FERN RIDGE SCHOOL DISTRICT 28J
School Board Meeting Minutes

WORK SESSION of the FERN RIDGE SCHOOL BOARD

October 19, 2026

Zoom Webinar & In-Person Meeting
88834 Territorial Rd.
Elmira, Or 97437

CALL TO ORDER (Agenda Item 1): The work session and planning meeting for the hiring process of the next superintendent of the Fern Ridge School Board was called to order by Chair Grover at 5:00pm.

In attendance were Directors WC Grover, Brian Kirkpatrick, Kathleen Pizzola, Lisa McCann, Mark Gent, and Quanah Bennett via Zoom, and Kathleen Rodden-Nord, Human Capital Enterprises, Consultant.

We have a shared vision in the Fern Ridge School District: Provide excellence for every student so that each will reach their greatest potential.
Thank you to the members of the public who have joined us. As a reminder, School Board meetings and work sessions are meetings of the Board held in public, providing an opportunity to observe the Board's discussion and actions.
In an effort to conduct official Board business, we ask that the audience be respectful and refrain from questions, comments, and unnecessary noise while the Board conducts the meeting.
Also, please note that all Board meetings are live streamed and posted on the School Board area of the website.

DISCUSSION ITEMS (Agenda Item 2):

2.A. Opportunity for public comment on the draft Next Superintendent Criteria: There was one community member who was present and gave input.

2.B. Next Superintendent Criteria (NSC): After a time of discussion there was one word added to item G. on the criteria. The NSC was presented for adoption with this one addition.

Director McCann moved to approve Next Superintendent Criteria with the one word addition to item G.; seconded by Director Gent. There was no discussion. The motion carried with Directors Gent, Kirkpatrick, Pizzola, Grover and McCann voting yes. 5-0.

2.C. Search Timeline: After a time of discussion and clarification, the timeline was presented with two dates changed for the final two interview sessions.

Director Pizzola moved to approve Superintendent Search Timeline with the two dates changed; seconded by Director Kirkpatrick. There was no discussion. The motion carried with Directors

Gent, Kirkpatrick, Pizzola, Grover and McCann voting yes. 5-0.

2.D. Establishing parameters for the next Superintendent's salary: After a time of discussion and clarification the next Superintendent's salary range was agreed upon.

LATE ITEMS/CLOSING COMMENTS (Agenda Item 3): None at this time.

ADJOURNMENT (Agenda Item 4): The work session was adjourned at 6:07 pm.

Attest: _____ _____

School Board Representative Gary E. Carpenter, Jr., Superintendent