



CHELSEA
SCHOOL DISTRICT

HUMAN RESOURCES

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To: Michael Kapolka, Superintendent

From: Marcus Kaemming, Assistant Superintendent

Subject: Recommendation to hire Alexandra (Alex) Doering as an English Teacher at Chelsea High School

Date: October 5, 2026

This position became available due to the resignation of Shawn Sinacola.

Fifteen applicants applied for the position. Four candidates were interviewed by John Zainea, Alyssa Knupp, Val Johnson, Amanda Clor, and Sam McKee. One candidate was selected for the final round with me, and Amanda Clor.

We are pleased to be able to recommend Alex for the position. Alex is a former Bulldog having graduated from Chelsea High School and previously working as a long term substitute. She has her Bachelor of Science in Literature, Language, and Writing from Eastern Michigan University.

Multiple references for Alex spoke very positively about her. Her references stated that Alex is great with students and is currently overseeing a number of publications for the school and uses class assignments to initiate school wide involvement. Her greatest strength is creating authentic learning opportunities for students and makes classroom work relevant to the students' lives.

I recommend that Alex Doering be placed on Step 7 of the BA pay scale.

Thank you for your consideration of this request.