New Teacher Onboarding

CENTENNIAL
SCHOOL DISTRICT 12

CONNECTING. ACHIEVING. PREPARING.

Overview

- Centennial welcomed 26 new teachers this fall.
    - 25/26- 43 new teachers
    - 24/25- 34 new teachers
    - 23-24- 64 new teachers
    - 22/23- 73 new teachers
- New Teacher Week:
    - - August 17-19; Sped Teachers also have a session on August 20
    -
- New Teachers also attend 4 sessions throughout the school year (5 total contracted days)
- All new teachers, no matter the prior experience have a mentor

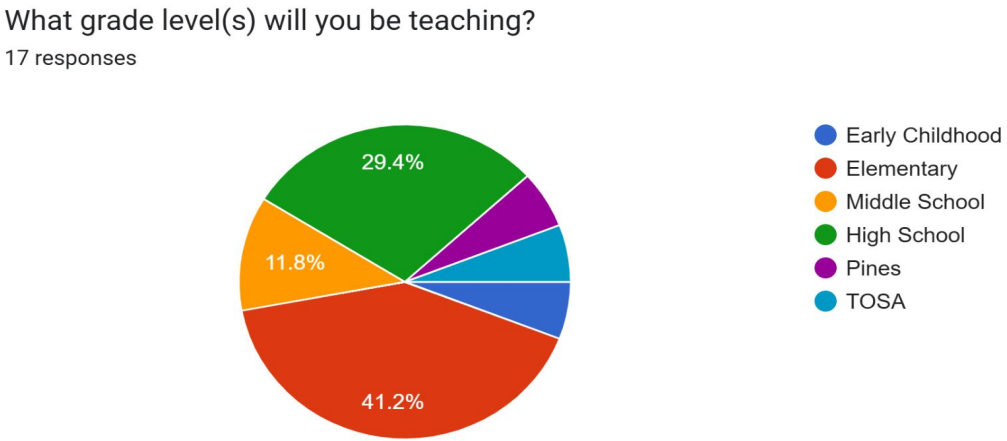
New Teacher Week

- Tour of district- **new in 26-27**
- HR onboarding
- Meet with mentors
- Technology Session
- Teaching and Learning meetings
- Meet with principal
- Meet with CEA
- Time in classroom
- Q and A drop in session for Technology, HR and T and L- **new for 26-27**

** We survey new teachers after their opening week

Survey Results

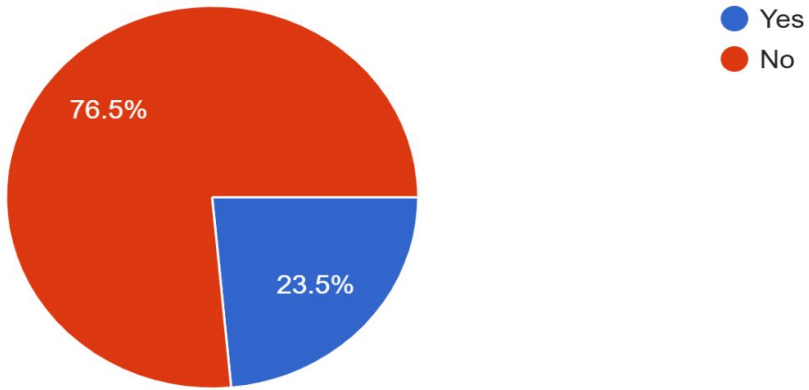
- 17 of 26 teachers responded



Survey Results

Is this your first year teaching?

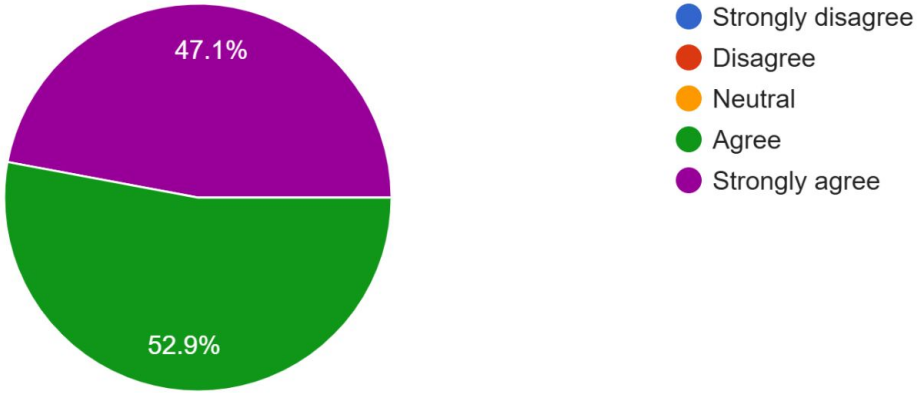
17 responses



Survey Results

The New Teacher Workshop helped me feel welcomed into the school/district.

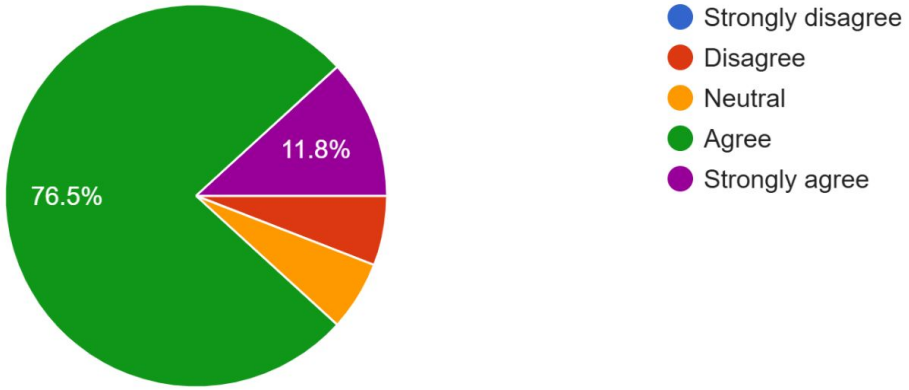
17 responses



Survey Results

I feel more prepared to start the school year after attending the orientation.

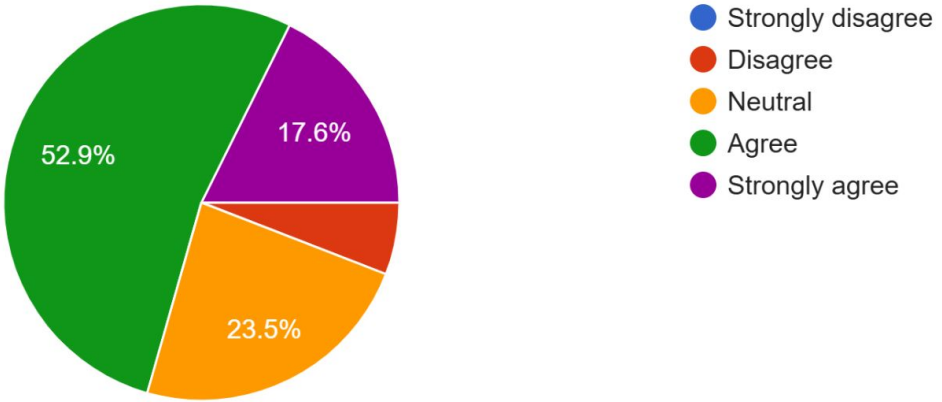
17 responses



Survey Results

The information presented was relevant to my role.

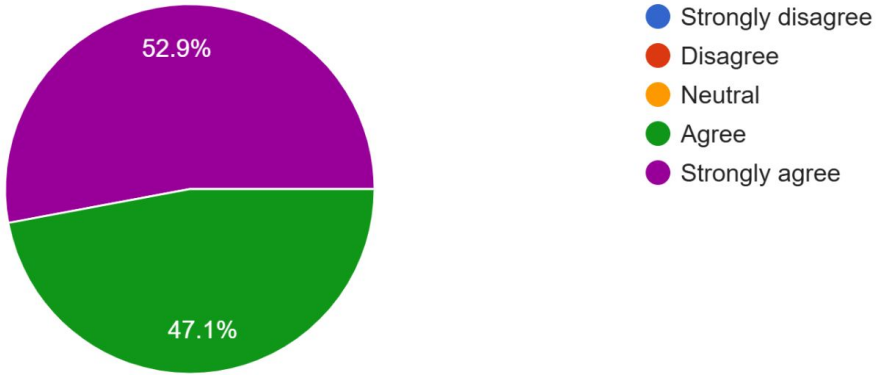
17 responses



Survey Results

The workshop week was well-organized.

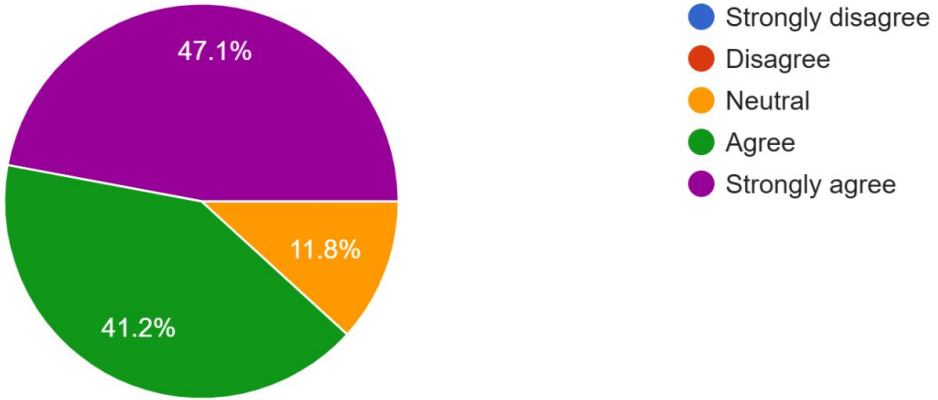
17 responses



Survey Results

I had adequate opportunities to ask questions and participate.

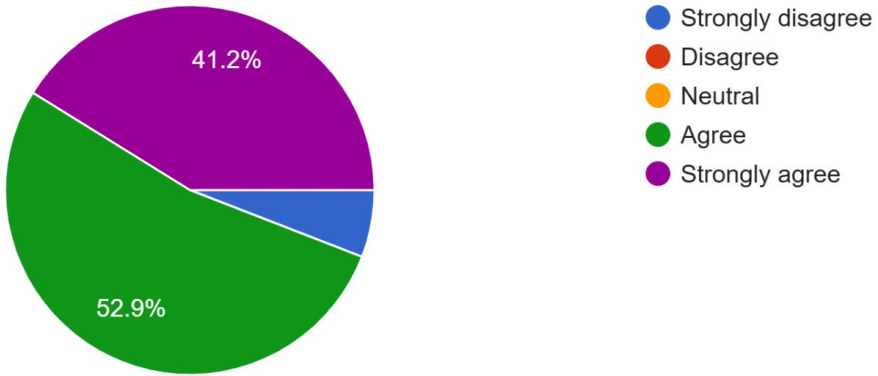
17 responses



Survey Results

The presenters/facilitators were knowledgeable and engaging.

17 responses



Survey Results

What was the most helpful part of the workshop week?

- **Classroom Preparation & Mentorship:** Having dedicated time to work in classrooms, set up materials, review curriculum, and meet with mentors
- **Benefits & HR Information:** Receiving clear information about benefits and insurance, along with opportunities to ask questions and complete paperwork with the HR team.
- **Technology & Systems Training:** Getting comfortable with new technology, emails, and district software systems like Infinite Campus, EduClimber, and SPED forms.
- **District Orientation & Networking:** Participating in the bus tour, meeting new staff and department heads, and getting familiar with the school landscape and culture.

Questions?