



Public Hearing: School Improvement Plans

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Purpose of School Improvement Plans

- Required by TEA for unacceptable ratings or to fulfill certain grant requirements
- Plans drive **clear, measurable** improvement in instruction and achievement



Purpose of School Improvement Plans

Plans ensure we:

1. Make data-driven decisions and set academic goals
2. Outline actions, responsibilities and timelines
3. Monitor progress and adjust support
4. Hold campus and district and campus leaders accountable



Why Each Campus Requires a Plan

BOWIE
STEM ACADEMY



TURNAROUND PLAN (TAP)
F rating 2025–2026

CLACK
MIDDLE SCHOOL



TARGETED IMPROVEMENT PLAN (TIP)
Unacceptable Count 1; three consecutive D ratings

MADISON
MIDDLE SCHOOL



TARGETED IMPROVEMENT PLAN (TIP)
Received LIFT PLC Support add-on grant



Components of TIP/TAPs

- Assurances
- School Improvement Strategies
- Curriculum and Instruction
- Capacity Building
- Milestones
- Performance Management
- Student Outcome Goals



School Improvement Strategies Across All Campuses

- LIFT Engaged
- Big Rock Educational Services (BRES)
 - Focus:
 - Student Engagement
 - PLCs-Lesson Internalization and Lesson Rehearsal
 - Real Time Coaching
 - Observation and Feedback
- HQIM in Reading and Math
- Assessment and data review cycle (performance management)



Bowie Specific Plans

- School Empowerment Network (SEN)
 - Platform for Learning
 - Gold Standard Modeling
 - Effective First Teach
- Targeted intervention
- Reconstitution of staff



Bowie Specific Plans

Reconstitution of staff timeline:





Milestones

Outlines the following:

- Professional Development
- Assessment Cycle and Adjustments
- Timeline/Checkpoints
- Responsible Roles
- Evidence of Completion
- Support Needed

Clack and Madison TIP: 8-10

Bowie TAP: 16-20



Performance Management

- Component of LIFT (BRES)
- Monthly meetings involving district leadership to review implementation and student progress
 - Observation, Feedback, and Coaching
 - Student Data Monitoring
- Determine needed adjustments and resources



Student Outcome Goals

- RLA, Math, and Overall Approaches, Meets, and Masters
- Component Points for Academic Achievement, ELP, Growth, and School Quality in Domain III

*Goals for 26-27 and 27-28 included in Bowie's TAP



Next Steps

1. Public hearing to receive input on the plans (tonight)
2. Campuses will engage stakeholders and request input
3. Posted on district website-opportunity to provide input
4. Final plans approved by board at November meeting
5. Plans must be submitted to TEA by November 20, 2026



PUBLIC INPUT