ORDINANCE 2283 - EXHIBIT A

NON-BARGAINING UNIT OFFICER AND EMPLOYEE SALARIES & WAGES

SALARIED POSITIONS

APPOINTED POSITIONS	Maximum Salary Per Biweekly Pay Period
City Administrator	$7,569.34
City Attorney	$6,350.51
City Clerk	$3,857.80
City Treasurer/Finance Director	$4,735.16
Fire Chief	$484.31

NON-APPOINTED POSITIONS	Maximum Salary Per Biweekly Pay Period
Airport Manager	$2,746.16
Ambulance Administrator	$370.62
Assistant Fire Chief	$290.57
Building Inspector	$3,155.70
Community Assistance Director	$2,975.98
Deputy City Clerk	$2,547.93
Economic Development Coordinator	$2,548.37
Economic Development Director	$3,733.55
Electric Superintendent	$4,594.82
GIS Technician & Technical Support Specialist	$3,049.24
Grant Writer	$2,461.77
Human Resource Coordinator	$3,048.06
Human Resources Director	$3,418.65
IT Director	$3,783.27
Library Director	$3,747.26
Office Manager	$3,133.29
Parks and Recreation Director	$4,219.04
Police Chief	$4,769.13
Police Captain	$4,127.38
Public Works Director	$4,753.06
SSAR Report Preparation	1/4 Annual State Incentive Payment
Street Superintendent	3/4 Annual State Incentive Payment
Street Supervisor	$3,065.18
WasteWater Superintendent	$3,905.06
Water Superintendent	$3,455.82

HOURLY POSITIONS

CITY ADMINISTRATION	1	2	3	4	5	6	7	8
Administrative Assistant	$16.21	$17.20	$18.20	$19.16	$20.15	$21.13	$22.11	$23.09
Purchasing Clerk	$22.04	$23.40	$24.76	$26.12	$27.48	$28.84	$30.18	$31.57
Media Specialist	$24.73	$25.24	$25.76	$26.28	$26.82	$27.37	$27.93	$28.49

FIRE & RESCUE	1
Ambulance Attendant	$24.76

ORDINANCE 2283 - EXHIBIT A

Ambulance Maintenance	$17.58							
Firefighter Call Response	$8.00	per call						
Officer Call Response	$10.00	per call						
LIBRARY	1	2	3	4	5	6	7	8
Assistant Director	$23.18	$24.36	$25.55	$26.74	$27.93	$29.11	$30.31	$31.50
Children's Librarian	$21.02	$22.07	$23.12	$24.17	$25.22	$26.27	$27.32	$28.34
Librarian	$21.02	$22.07	$23.12	$24.17	$25.22	$26.27	$27.32	$28.34
Library Clerk	$16.86	$17.67	$18.48	$19.29	$20.09	$20.91	$21.72	$22.49
Library Aide	$15.00							
PARKS & RECREATION	1	2	3	4	5	6	7	8
Parks Groundskeeper I	$19.09	$20.05	$21.02	$21.99	$22.96	$23.92	$24.89	$25.87
Park Facilities and Groundskeeper	$23.11	$24.10	$25.09	$26.07	$27.06	$28.05	$29.05	$30.05
Parks Seasonal Laborer	$15.00	$16.00	$17.00	$18.00				
Pool Cashiers	$15.00	$15.45	$15.91	$16.39				
Lifeguard/Swim Instructor	$15.65	$16.12	$16.60	$17.10				
Pool Manager/Swim Coach	$17.65	$18.18	$18.72	$19.29	$19.87	$20.46		
Asst. Pool Manager/Asst. Coach	$16.65	$17.15	$17.66	$18.19				
Recreation Coordinator	$24.51	$25.62	$26.74	$27.86	$28.97	$30.08	$31.19	$32.30
Referees/Coaches	$13.77							
Training Pay	$12.24							
POLICE	1	2	3	4	5	6	7	8
Administrative Assistant (PD)	$18.66	$19.80	$20.93	$22.06	$23.21	$24.34	$25.47	$26.57
Code Enforcement Officer	$20.65	$21.74	$22.84	$23.93	$25.02	$26.12	$27.21	$28.30
Noncertified Conditional Officer	$23.53							
PUBLIC WORKS	1	2	3	4	5	6	7	8
ADMINISTRATION								
Admin Asst/Asst Office Manager	$23.27	$24.48	$25.68	$26.88	$28.08	$29.28	$30.48	$31.71
Bookkeeper	$20.05	$21.26	$22.48	$23.70	$24.90	$26.12	$27.34	$28.55
Customer Service Rep.	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97
Janitor/Custodian	$17.26	$17.96	$18.66	$19.37	$20.08	$20.79	$21.50	$22.19
Custodial Support	$15.00							
Transfer Station Attendant	$15.00	$15.12	$15.24	$15.36	$15.48			
Additional Duty	$0.66	$1.04	$1.42	$1.79	$2.15	$2.53	$2.91	$3.27
Meter Reader	$0.41	per meter						
CEMETERY								
Cemetery Sexton	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97
Seasonal/Laborer	$15.00	$16.00	$17.00	$18.00				
ELECTRIC								
Electric Foreman	$37.06	$38.67	$40.28	$41.90	$43.51	$45.11	$46.73	$48.35
Electric Groundperson	$24.90	$26.32	$27.76	$29.20	$30.64	$32.07	$33.51	$34.96

Electric Lineman I	$36.39	$37.94	$39.49	$41.04	$42.59	$44.14	$45.70	$47.26
Electric Lineman II	$30.03	$31.48	$32.95	$34.41	$35.87	$37.32	$38.79	$40.24
Power Plant Operator	$30.03	$31.48	$32.95	$34.41	$35.87	$37.32	$38.79	$40.24
Power Plant Superintendent	$33.44	$34.73	$36.04	$37.34	$38.65	$39.95	$41.25	$42.56
STREET								
Street Foreman	$26.63	$27.93	$29.23	$30.54	$31.84	$33.14	$34.45	$35.78
Street Operator	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97
WASTEWATER								
Wastewater Lead Operator	$29.05	$30.52	$32.00	$33.48	$34.95	$36.43	$37.90	$39.39
Wastewater Operator	$24.02	$25.59	$27.15	$28.71	$30.27	$31.83	$33.39	$34.95
WATER								
Water Foreman	$28.15	$29.60	$31.04	$32.48	$33.92	$35.35	$36.79	$38.20
Water Operator	$23.34	$24.86	$26.38	$27.90	$29.41	$30.93	$32.45	$33.97