



CHAMPIONS®



Meridian Community Unit School District #223
HOME OF THE CARDINALS

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CHAMPIONS®

DiscoverChampions.com

KEYS TO SUCCESSFUL EXTENDED LEARNING PROGRAMS

High-quality education is critical to a child's growth during the K-12 years, and leaders like Meridian Schools know that learning shouldn't stop when the bell rings. That's why at Champions® we take an "all in" approach to providing exceptional programs. This means:

- Our teachers foster a love of learning within your students.
- Our field leaders maintain unwavering quality standards.
- Our executive teams are connected to our most important customers—you and your families.

Champions partners with principals, teachers, and parents to create more than 800 before- and after-school, full-day, and year-round learning environments that spark wonder in children. A member of the KinderCare Education® family of brands, Champions is backed by the resources and expertise of one of the world's largest education companies. KinderCare Education serves 180,000 children in 40 states, and Champions specifically serves more than 40,000 of those children in 28 states and Washington, D.C.



A CURRICULUM YOU CAN COUNT ON



Our programs are intentionally designed to give your students the tools they need to learn and grow. Developed to focus on 4-Cs skills (communication, creativity, collaboration, and creative thinking), Champions Early Foundations and School-Age curriculum are based on the latest research and best practices in early childhood and school age education.

- **Character Development:** Developing successful and supportive relationships, and 21st century skills such as social skills, social intelligence, curiosity, optimism, productivity, mentoring, and leadership.
- **Creative Expression:** Appealing to children's interest in the arts, as well as encouraging creative and imaginative expression.
- **Executive Function:** Cultivating higher level thinking skills, including the ability to think before acting, attend to a task despite distractions, adapt to changing conditions, take initiative, and follow through.
- **Literacy:** Fostering foundational skills in reading and writing including information literacy, media literacy, and technology literacy.

- **Inquiry-Based Learning:** Helping children learn about the world using questions, problems, and real-life scenarios, which reinforces STEM and SEL skills.
- **Community:** Building and sustaining an inclusive classroom community and developing skills such as collaboration and communication.

Like Meridian Schools, we are dedicated to keeping children on the path to becoming life-long learners. That's why we pack our curriculum full of engaging, hands-on activities that support science, technology, engineering, and mathematics (STEM) and state education standards.

TALENT INNOVATIONS



We appreciate that schools are always seeking talented professionals, particularly now. Champions has unique hiring platforms and dedicated recruiters whose sole mission is to find our next great educators – and over the years, thousands of our staff have gone on to work for their client schools.

More than that, Champions has solutions to help you attract and retain the educators you work hard to find. We offer benefits at only 25 hours per week, so when we hire your staff, not only do they have a full-day employment solution, they have industry-leading benefits that incentivize them to stay. And even more, you may be able to opt into Tuition Benefits – discounted tuition at our KinderCare Learning Centers, another powerful benefit to help you keep the staff you need.



DIVERSITY, EQUITY AND INCLUSION

As an organization, we believe in creating a truly diverse and equitable environment where every employee is empowered to do their best work: to provide best-in-class experiences to all children, families and communities across the country. We don't think children what to think – we teach them to value the different stories and experiences that make us who we are, and celebrate those.

INCLUSION SERVICES

Every child is a unique individual with varying needs, and we welcome the diversity that this brings to our programs. Our Inclusion Services Team will provide Meridian Schools Champion's staff a broad spectrum of professional learning, including:

- Guidance on how to make specific types of accommodations
- Recommendations on teaching strategies
- Individualized tools that support children with special needs
- Helping site staff facilitate partnerships with families and outside organizations, such as IEP teams, classroom teachers, and school counselors



INDUSTRY-LEADING HEALTH AND SAFETY

We have set a new standard for health and safety practices to keep your children protected and well. Champions has always maintained hygiene practices that safeguard children's well-being, but with the COVID-19 pandemic, we have developed meticulous and exacting procedures to ensure that children spread confidence for life, not viruses! Our organization recognizes that health and safety need to be a continued priority long after the national emergency has passed, and we have restructured our company pillars to reflect this importance. We value all dimensions of well-being for children – physical as well as emotional.



QUALITY AND ACCREDITATION: IT'S IN OUR DNA

We are proud to demonstrate our commitment to quality education through our Cognia™ accreditation (formerly known as AdvancED®). We are the largest after-school provider to earn this mark of excellence, and it proves we can provide and maintain the highest standards of quality in Meridian Schools' before- and after-school programs.

Accreditation means we have met meaningful, exacting standards of program quality and operational excellence, and we rigorously sustain our commitments through continuous improvement processes. Among before- and after school providers, quality varies widely - national standards matter, and transparency and accountability help take the guesswork out of selecting an extended learning provider.



A CULTURE OF ENGAGEMENT

We are proud of our powerful culture of engagement, creating emotional bonds between children, families, and teachers. Our formula for inspiring outstanding levels of family, child, and Meridian Schools engagement is simple. In partnership with Gallup—the renowned global performance-management consulting company—we have discovered that **engaged** teachers build great before- and after-school programs, **inspire** happy kids, make **satisfied** parents, and **nourish** deeper experiences, all of which bolsters the fabric of your program and your community.

Our engagement surveys provide statistical insights related to educational experiences, relationships with families, and success of the kids enrolled at Champions, which helps us continually improve every aspect of our program.



AFFORDABLE, ACCESSIBLE EXTENDED LEARNING PROGRAMS

Champions presents a financial model that benefits the Meridian Schools community. We offer flexible, affordable pricing where parents can schedule full- or part-time care and pay on a weekly basis. We provide an in-house subsidy team to help parents find, apply for, and receive state and local subsidies and scholarships.

PROGRAM LOCATION

Meridian Schools – 2 Elementary Buildings

REGISTRATION AND FEES

Registration fees are required upon initial enrollment, while re-enrollment fees are paid prior to returning to the program. Tuition is charged weekly to provide flexibility to families, allowing them to adjust care to meet their changing schedules. It also promotes a consistency of learning by encouraging children to stay for the full day of care, maximizing the experience with our new curriculum.

Tuition and Fees School Year Programs

Program (Dates)		Hours	1-2 Days	3 Days	4-5 Days
Before School Care	School Age	12:00 AM - 12:00 AM	\$35	\$52	\$52
After School Care	School Age	12:00 AM - 12:00 AM	\$60	\$95	\$95
Break Week Full Day Care	School Age	12:00 AM - 12:00 AM	\$135	\$225	\$225
Summer/School Year Registration					
\$60/Child		\$100/Family	\$20 Re-Enrollment		
Discounts					
Multi-Child Discount		10%			
Military Discount		10%			
School District Employee Discount		10%			
Program					
Early Release		\$21 Daily			
Non-School Day Fee		\$56 Daily			
Drop-In Before or After School		\$32 Daily			
Drop-In Breaks & Summer		\$74 Daily			
Late Pick-Up Fee		\$10 per 15-minute increments			

Summer Camp

Summer Program				
Program (Dates)	Hours	1-2 Days	3 Days	4-5 Days
Summer Camp School Age	7:00 AM - 6:00 PM	\$135	\$225	\$225



CUSTOMIZED SOLUTION

Champions does it all for you, setting you up for success so you can focus on what you do best. School districts like yours come to us—and stay with us. As we create programs, we customize them to your district's dreams, mission and vision. We have decades of experience, so we do this with expertise that makes the process seamless for you – customized programs that feel turnkey. We've always kept our eye on what matters most: helping parents, teachers, and children thrive. Let's build brighter futures together.

"Champions has partnered with Norton Public Schools for over 20 years. As a partner they have provided direct curriculum. The management team and providers have outstanding skills and are very professional. The staff providing these services is second to none. Most importantly, the children are safe, engaged and provided with excellent programming."

— Dr. Joseph F. Baeta, Superintendent, Norton Public Schools, MA



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THANK YOU