



Consent Agenda Item II-A: Personnel Staff Changes

Presented by: Tracy Flynn Bowe, Executive Director of Human Resources and General Counsel

Administration Recommendation:

The Administration recommends approval of the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Daylyn Drew, Tier 3 Grade 2 Teacher, Clearview Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (182 days of a full-time contract) with a salary of \$50,050.98.

Chloe Gross, Tier 3 SPED DD Teacher, Clearview Elementary School, effective for the 2026-2027 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$50,876.

Extended Contracts

Katherine Opsahl, Media Specialist, Kennedy Community School, effective for the 2026-2027 school year, Lane BA+20, Pay Level 4 (5 additional days of a full-time contract). Ms. Opsahl's salary for this assignment will be \$1,629.24.

Jason Marcelo, ASL K-12 Teacher, Apollo and Tech High School, effective for the 2026-2027 school year, Lane BA+10, Pay Level 8 (.2 FTE of a full-time contract). Mr. Marcelo's salary for this assignment will be \$11,817.

Harley Simondet, Counselor, Apollo High School, effective for the 2026-2027 school year, Lane MA, Pay Level 4 (10 days of a full-time contract). Ms. Simondet's salary for this assignment will be \$3,588.21.

Gretchen Van Hauen, Counselor, Apollo High School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (10 additional days of a full-time contract). Ms. Van Hauen's salary for this assignment will be \$5,056.86.

Richard Larson, Counselor, Apollo High School, effective for the 2026-2027 school year, Lane MA+20, Pay Level 11 (10 additional days of a full-time contract). Mr. Larson's salary for this assignment will be \$4,552.21.

Stephanie Ottmar, Counselor, Apollo High School, effective for the 2026-2027 school year, Lane MA, Pay Level 11 (10 additional days of a full-time contract). Ms. Ottmar's salary for this assignment will be \$4,144.10.

Jessica Glieden, Counselor, Apollo High School, effective for the 2026-2027 school year, Lane MA+20, Pay Level 11 (10 additional days of a full-time contract). Ms. Glieden's salary for this assignment will be \$4,552.21.

Sydney Bitz, Media Specialist, South Junior High School, effective for the 2026-2027 school year, Lane MA+30, Pay Level 7 (10 days of a full-time contract). Ms. Bitz's salary for this assignment will be \$4,400.27.

Eric Dylla, Counselor, South Junior High School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (10 days of a full-time contract). Mr. Dylla's salary for this assignment will be \$5,056.86.

Nicole James, Counselor, South Junior High School, effective for the 2026-2027 school year, Lane MA+20, Pay Level 10 (10 days of a full-time contract). Ms. James' salary for this assignment will be \$4,458.32.

Megan Kothrade, Counselor, South Junior High School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (10 days of a full-time contract). Ms. Kothrade's salary for this assignment will be \$5,056.86.

Jessica Dauw, Early Childhood SPED Teacher, Quarryview Education Center, effective for the 2026-2027 school year, Lane MA, Pay Level 11 (.1 FTE of a full-time contract). Ms. Dauw's salary for this assignment will be \$7,666.60.

Lynn Wells, Early Childhood SPED Evaluation Team Teacher, Quarryview Education Center, effective for the 2026-2027 school year, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Well's salary for this assignment will be \$15,333.20.

Susan Iverson, Family and Consumer Science Teacher, Tech High School, effective August 24, 2026 through March 5, 2027, Lane MA, Pay Level 10 (.2 FTE of a full-time contract). Ms. Iverson's salary for this assignment will be \$10,271.93.

Tomas Stoffel, Law Enforcement, Tech High School, effective August 24, 2026 through November 24, 2026, Lane MA+40, Pay Level 10 (.20 FTE of a full-time contract). Mr. Stoffel's salary for this assignment will be \$1,255.81.

Travis Zins, Technology Education Teacher, Tech High School, effective August 24, 2026 through March 5, 2027, Lane MA+10, Pay Level 5 (.20 FTE of a full-time contract). Mr. Zin's salary for this assignment will be \$9,846.48.

Jonathan Froelich, Media Specialist, Tech High School, effective for the 2026-2027 school year, Lane MA+10, Pay Level 10 (10 additional days of a full-time contract). Mr. Froelich's salary for this assignment will be \$4,259.62.

Jennifer Schad, Counselor, Tech High School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (10 additional days of a full-time contract). Ms. Schad's salary for this assignment will be \$5,056.86.

Erin Bloch, Counselor, Tech High School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (10 additional days of a full-time contract). Ms. Bloch's salary for this assignment will be \$5,056.86.

Megan Galligan, Counselor, Tech High School, effective for the 2026-2027 school year, Lane MA+30, Pay Level 10 (10 additional days of a full-time contract). Ms. Galligan's salary for this assignment will be \$4,658.05.

Kathryn Jespersen, Counselor, Tech High School, effective for the 2026-2027 school year, Lane MA+10, Pay Level 7 (10 additional days of a full-time contract). Ms. Jespersen's salary for this assignment will be \$4,031.56.

Michael Morford, Counselor, Tech High School, effective for the 2026-2027 school year, Lane MA+40, Pay Level 7 (10 additional days of a full-time contract). Mr. Morford's salary for this assignment will be \$4,585.08.

Shawn Anderson Jr., Counselor, Tech High School, effective for the 2026-2027 school year, Lane MA+10, Pay Level 7 (10 additional days of a full-time contract). Mr. Anderson's salary for this assignment will be \$4,031.56.

Samuel Nordby, Counselor, McKinley-ALC, effective for the 2026-2027 school year, Lane MA+40, Pay Level 11 (10 additional days of a full-time contract). Mr. Nordby's salary for this assignment will be \$5,056.86.

Laura Vernier, Guidance Counselor, McKinley-ALC, effective for the 2026-2027 school year, Lane MA, Pay Level 6 (10 additional days of a full-time contract). Ms. Vernier's salary for this assignment will be \$3,782.05.

Tyler Malotky, Guidance Counselor, Central Minnesota Virtual Academy, effective for the 2026-2027 school year, Lane MA, Pay Level 6 (5 days of a full-time contract). Mr. Malotky's salary for this assignment will be \$1,891.02.

Leave of Absence

Ann McGee, Adult Basic Ed Teacher, Quarryview Education Center, effective August 24, 2026 through January 18, 2027.

Ahmed Hassan, Assistant Principal, Apollo High School, effective September 15, 2026 through October 2, 2026.

Todd Wachendorf, EL Teacher, North Junior High School, effective September 9, 2026 through September 27, 2026.

Katherine Shealy, Science Teacher, Tech High School, effective November 30, 2026 through February 22, 2027.

Twyla Nielsen, SPED Social Worker, Tech High School, effective September 1, 2026 through September 14, 2026.

Vanessa Gillman, Mathematics Teacher, Tech High School, effective November 16, 2026 through February 15, 2027.

Denae Stuber, Work Experience Coordinator, McKinley-ALC, effective September 30, 2026 through November 1, 2026.

Jacqueline Stangler, Grade 3 Teacher, Westwood Elementary School, effective September 28, 2026 through February 18, 2027.

Rescind Leave of Absence

Kathleen Clingman, SPED Early Childhood Teacher, Quarryview Education Center, rescission of .4 leave of a full-time contract for the 2026-2027 school year, effective September 17, 2026.

Resignation

Nimo Warfa, Adult Basic Education Teacher, Community Ed, effective September 3, 2026.

NON-LICENSED STAFF

New Hire

Amin Abdijabar, SPED Instructional Paraeducator, Oak Hill Community School, effective September 24, 2026, at an hourly rate of \$19.00.

Naimo Omar, SPED Instructional Paraeducator, Discovery Community School, effective September 24, 2026, at an hourly rate of \$19.00.

Mubarak Muhumed, SPED Instructional Paraeducator, Quarryview Education Center, effective September 24, 2026, at an hourly rate of \$19.00.

Kaaler Hoyer, SPED Instructional Paraeducator, Lincoln Elementary School, effective September 24, 2026, at an hourly rate of \$19.00.

Azizo Yusuf, SPED Instructional Paraeducator, Talahi Community School, effective September 24, 2026, at an hourly rate of \$19.00.

Victoria Nuehring, Advanced Behavior Instruction Paraeducator, Quarryview Education Center, effective September 28, 2026, at an hourly rate of \$21.00.

Thomas Chatfield, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective September 28, 2026, at an hourly rate of \$21.00.

Liban Osman, SPED Instructional Paraeducator, Lincoln Elementary School, effective September 24, 2026, at an hourly rate of \$19.00.

Debra Lechner, Kitchen Helper, Tech High School, effective September 30, 2026, at an hourly rate of \$17.20.

Halimo Hussen, SPED Instructional Paraeducator, Madison Elementary School, effective September 24, 2026, at an hourly rate of \$19.00.

Jama Hoosh, Van Driver, District Services Building, effective September 28, 2026, at an hourly rate of \$17.50.

Charen Penzo, Spanish Immersion Instructional Paraeducator, Kennedy Community School, effective September 28, 2026, at an hourly rate of \$19.00.

Michael Goedert, SPED Instructional Paraeducator, C02, effective September 21, 2026, at an hourly rate of \$19.00.

Rhiana Mayer, Kitchen Helper, Westwood Elementary School, effective September 21, 2026, at an hourly rate of \$17.20.

Asha Bare, SPED Instructional Paraeducator, Lincoln Elementary School, effective September 28, 2026, at an hourly rate of \$19.00.

Serea Andreasen, SPED Instructional Paraeducator, Oak Hill Community School, effective September 17, 2026, at an hourly rate of \$19.00.

Gerald Nicholson, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective September 17, 2026, at an hourly rate of \$21.00.

Shari Newman, SPED Instructional Paraeducator, Discovery Community School, effective September 17, 2026, at an hourly rate of \$19.00.

Lillian Sanclair, Substitute Custodian, District Wide, effective September 16, 2026, at an hourly rate of \$16.25.

Gabriel Jacobson, Student Support Paraeducator, Westwood Elementary School, effective September 10, 2026, at an hourly rate of \$17.00.

Luciano Carrero, Bilingual Communications Support Specialist, Madison Elementary School, effective September 11, 2026, at an hourly rate of \$22.50.

Asma Dirir, Clerical Class III (12-Month), District Administration Office, effective September 21, 2026, at an hourly rate of \$21.45.

Kim Schwinghammer, Early Childhood Instructional Paraeducator, Lincoln Elementary School, effective September 9, 2026, at an hourly rate of \$19.00.

Joseph Kremers, Substitute Kitchen Helper, District Wide, effective September 19, 2026, at an hourly rate of \$17.20.

Michelle Hill, Substitute Kitchen Helper, District Wide, effective September 30, 2026, at an hourly rate of \$17.20.

Andrew Swerine, Clerical Class I (10-Month), Tech High School, effective September 2, 2026, at an hourly rate of \$17.72.

Dawn Morin, Student Support Paraeducator, Westwood Elementary School, effective September 2, 2026, at an hourly rate of \$17.00.

Amarah Schleicher, SPED Instructional Paraeducator, Talahi Community School, effective September 1, 2026, at an hourly rate of \$19.00.

Daniela Juarez Mendoza, Kitchen Helper, Apollo High School, effective September 18, 2026, at an hourly rate of \$17.20.

Hailey Kamtz, Student Support Paraeducator, South Junior High School, effective September 1, 2026, at an hourly rate of \$17.00.

Hunter Hartfiel, SPED Instructional Paraeducator, Katherine Johnson Education Center, effective September 3, 2026, at an hourly rate of \$19.00.

Adasia Watkins, ECFE Instructional Paraeducator, Quarryview Education Center, effective September 2, 2026, at an hourly rate of \$19.00.

Eleanor Mullen, SPED Instructional Paraeducator, Madison Elementary School, effective September 1, 2026, at an hourly rate of \$19.00.

Nasteho Arah, SPED Instructional Paraeducator, Madison Elementary School, effective September 4, 2026, at an hourly rate of \$19.00.

Ella Stassen, SPED Instructional Paraeducator, Talahi Community School, effective September 3, 2026, at an hourly rate of \$19.00.

Alex Gilbertson, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective September 1, 2026, at an hourly rate of \$21.00.

Ellen Truitt, SPED Instructional Paraeducator, Quarryview Education Center, effective September 9, 2026, at an hourly rate of \$19.00.

Leah Southerland, SPED Instructional Paraeducator, Quarryview Education Center, effective September 1, 2026, at an hourly rate of \$19.00.

Grace Rothenberger, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective September 4, 2026, at an hourly rate of \$21.00.

Leyla Ibrahim, SPED Instructional Paraeducator, Discovery Community School, effective September 1, 2026, at an hourly rate of \$19.00.

Brandi Laudenback, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective September 1, 2026, at an hourly rate of \$21.00.

Samantha Beck, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center and Journey, effective September 1, 2026, at an hourly rate of \$21.00

Fadumo Abdulahi, SPED Instructional Paraeducator, Discovery Community School, effective September 1, 2026, at an hourly rate of \$19.00.

Jeanie Browne-Negaard, SPED Instructional Paraeducator, Quarryview Education Center, effective September 1, 2026, at an hourly rate of \$19.00.

Autumn Webb, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective September 1, 2026, at an hourly rate of \$21.00.

Shatavia Williams, Level 4 Advanced SPED Instructional Paraeducator, Tech High School, effective September 2, 2026, at an hourly rate of \$21.00.

Stacy Gosiak, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective September 1, 2026, at an hourly rate of \$21.00.

Haley Alston, SPED Instructional Paraeducator, Madison Elementary School, effective September 1, 2026, at an hourly rate of \$19.00.

Erica Williams, Advanced SPED Instructional Paraeducator, InStep, effective September 1, 2026, at an hourly rate of \$21.00.

Ashley Thielen, SPED Instructional Paraeducator, Lincoln Elementary School, effective September 1, 2026, at an hourly rate of \$19.00.

Rehire

Katrinna Deters, SPED Instructional Paraeducator, Madison Elementary School, effective September 28, 2026, at an hourly rate of \$19.00.

Austin Kirschenmann, Assistant Engineer, District Wide, effective September 28, 2026, at an hourly rate of \$21.96.

Nawal Hussien, SPED Instructional Paraeducator, Westwood Elementary School, effective September 24, 2026, at an hourly rate of \$19.00.

Michelle Voit, ABE Instructional Specialist, Quarryview Education Center, effective September 15, 2026, at an hourly rate of \$32.00.

Taruss McCullar, Security Officer, Tech High School, effective September 21, 2026, at an hourly rate of \$19.00.

Reassignment

Daniel Modi, SPED Instructional Paraeducator, South Junior High School, effective October 20, 2026, at an hourly rate of \$19.00.

Alyssa Toratti, Benefits Coordinator, District Administration Office, effective September 8, 2026, at an hourly rate of \$27.50.

Leave of Absence

Susan Bertram, Behavior Truancy Interventionist, South Junior High School, effective September 14, 2026 through January 3, 2027.

Jessica Nordberg, SPED Instructional Paraeducator, Tech High School, effective December 7, 2026 through March 14, 2027.

Susan Goodwin, ASL Interpreter, North Junior High School, effective September 8, 2026 through October 21, 2026.

Cheryl Marklowitz, SPED Instructional Paraeducator, District Services Building, effective September 1, 2026, extended through January 19, 2027.

Resignation

Rahmo Aden, Behavior Instruction Paraeducator, North Junior High School, effective September 3, 2026.

Samantha Roerick, Behavior Support Staff, Katherine Johnson Education Center, effective October 2, 2026.

Gerald Nicholson, Level 4 Advanced SPED Instructional Paraeducator, Katherine Johnson Education Center, effective September 23, 2026.

Lavayah Oden, SPED Instructional Paraeducator, South Junior High School, effective September 25, 2026.

Asma Dirir, Clerical Class III (12-Month), District Administration Office, effective September 21, 2026.

Nicholas Dockendorf, SPED Instructional Paraeducator, Clearview Elementary School, effective September 23, 2026.

Hodan Yussuf, SPED Instructional Paraeducator, Discovery Community School, effective May 29, 2026.

Garmen Neal, Kitchen Helper, Kennedy Community School, effective October 2, 2026.

Muna Hassan, EL Programs Instructional Paraeducator, Apollo High School, effective May 29, 2026.

Dek Derbi, Van Driver, District Services Building, effective September 4, 2026.

Naomi Lundgren, Literacy Accountability Specialist, Quarryview Education Center, effective October 9, 2026.

Holly Campbell, SPED Instructional Paraeducator, Oak Hill Community School, effective September 4, 2026.

Alexcya Cox-Payton, SPED Instructional Paraeducator, Madison Elementary School, effective May 29, 2026.

Devin Olson, Head Custodian, North Junior High School, effective September 18, 2026.

Terrence Copeland, Kitchen Helper, Discovery Community School, effective September 2, 2026.

Hani Ali, SPED Instructional Paraeducator, Talahi Community School, effective May 29, 2026.

Abigail Hogge, SPED Instructional Paraeducator, Talahi Community School, effective September 24, 2026.

Correction

Sarah Shoultz, Behavior Resource Specialist, Katherine Johnson Education Center, effective August 25, 2026. This is a correction to the September 16, 2026 Board action on the consent agenda where this item was listed with a last day of service of May 29, 2026.