NON BARGAINING UNIT

SALARIED POSITIONS	Maximum Salary Per Bi-weekly Pay Period	
Building Inspector	~~$3,124.46~~	$3,155.70
Chief of Police	~~$4,721.91~~	$4,769.13
City Administrator	~~$7,494.40~~	$7,569.34
City Attorney	~~$6,287.63~~	$6,350.51
City Clerk	~~$3,819.60~~	$3,857.80
Community Assistance Director	$2,975.98	
Director of Economic Development	$3,733.55	
Director of Finance	~~$4,688.28~~	$4,735.16
Director of Human Resources	$3,418.65	
Director of Parks & Recreation	~~$4,177.27~~	$4,219.04
Director of Public Works	$4,753.06	
Economic Development Coordinator	$2,548.37	
Human Resources Coordinator	$3,048.06	
Library Director	~~$3,710.16~~	$3,747.26
Office Manager	~~$3,102.27~~	$3,133.29
Police Captain	~~$4,086.51~~	$4,127.38
SSAR Report Preparation	1/4 Annual State Incentive Payment	
Street Superintendent	3/4 Annual State Incentive Payment	
Street Supervisor	~~$3,034.83~~	$3,065.18
Electric Superintendent	~~$4,549.32~~	$4,594.82
Deputy City Clerk	$2,547.93	
GIS & Technical Support Specialist	~~$3,019.05~~	$3,049.24
Airport Manager	$2,746.16	
Grant Writer	$2,461.77	
IT director	~~$3,745.81~~	$3,783.27
Waste Water Superintendent	~~$3,866.40~~	$3,905.06
Water Superintendent	~~$3,421.60~~	$3,455.82

Pay Per Hour

Grade	1	2	3	4	5	6	7	8
ADMINISTRATIVE								
Administrative Assistant….....	$16.21	$17.20	$18.20	$19.16	$20.15	$21.13	$22.11	$23.09
Purchasing Clerk….....	~~$21.82~~	~~$23.16~~	~~$24.51~~	~~$25.86~~	~~$27.20~~	~~$28.55~~	~~$29.89~~	~~$31.25~~
	$22.04	$23.40	$24.76	$26.12	$27.48	$28.84	$30.18	$31.57
Media Specialist….....	~~$24.49~~	~~$24.99~~	~~$25.50~~	~~$26.02~~	~~$26.55~~	~~$27.10~~	~~$27.65~~	~~$28.21~~
	$24.73	$25.24	$25.76	$26.28	$26.82	$27.37	$27.93	$28.49
POLICE DEPARTMENT								
Code Enforcement Officer….....	~~$20.44~~	~~$21.52~~	~~$22.61~~	~~$23.69~~	~~$24.78~~	~~$25.86~~	~~$26.94~~	~~$28.02~~

	$20.65	$21.74	$22.84	$23.93	$25.02	$26.12	$27.21	$28.30
Administrative Assistant (PD)….....	$18.66	$19.80	$20.93	$22.06	$23.21	$24.34	$25.47	$26.57
Noncertified Conditional Officer….....	$23.53							

LIBRARY

Assistant Director….....	~~$22.95~~	~~$24.12~~	~~$25.30~~	~~$26.48~~	~~$27.65~~	~~$28.83~~	~~$30.01~~	~~$31.19~~
	$23.18	$24.36	$25.55	$26.74	$27.93	$29.11	$30.31	$31.50
Librarian….....	~~$20.81~~	~~$21.85~~	~~$22.89~~	~~$23.93~~	~~$24.97~~	~~$26.01~~	~~$27.05~~	~~$28.06~~
	$21.02	$22.07	$23.12	$24.17	$25.22	$26.27	$27.32	$28.34
Library Clerk….....	$16.86	$17.67	$18.48	$19.29	$20.09	$20.91	$21.72	$22.49
Library Aide….....	$15.00							

Grade	1	2	3	4	5	6	7	8

PUBLIC WORKS

Admin Asst/Asst Office Manager….....	~~$23.04~~	~~$24.24~~	~~$25.43~~	~~$26.61~~	~~$27.81~~	~~$28.99~~	~~$30.18~~	~~$31.40~~
	$23.27	$24.48	$25.68	$26.88	$28.08	$29.28	$30.48	$31.71
Bookkeeper/Billing….....	~~$19.85~~	~~$21.05~~	~~$22.26~~	~~$23.46~~	~~$24.66~~	~~$25.86~~	~~$27.07~~	~~$28.27~~
	$20.05	$21.26	$22.48	$23.70	$24.90	$26.12	$27.34	$28.55
Cemetery….....	~~$23.11~~	~~$24.61~~	~~$26.12~~	~~$27.62~~	~~$29.12~~	~~$30.62~~	~~$32.13~~	~~$33.63~~
	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97
Customer Service Rep….....	~~$23.11~~	~~$24.61~~	~~$26.12~~	~~$27.62~~	~~$29.12~~	~~$30.62~~	~~$32.13~~	~~$33.63~~
	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97
Electric Foreman….....	~~$36.69~~	~~$38.29~~	~~$39.88~~	~~$41.48~~	~~$43.07~~	~~$44.67~~	~~$46.27~~	~~$47.87~~
	$37.06	$38.67	$40.28	$41.90	$43.51	$45.11	$46.73	$48.35
Water Foreman….....	$28.15	$29.60	$31.04	$32.48	$33.92	$35.35	$36.79	$38.20
Street Foreman….....	$26.63	$27.93	$29.23	$30.54	$31.84	$33.14	$34.45	$35.78
Janitor/Custodian….....	~~$17.09~~	~~$17.78~~	~~$18.48~~	~~$19.18~~	~~$19.88~~	~~$20.58~~	~~$21.29~~	~~$21.97~~
	$17.26	$17.96	$18.66	$19.37	$20.08	$20.79	$21.50	$22.19
Custodial Support….....	$15.00							
Electric Lineman I….....	~~$36.03~~	~~$37.57~~	~~$39.10~~	~~$40.64~~	~~$42.17~~	~~$43.71~~	~~$45.25~~	~~$46.79~~
	$36.39	$37.94	$39.49	$41.04	$42.59	$44.14	$45.70	$47.26
Electric Lineman II….....	~~$29.73~~	~~$31.17~~	~~$32.62~~	~~$34.07~~	~~$35.52~~	~~$36.95~~	~~$38.40~~	~~$39.84~~
	$30.03	$31.48	$32.95	$34.41	$35.87	$37.32	$38.79	$40.24
Electric Groundsperson….....	$24.90	$26.32	$27.76	$29.20	$30.64	$32.07	$33.51	$34.96
Power Plant Operator….....	~~$29.73~~	~~$31.17~~	~~$32.62~~	~~$34.07~~	~~$35.52~~	~~$36.95~~	~~$38.40~~	~~$39.84~~
	$30.03	$31.48	$32.95	$34.41	$35.87	$37.32	$38.79	$40.24

Street Operator….....	~~$23.11~~	~~$24.61~~	~~$26.12~~	~~$27.62~~	~~$29.12~~	~~$30.62~~	~~$32.13~~	~~$33.63~~
	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97
Wastewater I-IV Operator….....	~~$23.79~~	~~$25.34~~	~~$26.88~~	~~$28.43~~	~~$29.97~~	~~$31.52~~	~~$33.06~~	~~$34.61~~
	$24.02	$25.59	$27.15	$28.71	$30.27	$31.83	$33.39	$34.95
Seasonal/Laborer - Cemetery….....	$15.00	$16.00	$17.00	$18.00				
Power Plant Superintendent….....	$33.44	$34.73	$36.04	$37.34	$38.65	$39.95	$41.25	$42.56
Transfer Station….....	$15.00	$15.12	$15.24	$15.36	$15.48			
Wastewater Lead Operator….....	~~$28.76~~	~~$30.22~~	~~$31.68~~	~~$33.15~~	~~$34.61~~	~~$36.07~~	~~$37.53~~	~~$39.00~~
	$29.05	$30.52	$32.00	$33.48	$34.95	$36.43	$37.90	$39.39
Water Operator IV-II….....	~~$23.11~~	~~$24.61~~	~~$26.12~~	~~$27.62~~	~~$29.12~~	~~$30.62~~	~~$32.13~~	~~$33.63~~
	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97
Additional Duty….....	$0.66	$1.04	$1.42	$1.79	$2.15	$2.53	$2.91	$3.27
Meter Reader….....	$0.41 per meter							

PARKS AND RECREATION

Parks Groundskeeper I….....	$19.09	$20.05	$21.02	$21.99	$22.96	$23.92	$24.89	$25.87
Park Facilities and Groundskeeper….....	$23.11	$24.10	$25.09	$26.07	$27.06	$28.05	$29.05	$30.05
Pool Cashiers….....	$15.00	$15.45	$15.91	$16.39				
Pool Lifeguards….....	$15.65	$16.12	$16.60	$17.10				
Pool Manager/Swim Coach….....	$17.65	$18.18	$18.72	$19.29	$19.87	$20.46		
Assistant Pool Manager/Swim Coach..	$16.65	$17.15	$17.66	$18.19				
Recreation Coordinator….....	~~$24.27~~	~~$25.37~~	~~$26.48~~	~~$27.58~~	~~$28.68~~	~~$29.78~~	~~$30.89~~	~~$31.98~~
	$24.51	$25.62	$26.74	$27.86	$28.97	$30.08	$31.19	$32.30
Referees/Coaches….....	$13.77							
Seasonal/Laborer….....	$15.00	$16.00	$17.00	$18.00				
Training Pay….....	$12.24							

FIRE DEPARTMENT

	per hour	bi-weekly
Fire Chief		$484.31
Assistant Fire Chief		$290.57
Ambulance Administrator		$370.62

Ambulance Attendants	$24.76	
Ambulance Maintenance	$17.58	
Firefighter Call Response	$8.00	per call