

Special Update - Nondiscrimination - July 2026

Technical Correction HUMAN GROWTH AND DEVELOPMENT

2414 - HUMAN GROWTH AND DEVELOPMENT

The School Board directs that students receive instruction in human growth and development, consistent with Chapter 118.019(2) Wis. Stats, to include the following:

A. Medically accurate and age-appropriate instruction in the following topics:

1. the importance of communication about sexuality between the student and the student's parents or guardians
2. reproductive and sexual anatomy and physiology, including biological, psychosocial, emotional, and intellectual changes that accompany maturation
3. puberty, pregnancy, parenting, body image, and gender stereotypes
4. the benefits of and reasons for abstaining from sexual activity

Instruction under this subdivision shall stress the value of abstinence as the only reliable way to prevent pregnancy and sexually transmitted infections and shall identify the skills necessary to remain abstinent.

5. the health benefits, side effects, and proper use of contraceptives and barrier methods approved by the Federal Food and Drug Administration to prevent pregnancy and barrier methods approved by the Federal Food and Drug Administration to prevent sexually transmitted infections
6. methods for developing healthy life skills, including setting goals, making responsible decisions, communicating, and managing stress
7. how alcohol and drug use affect responsible decision making
8. the impact of media and one's peers on thoughts, feelings, and behaviors related to sexuality

9. adoption resources, prenatal care, and postnatal supports
 10. the nature and treatment of sexually transmitted infections
- B. use instructional methods and materials that do not discriminate against a student based upon the student's race, gender, religion, sexual orientation, or ethnic or cultural background or against sexually active students or children with disabilities
 - C. address self-esteem, personal responsibility, healthy relationships, and positive interpersonal skills, with an emphasis on healthy relationships
 - D. identify counseling, medical, and legal resources for survivors of sexual abuse and assault, including resources for escaping violent relationships

The Superintendent will ensure that any instruction provided under this policy also includes instruction in the same year, when age-appropriate, that fulfills the requirements of Chapter 118.019(2m), Wis. Stats. required subjects as listed below:

- A. presents abstinence from sexual activity as the preferred choice of behavior for unmarried students;
- B. emphasizes that abstinence from sexual activity before marriage is the only reliable way to prevent pregnancy and sexually transmitted diseases, including human immunodeficiency virus and acquired immunodeficiency syndrome;
- C. provides instruction in parental responsibility and the socioeconomic benefits of marriage for adults and their children;
- D. explains pregnancy, prenatal development, and childbirth;
- E. explains the criminal penalties for engaging in sexual activities involving a child under Ch. 948, Wis. Stats.;
- F. explains the sex offender registration requirements under 301.45, Wis. Stats.;

Instruction under this paragraph shall include who is required to report under 301.45, Wis. Stats. what information must be reported, who has access to the information reported, and the implications of being registered under 301.45, Wis Stats.

- G. provides medically accurate information about the human papillomavirus and the human immunodeficiency virus and acquired immunodeficiency syndrome.

The Board authorizes the curriculum to include separating students on the basis of gender as determined by the Committee.

☐ [OPTION #1]

The Board directs that students shall not receive instruction in human growth and development.

[END OF OPTION #1]

☒ [OPTION #2]

The Board directs that students receive instruction in human growth and development, consistent with Chapter 118.019(2), Wis. Stats.

[DRAFTING NOTE: If instruction in human growth and development is provided, the following instructional program is recommended, per 118.019(2), Wis. Stats.]

☒ Such instruction will include the following:

1. Medically accurate and age-appropriate instruction in the following topics:
 1. ☒ the importance of communication about sexuality between the student and the student's parents or guardians
 2. ☒ reproductive and sexual anatomy and physiology, including biological, psychosocial, emotional, and intellectual changes that accompany maturation
 3. ☒ the benefits of and reasons for abstaining from sexual activity, which shall stress the value of abstinence as the only reliable way to prevent pregnancy and sexually transmitted infections, and shall identify the skills necessary to remain abstinent
 4. ☒ methods for developing healthy life skills, including setting goals, making responsible decisions, communicating, and managing stress
 5. ☒ how alcohol and drug use affect responsible decision-making
 6. ☒ the impact of media and one's peers on thoughts, feelings, and behaviors related to sexuality

7. (☒) adoption resources, prenatal care, and postnatal supports
 8. (☒) the nature and treatment of sexually transmitted infections
2. (☒) The instructional program will also include the following:
1. (☒) address self-esteem and personal responsibility, positive interpersonal skills, and healthy relationships
 2. (☒) identify counseling, medical, and legal resources for survivors of sexual abuse and assault, including resources for escaping violent relationships
 3. (☒) address the positive connection between marriage and parenting
 4. (☒) present information about avoiding stereotyping and bullying, including how to refrain from making inappropriate remarks, avoiding engaging in inappropriate physical or sexual behaviors, and how to recognize, rebuff, and report any unwanted or inappropriate remarks or physical or sexual behaviors
- [DRAFTING NOTE: The following options are permissive areas of instruction that were removed as part of the statutory recommendations for inclusion in the Human Growth and Development Curriculum by 2011 Act 216. However, a District may still include these in their Human Growth and Development Curriculum.]**
5. (☒) puberty, pregnancy, parenting, body image, and gender stereotypes
 6. (☒) the health benefits, side effects, and proper use of contraceptives and barrier methods approved by the Federal Food and Drug Administration to prevent pregnancy and barrier methods approved by the Federal Food and Drug to prevent sexually transmitted infections
 7. (☒) the skills needed to make responsible decisions about sexuality and sexual behavior throughout the student's life.

[DRAFTING Note: If the District chooses to provide instruction, regardless of whether it is articulated in policy, in any of the areas listed under Section A above, they must also include instruction in the following areas, when age-appropriate, in the same course, and during the same year]

Consistent with applicable State law, the following shall also be incorporated into the above subjects, when age-appropriate, in the same course and during the same year:

1. presents abstinence from sexual activity as the preferred choice of behavior for unmarried students;
2. emphasizes that abstinence from sexual activity before marriage is the only reliable way to prevent pregnancy and sexually transmitted diseases, including human immunodeficiency virus and acquired immunodeficiency syndrome;
3. provides instruction in parental responsibility and the socioeconomic benefits of marriage for adults and their children;
4. explains pregnancy, prenatal development, and childbirth;
5. explains the criminal penalties for engaging in sexual activities involving a child under Ch. 948, Wis. Stats.;
6. explains the sex offender registration requirements under 301.45, Wis. Stats., which shall include who is required to report, what information must be reported, who has access to the information reported, and the implications of being registered;
7. provides medically accurate information about the human papillomavirus and the human immunodeficiency virus and acquired immunodeficiency syndrome; and
8. explains the process under 48.195, Wis. Stats., under which a parent of a newborn child may relinquish custody of the child to a law enforcement officer, emergency medical services practitioner, or hospital staff member .

The District shall use instructional methods and materials compliant with Board Policy 2260 - Nondiscrimination and Equal Access to Educational Programming that do not

discriminate against a student based upon the student's race, gender, religion, sexual orientation, or ethnic or cultural background or against sexually active students or children with disabilities. **[DRAFTING NOTE : This is the nondiscrimination list specifically identified in Wis. Stat. 118.019 and therefore differs from lists of protected classifications found elsewhere in other Neola policies .]**

~~[END OF OPTION #2]~~

A citizens' advisory committee shall be established, in accordance with Board Policy 9140 - Citizen's Advisory Committees and 118.019(5), Wis. Stats., in order to ensure the effective participation of staff, parents, health-care professionals, members of clergy, and other residents of the District. **The role of the advisory committee is to advise the Board on the design and implementation of the human growth and development curriculum and to review the curriculum. The Board (X) authorizes (.) does not authorize [END OF OPTION]** the Committee to submit a recommendation to the Board for the curriculum to include separating students on the basis of gender when age-appropriate. ~~in the design and implementation of this program area.~~

The District shall provide parents annually with an outline of the human growth and development program used in their child's grade level as well as information regarding how the parent may inspect the complete program and instructional materials. Prior to use in the classroom, the program shall be made available to parents for inspection.

The District shall notify the parents, in advance of the instruction and give them an opportunity, prior to instruction, to review the complete program and instructional materials and of their right to have their child excused from the instruction. The notice shall state that in the event a student is excused, that student will still receive instruction under 118.01(2)(d)2c, Wis. Stats. unless exempted and under 118.01(2)(d)8, Wis. Stats.

T.C. 8/6/21

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115.35, 118.01(2)(d), 118.019, 118.13, Wis. Stats.
P.I. 8.01(2)(j), Wis. Adm. Code