

Abilene Independent School District Board Document - Agenda Item XX.XX

Meeting Date: October 1, 2026

Meeting Type: Board Workshop

Item Type: Presentation

Future Action Required: Yes

If Yes, Month: November

Subject: Medical Insurance

Background Information:

This presentation provides an overview of Abilene ISD's current group medical insurance model and evaluates the potential path forward, including consideration of returning to TRS ActiveCare after five years outside the program. It reviews current enrollment, district contributions, claims experience, and the significant increase in AISD premiums, while comparing the current plan with TRS ActiveCare rates. The presentation identifies four key decision criteria: financial sustainability, employee affordability, risk management, and recruitment and retention. A potential recommendation will be made in November, meeting the December 31 deadline if the district elects to return to TRS ActiveCare, which would require a five-year commitment.

Attached Supporting Documents:

Presentation

Fiscal Implications:

None

Administrative Recommendation:

None at this time

Contact Person: Alison Sims