

Part I: Organizational Performance

Area	Evidence	Rating
Academic Performance	APS framework, graduation, achievement/growth, strategic academic goals	1–5
Financial Health	Audit, budget performance, reserves, financial sustainability	1–5
Organizational Health & Compliance	APS framework, compliance, safety, governance	1–5
Strategic Priorities	Annual goals established with GC	1–5

Part II: Leadership Competencies

CSGF Competency	Rating	Evidence / Commentary
Leadership Mindset	1–5	
Vision & Strategic Direction	1–5	
Talent & Culture Cultivation	1–5	
Driving Performance	1–5	
Communication, Influence & Leading Change	1–5	

Part III: Professional Growth/PDP

Goals:

Built to Last: East Mountain solidified culture and systems that will outlive any one employee and framed around constant improvements to student learning.
The 6th Grade Foundation: This year is proof of concept for the entire model and showed the future of what we are building

A National Model and Impact: Becoming a school that others look to and major progress toward our impact/influence work

\$20 Million Construction Project finalizes on time, under budget, and represents one of the top facilities in the East Mountain-a space the entire community will be proud of