



**FOREST LAKE AREA SCHOOLS
FOREST LAKE, MN 55025**

**October 1, 2026
Revised: October 1, 2026**

TOPIC: FLAS STAFF RETIREMENT NOTICE(S)

BACKGROUND: The following Forest Lake Area Schools Staff have submitted their intent to retire.

Submitted Retirement(s):

- Jennifer Sardeson, District Wide Special Education Due Process Assistant, effective 12/01/2026 following 19 years of service.
- Betty Nelson, Cook Manager, at Forest Lake Area Middle School, effective 09/30/26 following 29 years of service.
- Cindy Zaccardi, Cook Helper, at Wyoming Elementary, effective 06/05/26 following 5.5 years of service.
- Renee Nastrom, Cook Helper, at Linwood Elementary, effective 10/09/2026, following 8 years of service.
- **Teresa Rongitsch, Bus Driver, effective 09/14/26, following 17 years of service.**

RECOMMENDATION: Administration recommends the approval of the staff retirements.