

Executive Board Update — Governance Council Recap

For GC Meeting: October 26, 2026

Policy Review & Governance Framework

The committee continued refining the policy review framework, focusing on the rating scale structure. Options under consideration include numerical scoring, descriptive terminology, or a hybrid model to improve clarity and consistency. Glenn's feedback will be incorporated into the revised policy, which will return to the GC for formal action on October 26.

Board Reporting & Communication

Work is underway to strengthen how organizational performance is communicated to the GC. A tiered reporting model is being developed, including dashboard indicators—on track, in progress, needs support—and supplemental materials for deeper review. Final recommendations will be brought forward at the next meeting.

Executive Director Oversight

The committee discussed establishing quarterly Executive Director deep-dive sessions during full GC meetings. These sessions would enhance transparency and alignment around strategic priorities, operational challenges, organizational progress, and areas where governance support is needed. Structure and expectations will be finalized with GC input.

Organizational Performance Dashboard

The committee reviewed progress across key strategic priorities:

- Student Outcomes: Positive momentum continues; alignment of evaluations, professional development, and student outcome data remains a focus.
- Community Engagement: First Community Council meeting was successful, expanding input on math, mental health, and school priorities.
- Enrollment & Growth: Enrollment is progressing well through the digital process; enrollment remains open through mid-November.
- Financial Health: Annual audit completed successfully; Charlotte recognized for strong leadership.
- Facility Expansion: Project milestones continue to advance as planned.
- Fundraising: Engagement with the Charter School Growth Fund continues; Trey preparing a problem of practice on alumni quality of life and longitudinal tracking.

- Staffing & Capacity: Strong onboarding and team culture, particularly in sixth grade; continued focus on coaching, retention, and organizational structure.
- Succession Planning: Bellwether support is under consideration for governance development, leadership succession, and long-term organizational planning.

Governing Council Questions & Direction Needed

1. What information should be included in board-level reporting versus supplemental GC review materials?
2. What structure, expectations, and cadence should guide quarterly ED deep-dive sessions?
3. What is the desired scope of Bellwether's support across succession planning and long-term organizational development?