

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
September 22, 2026

I – CALL TO ORDER

Mr. Parisi, Secretary, called the meeting to order at 7:00 p.m.

Mr. Parisi read the following statement: Board President Carl Gilmore has submitted a request to participate in tonight's meeting remotely via electronic means. Mr. Gilmore notified the Superintendent of this request in advance and his request has met the requirements of the Board of Education's Policy regarding meeting participation by electronic means.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore (via electronic means), Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

Absent: Mr. Headley and Mr. Homuth

III - PUBLIC HEARING

1. Public Hearing on the 2026-2027 Budget

Mr. Parisi declared the public hearing open at 7:01 p.m.

There were no public, staff or Board comments.

Mr. Parisi declared the public hearing closed at 7:02 p.m.

IV - CONSENT AGENDA

MOTION – Moved by Dr. Bidwell and seconded by Dr. Farris to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; Woodstock High School and Woodstock North High School co-curricular fundraising request 2026-2027; Woodstock North High School co-curricular fundraising requests 2026-2027; and disposal of personal property, with roll call vote as follows:

IV - CONSENT AGENDA (Con't)
MOTION – (Con't)

Dr.	Bidwell	- Yes
Dr.	Farris	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Abstain
Mr.	Parisi	- Yes

1. Approval of Minutes

1.1 Regular Meeting of September 8, 2026

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Julia Escamilla Hansen as Special Education Classroom Associate for the 2026-2027 school year at 6.5 hours per day, 5 days per week, \$18.87 per hour. (CMS)

Approve the employment of Lauren Garske as Special Education One-to-One Health Associate for the 2026-2027 school year at 6.75 hours per day, 5 days per week, \$19.87 per hour. (WNHS)

Approve the employment of Jimena Hernandez as Bilingual Classroom Associate for the 2026-2027 school year at 6.5 hours per day, 5 days per week, \$18.87 per hour. (CMS)

Approve the employment of Jasmine Rodriguez as Bus Associate for the 2026-2027 school year at 3 hours per day, 5 days per week, \$18.87 per hour. (Transportation)

Approve the employment of Zachary Wiersma as AVID Tutor for the 2026-2027 school year at an hourly rate to be determined. (CMS/NWMS)

Approve the employment of Jimena Hernandez as Special Education Classroom Associate for the 2026-2027 school year at 6 hours per day, 5 days per week, \$18.87 per hour. (VDELC)

Approve the employment of Diana Reyes in an additional position as Noon Hour Associate for the 2026-2027 school year at 2 hours per day, 5 days per week, \$18.87 per hour. (DES)

IV - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Guadalupe Urbina in an additional position as Hispanic Club Advisor for the 2026-2027 school year at a stipend of \$2,411. (WHS)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve a change in retirement date for Kecia Griffin from a previously approved end of the 2027-2028 school year to a newly requested end of the 2026-2027 school year. (WWE – 3rd Grade Teacher)

Approve a change in hours for Tiffany Anderson for the 2026-2027 school year to 7 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Lorena Carrera for the 2026-2027 school year to 6.25 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Lori Cerer for the 2026-2027 school year to 7 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for William Chrisos for the 2026-2027 school year to 5.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Sandee Christiansen for the 2026-2027 school year to 5.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Maria Cruz for the 2026-2027 school year to 7.75 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Silverio Cruz for the 2026-2027 school year to 6 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for William Davis for the 2026-2027 school year to 4 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Nicholas Fries for the 2026-2027 school year to 5.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Daniel Gorski for the 2026-2027 school year to 7.5 hours per day, 5 days per week. (Transportation – Route Driver)

IV - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions
(Con't)

Approve a change in hours for Lakeia Graham for the 2026-2027 school year to 5.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Shane Hartnett for the 2026-2027 school year to 6 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Wendy Hernandez for the 2026-2027 school year to 1.5 hours per day, 5 days per week. (Transportation – Bus Associate)

Approve a change in hours for Sheri Hoffstetter for the 2026-2027 school year to 8 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Matthew Huege for the 2026-2027 school year to 7.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Angela Hughey for the 2026-2027 school year to 7.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Natalie Hughey for the 2026-2027 school year to 6.25 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Aviance Irish for the 2026-2027 school year to 6.25 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Heidi Kelahan for the 2026-2027 school year to 7.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Edward Koepfler for the 2026-2027 school year to 5.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve the transfer of Nicole Korstanje to a position of Noon Hour Associate for the 2026-2027 school year at 2.5 hours per day, 5 days per week, \$18.87 per hour. (GWE)

Approve a change in hours for Jennifer Krahn for the 2026-2027 school year to 5.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Dale Lindahl for the 2026-2027 school year to 5.75 hours per day, 5 days per week. (Transportation – Route Driver)

IV - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions
(Con't)

Approve a change in hours for Adam Lorenzo for the 2026-2027 school year to 5.75 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Corissa Lorr for the 2026-2027 school year to 5.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Saira McDaniel for the 2026-2027 school year to 7.25 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for April Menzel for the 2026-2027 school year to 7 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Zaya Nicolas for the 2026-2027 school year to 6.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Laurie Niedospial for the 2026-2027 school year to 6.25 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Kimberly Nolan for the 2026-2027 school year to 6.25 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Jana Peppin for the 2026-2027 school year to 6.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Julie Randecker for the 2026-2027 school year to 7.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a reclassification of position for Steven Reed to Substitute Bus Driver for the 2026-2027 school year. (Transportation)

Approve a change in hours for Katherine Riechers for the 2026-2027 school year to 6.25 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Christine Ross for the 2026-2027 school year to 7.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Karel Roth for the 2026-2027 school year to 6 hours per day, 5 days per week. (Transportation – Route Driver)

IV - CONSENT AGENDA (Con't)2. Approval of Routine Personnel Matters (Con't)Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve a change in hours for Jaclyn Ryan for the 2026-2027 school year to 4.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Linda Ryan for the 2026-2027 school year to 7.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Suthasinee Schembari for the 2026-2027 school year to 4.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Carolyn Sullivan for the 2026-2027 school year to 7 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Trinity Tonyan for the 2026-2027 school year to 5.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve the transfer of Natalie Torres to a position of Special Education Classroom Health Associate for the 2026-2027 school year at 6 hours per day, 5 days per week. (VDELC)

Approve a change in hours for Julie Virzi for the 2026-2027 school year to 7.5 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for David Wall for the 2026-2027 school year to 5.75 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Lisa Weber for the 2026-2027 school year to 1.25 hours per day, 5 days per week. (Transportation – Bus Associate)

Approve a change in hours for Scott Wizniak for the 2026-2027 school year to 6 hours per day, 5 days per week. (Transportation – Route Driver)

Approve the transfer of Christina Ruiz to a position of Elementary Teacher for the 2027-2028 school year at a salary to be determined. (TBD)

Approve the transfer of Katherine Elias to a position of Bilingual RTI Associate for the 2026-2027 school year at 6 hours per day, 5 days per week. (WWE)

IV - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Ana Carreno, effective September 25, 2026. (MEES – Special Education One-to-One Associate)

Approve the resignation of Juan Choca, effective September 25, 2026. (WNHS – 3rd Shift Custodian)

Approve the resignation of Jimena Hernandez, effective September 14, 2026. (CMS – Bilingual Associate)

Approve the resignation of Nicholas Rago from the position of Assistant Wrestling Coach only, effective the end of the 2025-2026 school year. (NWMS)

Leaves of Absence

Approve a leave of absence for Lillian Hayes beginning October 26, 2026, and continuing through an anticipated return date of December 2, 2026. (DES – 3rd Grade Dual Language Teacher)

Approve a leave of absence for Evelin Solis Peralta with an anticipated start date of October 12, 2026, and continuing for 12 weeks thereafter. (WNHS – Food Service Personnel)

Approve a leave of absence for Alyssa Wienke with an anticipated start date of February 17, 2027, and continuing through the end of the 2026-2027 school year. (VDELC – Occupational Therapist)

3. Approval of Financial Reports

1. Treasurer's Report

2. Investment Report

3. Budget Summary Report

4. Approval of Bills Payable

5. Approval of Woodstock High School and Woodstock North High School Co-Curricular Fundraising Request 2026-2027

6. Approval of Woodstock North High School Co-Curricular Fundraising Requests 2026-2027

IV - CONSENT AGENDA (Con't)7. Authorization for Disposal of Personal PropertyV - RECOGNITION1. College Board National Recognition Programs

Seventy-two District 200 high school students have earned academic honors from the College Board National Recognition Programs. These programs grant high-achieving students academic honors that can be included on college and scholarship applications and connect students with colleges and universities across the country, helping them stand out during the admissions process.

Students are awarded recognition in the following categories: First-Generation Recognition Award, Rural Small-Town Recognition Award, and School Recognition Award. Students who may be eligible must meet the following criteria: Take the PSAT/NMSQT (10th, 11th), PSAT 10 (10th), and/or AP Exams (by the end of 10th); Earn a cumulative GPA of B+ or higher by the time of submission; Be one of the top 10% of test takers from their award program in the state or earn a 3+ on 2 or more distinct AP exams in the 9th and/or 10th grade.

Congratulations to the following students:

Woodstock High School

Mayra Altamirano

Clementine Arana

Liana Balderas Viderique

Logan Barrett

Rachael Emch

Salome Freitas-Alvarado

Huzaifah Ghafoor

Mackenzie Green

Emily Guardado

Mason Harders

Elijah Hedges

Yaxiri Juarez-Ramos

Mallory Lyons

Everett MacDonald-Gropp

Brookelynn Males

Rafael Martinez

Wyeth McLean

Brandon Montero Hernandez

Julia Morrow

Gael Murillo

Lucy Neubauer

Vic Anthony Perez

Krish Pithadia

Emily Powell

Maya Powers

Tiffany Rendon

Dylan Roth

Nina Schuldt

Amelia Shaffer

Izabella Sieczko

Quinn Soule

V - RECOGNITION (Con't)1. College Board National Recognition Programs (Con't)**Woodstock North High School**

Katelyn Baker	Brooklyn Krejci
Brook Beatch	Braden Olson
Luke Bigler	Angela Ortiz Orizaba
Sullivan Bonnett	Allyson Ortiz
Lincoln Buening	Diego Ortiz
Jackson Burris	Jacqueline Ortiz
Emersyn Case	Itzeli Parada
Daniela Cisneros Balbuena	Gabriel Patterson
Pedro Cisneros Balbuena	Jessica Perez
Stephanie Davila	Melanee Polley
Jordan DeBolt	Grace Porter
Cobin Fay	Aarene Marielle Resultay
Zachary Forester	John Ruhnke
Enzo Fry	Braden Schnake
Julian Hernandez	MacKenzie Schnulle
Thomas Hoang	Dylan Serrano
Avari Howard	Makayla Stipak
Dylan Howen	Jovan Andre Suay
Isabella Ivers	Baaria Tahir
Joaquin Jasso	Stefani Vanderstappen
Paxon Kirk	

2. District 200 Staff Spotlight - Mary Endres Elementary

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from Mary Endres Elementary School:

Courtney Deering Interventionist

Christina Watson SPED Associate

Congratulations to Courtney and Christina, and thank you for your outstanding efforts on behalf of your students.

V - RECOGNITION (Con't)

MOTION - Moved by Dr. Bidwell and seconded by Mr. Miceli to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes
Mr.	Parisi	- Yes
Dr.	Farris	- Yes

VI - COMMUNICATIONS

"Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

District 200 Transportation employee Katie Riechers addressed the Board regarding the school start time change proposal.

There were no public or Board comments.

VII - SUPERINTENDENT'S REPORT

Dr. Moan reminded everyone that the school start time survey for parents and staff is open until Sunday evening.

Dr. Moan shared that fall activities are currently under way, noting that Woodstock North High School celebrated Homecoming last week and Woodstock High School will celebrate theirs in the coming week.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS1. Approval of 2026-2027 Strategic Plan Goals

This item was included on the agenda so the Board of Education could approve the 2026-2027 Strategic Plan goals. The Board of Education had the opportunity

IX - NEW BUSINESS (Con't)1. Approval of 2026-2027 Strategic Plan Goals (Con't)

to review and revise the proposed Strategic Plan goals at both the August 11, 2026 and September 8, 2026 Board of Education meetings. No changes were made to the final draft.

MOTION - Moved by Dr. Bidwell and seconded by Mr. Parisi to approve the 2026-2027 Strategic Plan goals, with roll call vote as follows:

Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Gilmore	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes

2. Approval of Resolutions Related to Adopting the 2026-2027 Budget

Chief Financial Officer Julie Dillon reviewed the Tentative 2026-2027 Budget which was presented in detail at the August 11, 2026 and September 8, 2026 Board of Education meetings. She gave a brief overview of some key points including revenues and expenditures. Mrs. Dillon added that we will continue to monitor all budget lines.

MOTION - Moved by Mr. Parisi and seconded by Dr. Bidwell to waive the reading of and approve the resolution authorizing the adoption of the 2026-2027 budget, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Dr.	Farris	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

MOTION - Moved by Mr. Parisi and seconded by Mr. Miceli to waive the reading of and to approve the resolution authorizing individual fund custodians for the District's Activity Fund accounts, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes
Dr.	Bidwell	- Yes

Mr. Parisi briefly interrupted the meeting at 7:34 PM to present a late arrival with recognition. The meeting resumed at 7:35 PM.

IX - NEW BUSINESS (Con't)3. Approval of Insurance Committee Recommendation of Medical Stop Loss Insurance Plan, Vision Plan and BCBS Administrative Fees for the 2026-2027 School Year

This item was included on the agenda so the Board could consider Insurance Committee recommendations.

Associate Superintendent Brian McA Dow explained that the Insurance Committee met on September 15, 2026 with three October renewals for review. He noted that the Committee met with the District's long time insurance consultant, Dave O'Hara who walked them through the performance of our plans. Mr. O'Hara provided information on bids and detailed the positive and negative of each one. He recommended that the Committee recommend to the Board to accept the bid from Optum Insurance for stop loss at an increase of 5.77%, continue VSP's contract for vision at no increase and a two year rate lock, and with BCBS administrative fees for 3.88%. Mr. O'Hara relayed that many of the bids came in with increases over 20% and 25%. He added that the recommended renewals all had increases under industry averages for this year. After discussion, the Committee voted unanimously to bring these recommendations to the Board for approval.

MOTION - Moved by Mr. Parisi and seconded by Dr. Bidwell to approve the recommendation to accept the insurance plan renewal recommendations for Optum Stop Loss Insurance, VSP Vision Insurance, and Blue Cross Blue Shield administrative fees for the time period of October 1, 2026 through September 30, 2027, with roll call vote as follows:

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes
Mr.	Gilmore	- Yes

X - COMMITTEE REPORTS

There were no committee reports.

XI - CLOSED SESSION

MOTION - Moved by Mr. Parisi and seconded by Mr. Miceli to go into closed session at 7:38 p.m. for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; consideration of executive session minutes to be made available to the public; and consideration of executive session audio recordings to be destroyed, with roll call vote as follows:

XI - CLOSED SESSION (Con't)
MOTION - (Con't)

Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes
Dr.	Farris	- Yes

The Board returned to Open Session at 8:00 p.m.

XII - ACTION ON CLOSED SESSION ITEMS

1. Action on Executive Session Minutes to be Made Available to the Public

MOTION - Moved by Mr. Parisi and seconded by Dr. Bidwell to make minutes of executive sessions for the period of January 13, 2026 through April 28, 2026 available to public inspection as follows:

- 1.1 The Board has determined to make minutes for executive sessions of April 28, 2026 available to public inspection.
- 1.2 The Board has determined that the need for confidentiality still exists as to the minutes for executive sessions of January 13, 2026 and January 27, 2026.
- 1.3 The Board has determined that the need for confidentiality still exists as to the minutes of all other executive sessions except for those previously approved by the Board to be made available to public inspection.
- 1.4 Anyone who wishes release of executive session minutes for meetings prior to July 1, 1988, should make a written request to the Superintendent identifying the specific date of the meeting.

Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes
Mr.	Miceli	- Yes
Dr.	Farris	- Yes

2. Action on Executive Session Audio Recordings to Be Destroyed

MOTION - Moved by Mr. Parisi and seconded by Mr. Miceli to destroy executive session audio recordings of August 26, 2024, December 10, 2024, January 14, 2025, February 11, 2025 and February 25, 2025, with roll call vote as follows:

XII - ACTION ON CLOSED SESSION ITEMS (Con't)

2. Action on Executive Session Audio Recordings to Be Destroyed (Con't)

MOTION - (Con't)

Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Yes

XIII - ADJOURNMENT

MOTION - Moved by Dr. Farris and seconded by Dr. Bidwell to adjourn the meeting at 8:01 p.m., with roll call vote as follows:

Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Gilmore	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President