Levelland ISD

Teacher Incentive Allotment

CONTENTS

01. TIA State Impacts

02. Updates to TIA and Levelland ISD

03. TIA Payouts for Levelland ISD

04. New Designation Information

05. Q/A

TIA *Projected* Impact in 2025-26

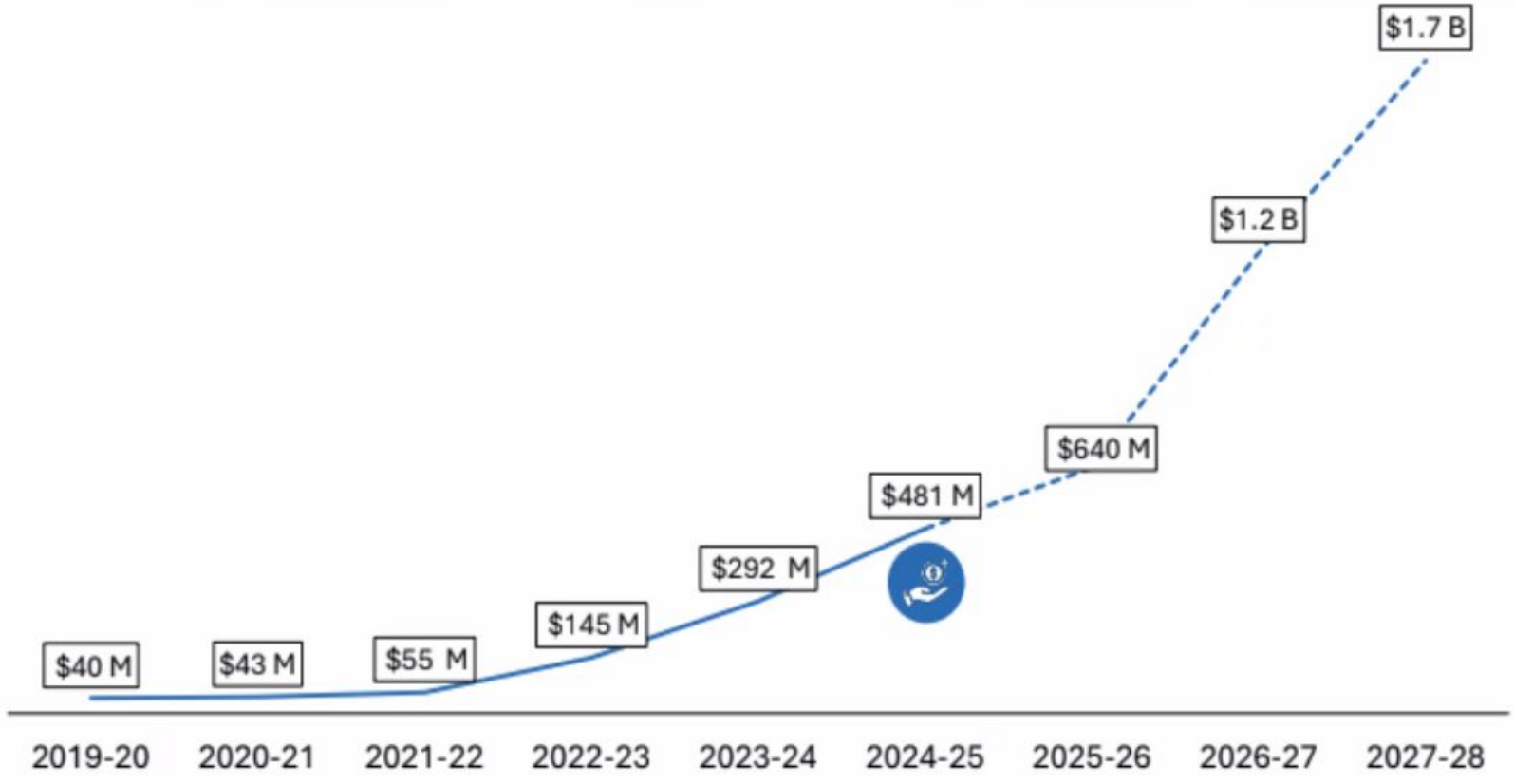


$750 Million in Allotments

Over 65,000 Designated Teachers

Over 800 Districts Receiving Funds

TIA is an entitlement with funding to increase under HB2



New Acknowledged Designation



- Districts may designate at new Acknowledged level beginning Fall 2026 using 2025-26 performance data
- Designations continue to be valid for five school years
- Teachers may qualify for a higher designation in subsequent years and restart the five-year clock
- Updated badges available for district use

Summary of Updated Performance Standards

Designation Level	Statewide Performance Standard	Teacher Observation *Average T-TESS Score in Domains 2 & 3**	Student Growth *% of students meeting or exceeding growth target***
Acknowledged	**Top 50%**	**3.5 or 70% of possible points**	**50%**
Recognized	Top 33%	3.7 or 74% of possible points	55%
Exemplary	Top 20%	3.9 or 78% of possible points	60%
Master	Top 5%	4.5 or 90% of possible points	70%

~~*For a teacher to earn a designation they must have a minimum of Proficient on all observable dimensions.~~

For teacher observation performance standards, T-TESS scores were observed across the state looking at only the observable domains, 2 & 3.
Data Sources: Eduphoria/DMAC Data, Submitted Teacher Obs Data from TIA Districts

For student growth performance standards, student STAAR assessment data was observed across 5 years (2014-2019). A value-added model was developed to determine if a student met or exceeded their expected growth target.
Data Sources: VAM Data, Submitted Teacher Student Growth Data

Levelland ISD Average Campus Allotments from 2025-2026

Acknowledged
N/A

Recognized
$7,562

Exemplary
$14,919

Master
$26,865

2026 Payouts: $1,040,282

Total Payouts since 2024: $2,510,354

Levelland ISD Potential Allotments

Acknowledged
$7,405

Recognized
$12,342
Increase of
$4,780

Exemplary
$20,748
Increase of
$5,829

Master
$29,622
Increase of
$2,757

Projected Payouts of New Designees with Data Approval: $660,193

Projected Payouts with Increased Allotments with Data Approval: ~$1,872,074

The Power of Student Growth

Your teacher's designations will be judged based on each campus' Domain 2A Accountability rating. A "B" score is considered average.

Acknowledged: 50% of teachers and 3.5 AVG on T-TESS with 50% Student Growth
Recognized: 33% of teachers and 3.7 AVG on T-TESS with 55% Student Growth
Exemplary: 20% of teachers and 3.9 AVG on T-TESS with 60% Student Growth
Master: 5% of teachers and 4.5 AVG on T-TESS with 70% Student Growth

New Designation Information

29 - Proposed New
5 - Higher Designation

34 Total

By Campus				
	Master	Exemplary	Recognized	Acknowledged
LHS	1	2	3	
LMS		7	1	3
Capitol El.	2	3		1
South El.	1	2	1	
LABC	3	2	2	
	7	16	7	4

Questions??

Thank You!