CHELSEA SCHOOL DISTRICT
Board of Education Report

Assistant Superintendent
October 28, 2026

CURRENT HIGHLIGHTS:

- We have hired some pivotal positions to the district. We have a new administrative assistant at SME, new school nurse, as well as hiring a new bus driver. These positions will help bring structure and support to many staff and students.
- We continue to review our food service, operations, and community education staffing and needs. These conversations both address short term needs as well as long term needs.
- We have been reviewing our process and procedures to ensure they focus on the process itself and not a person. By that I mean, if someone would leave, what happens to our hiring process or any other example. These principles of review are being applied to HR functions like Ichat, as well as functions related to district safety, operations, food service and transportation. These types of reviews are essential to support our current and newly appointed staff.

LOOKING AHEAD:

- We are currently performing our annual review of regional and county pay scales. We do this each year to make sure we remain competitive and are aware of trends that we may not easily see. While we look at each role/position we focus on the groups that are in review for that current year.
- We will begin our pay and benefits meetings with groups that are ending their three-year cycle in November. This process has been well received by groups and allows for voice in the process. Updates will be given in future months.

Respectfully Submitted,

Marcus