
MEMORANDUM

TO: Centennial School Board and Jeff Holmberg, Superintendent
FROM: Dan Melde, Executive Director of Human Resources
DATE: October 19, 2026
RE: Assurance of Compliance

RECOMMENDED ACTION

I recommend the board approve the electronic submission of the annual Minnesota Department of Education (MDE) Assurance of Compliance report for the 2026–2027 school year, affirming district compliance with state and federal laws prohibiting discrimination. We have already submitted it and received confirmation that we are in compliance.

BACKGROUND & OVERVIEW

Each year, the Minnesota Department of Education requires all public school districts, charter schools, and intermediate districts to complete and submit the **MDE Assurance of Compliance**.

This document serves as formal certification that District No. [District Number] is operating in full compliance with state and federal statutes, rules, and regulations prohibiting discrimination in educational programs, activities, and employment practices.

Key state and federal regulations affirmed under this assurance include, but are not limited to:

- **Title VI & Title VII of the Civil Rights Act of 1964:** Prohibiting discrimination on the basis of race, color, national origin, religion, or sex.
- **Title IX of the Education Amendments of 1972:** Prohibiting discrimination on the basis of sex in education programs and sports.
- **Section 504 of the Rehabilitation Act of 1973 & the Americans with Disabilities Act (ADA):** Prohibiting discrimination on the basis of disability.
- **The Age Discrimination in Employment Act (ADEA) of 1967:** Prohibiting age-based discrimination in employment.
- **Minnesota Human Rights Act (Minn. Stat. § 363A):** Prohibiting discrimination in education and employment.
- **Minn. Stat. § 121A.03:** Requiring policies prohibiting sexual, racial, and religious harassment and violence.
- **Mandated Reporter Verification:** Verifying district personnel training and compliance under Minnesota maltreatment reporting and abuse prevention standards.

District administration has reviewed current policies, procedures, and reporting systems to verify that all applicable state and federal compliance requirements are met. Approval by the School Board authorizes the Superintendent (or designated district user) to submit the verified Assurance of Compliance electronically through the MDE online reporting portal.