

Gratiot County Human Resource Report

Current Vacancies by Department

- Information Technology Specialist- Posted until 10/23/26
- Central Dispatch- Applicants being evaluated
- Sheriff- Corrections Officer- Posted until 10/23/26
- Sheriff- Road Patrol- Posted until 10/23/26

Hires, Resignations, Retirement (by department, not employee)

- Hired- Assistant Prosecuting Attorney- Expected start 10/19/26
- Hired- Corrections Officer (2 full-time/1 part-time)

Hard-to-fill Positions (posting for more than 30 days)

- N/A

Collective Bargaining Agreements

- Command Officers Association of Michigan (COAM)- In negotiations
- Capital City Labor Program (CCLP)- Road Patrol/Corrections- In negotiations
- Capital City Labor Program (CCLP)- Central Dispatch- In negotiations
- Capital City Labor Program (CCLP)- Bailiffs/Security- In negotiations
- Governmental Employees Labor Council (GELC) - Effective through 9/30/27
- Technical, Professional & Officeworkers Association of Michigan (TPOAM) - Effective through 9/30/27

Employee Initiatives (Training/Safety/Compliance):

- Sexual Harassment Training- Facilitated by Cohl, Stoker, & Toskey
- Annual Flu Shot Clinic-
 - o Will be held Oct 15, 2026
 - o 19 Staff are signed up
- First Aid/CPR Staff Training –
 - o Held on 9/28/26 & 10/2/26
 - o 23 Non-Sheriff staff participated
 - o One additional session will be held due to a rescheduling of training
- Insurance Broker transition
 - o Employees will enroll with MESSA for benefits beginning on 1/1/27
 - o Open enrollment for MESSA insurance will begin 11/9/26