

DRAFT

RESOLUTION NO. R26-122

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA, APPROVING THE FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT DATED ON OR ABOUT DECEMBER 2, 2024, BETWEEN THE CITY OF COLUMBUS, NEBRASKA AND TARA L. VASICEK TO REFLECT AMENDMENT OF COLUMBUS CITY CODE, SECTION 31.001 REGARDING APPOINTMENTS OF CITY OFFICERS; AND TO REPEAL ALL RESOLUTIONS OR PORTIONS THEREOF IN CONFLICT HEREWITH.

WHEREAS, the Columbus Code of Ordinances § 31.001 “Appointments” has been recently updated to address the term ending date for appointed city officers; and

WHEREAS, the City Administrator’s employment agreement should be amended to reflect updated Columbus Code of Ordinances § 31.001; and

WHEREAS, a copy of the First Amendment To: Employment Agreement Dated On Or About December 2, 2024, Between the City of Columbus, Nebraska and Tara L. Vasicek, is attached hereto and incorporated herein by this reference; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF COLUMBUS, NEBRASKA that the First Amendment To: Employment Agreement Dated On Or About December 2, 2024, Between the City of Columbus, Nebraska and Tara L. Vasicek is hereby approved and the Mayor is authorized, directed, and empowered to execute the same on behalf of the City of Columbus.

This resolution shall take force and effect immediately.

This resolution shall repeal all resolutions or portions thereof in conflict herewith.

INTRODUCED BY COUNCIL MEMBER _____

PASSED AND ADOPTED THIS ____ DAY OF _____, 2026.

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY

**FIRST AMENDMENT TO:
EMPLOYMENT AGREEMENT DATED ON OR ABOUT DECEMBER 2, 2024,
BETWEEN THE CITY OF COLUMBUS, NEBRASKA, AND TARA L. VASICEK**

THIS FIRST AMENDMENT to the Employment Agreement Dated On Or About December 2, 2024, between the City Of Columbus, Nebraska (hereinafter referred to as “EMPLOYER”), and Tara L. Vasicek (hereinafter referred to as “EMPLOYEE”) is entered into as of the dates indicated below. EMPLOYER and EMPLOYEE hereby stipulate and agree as follows:

WHEREAS, EMPLOYER and EMPLOYEE entered into an Employment Agreement (hereinafter referred to as “Underlying Agreement”) on or about December 2, 2024, which corresponded with the beginning of the Mayor’s current term; and

WHEREAS, EMPLOYER and EMPLOYEE desire to amend the terms of the Underlying Agreement as the Columbus Code of Ordinances § 31.001 “Appointments” has been recently updated to address ending dates for appointed official’s terms.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree and stipulate as follows:

1. That “SECTION 2 – TERM” of the Underlying Agreement is hereby amended, revised, and replaced, and shall now state and read as follows:

SECTION 2 – TERM

The Mayor of the city of Columbus, Nebraska intends to reappoint EMPLOYEE to the office of City Administrator on December 2, 2024, at the City Council meeting. Assuming approval of this reappointment, by the City Council, at that meeting, the term of this Agreement will be for a period beginning December 2, 2024, and ending with the next scheduled appointment of a City Administrator pursuant to and in accordance with the timeframe set out in Columbus Code of Ordinances § 31.001 “Appointments”, as may be amended, subject however to the power of the Mayor and City Council to remove EMPLOYEE and the right of EMPLOYEE to resign at any time subject to the conditions provided herein.

2. That any and all other terms and conditions of the Underlying Agreement, which are not expressly altered or amended as provided for in this First Amendment, shall remain in full force and effect and be applicable to the parties.

AGREED TO AND EXECUTED ON THE ____ DAY OF _____, 2026, BY
THE CITY OF COLUMBUS, NEBRASKA:

MAYOR

ATTEST:

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY

AGREED TO AND EXECUTED ON THE ____ DAY OF _____, 2026, BY
TARA L. VASICEK:

TARA L. VASICEK