

PROFESSIONAL STAFF

ag3179

# PROFESSIONAL CONCERNS

ADOPTED Sep 1, 2006

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## 3179 - **PROFESSIONAL CONCERNS**

If one or more staff members have a nongrievable concern about the behavior of a fellow professional or about some aspect of the operation of the school or District that is not functioning:

A. as it should, or

B. in accordance with an agreed-upon plan.

the staff member(s) should make arrangements to discuss the matter with the school administrator as soon as feasible.

If the matter is not or cannot be rectified satisfactorily by the administrator, the staff member(s) may request a meeting with the District Administrator. The request should be in writing and include:

A. the specific nature of the problem and a brief statement of the facts giving rise to it;

B. a brief statement explaining how the staff member(s) are being affected by it;

C. a recommendation which the staff member(s) wishes to be taken and how such action would rectify the problem.

The District Administrator, after reviewing the request, will either meet with the staff member(s) or provide a written decision explaining the District's position on the matter.

The District Administrator's decision will be final and may not be appealed to the Board.