BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 SOUTH MATHEWS STREET I BELLVILLE, TX I 77418 I PH: (979) 865-3133 I WWW..BELLVILLEISD.ORG

GOAL 3: CULTURE

Create a culture that attracts, develops, and retains exceptional individuals to be part of our District and community.

OCTOBER 2026

CURRENT ENROLLMENT:	2277
BUDGETED ENROLLMENT:	2235
PRIOR YEAR ENROLLMENT:	2331

ATTRACT

2026-2027 OPENINGS:

- OBP: Behavior Paraprofessional
- OBI Teacher-Generalist: (Mid-Year Retirement)
- OBI Teacher- Self Contained Behavior, Special Education (Mid-Year Resignation)
- OBP Life Skills Para Professional (Internal Transition)
- BJHS: In-Class Support Paraprofessional (Mid-Year Retirement)
- Bus Driver
- Substitute

DEVELOP

- Weekly ECT Meetings Admin & Core Teachers
- LIFT Grant Coaching Cycles

RETAIN

- TIA Application (Approved)
- Coming Up: Turkey Gift Certificates
- TASB Staffing and Special Education Staffing Studies Underway

CULTURE GOAL:

- Fill all positions with high quality, certified candidates
- Maintain or increase student enrollment
- 80% of all BISD Teachers are “Recognized” or higher
- Maintain a turnover rate of <10% (Excluding Retirements)
- Maintain 90% Favorable Responses on Entry, Stay, & Exit Surveys