

Executive Summary: Superintendent's Annual Goals for 2026-2027

This summary outlines my four primary objectives for the 2026–2027 academic year. Designed to advance the district's foundational commitments to forward-looking strategy, sound fiscal management, and academic rigor, these goals target our immediate priorities while building a strong framework for sustainable success.

1. Year 1 Implementation of the New Strategic Plan

The foundational goal for this year is to lead the execution of key year 1 deliverables across the district's newly established Strategic Plan, driving structured progress across facilities, communication, financial stewardship, and curricular alignment. To achieve this, the District will launch a redesigned, user-friendly website to enhance community engagement and accessibility. Next, administrative leadership will conduct a comprehensive financial trend analysis to identify operational risks and ensure district staffing, programs, and services align with current fiscal realities. Academic rigor will be strengthened through the development of K–12 curriculum maps aligned with state standards and standardized testing frameworks. Lastly, the Superintendent will begin to develop specifications and a plan to execute Priority B improvements in HVAC, lighting, and ceilings.

2. Implement Priority A Health and Life Safety (HLS) Renovations

In direct alignment with the district's commitment to safe learning environments, the second goal is to oversee the scope development, bidding, and remediation of all Priority A items identified in the 10-Year Health and Life Safety (HLS) Survey, completing these critical safety repairs within approved budget parameters. The Superintendent will drive this effort by finalizing detailed specifications and obtaining competitive quotes for Priority A projects by December 2026. This work will focus vital repairs on building envelopes, fire safety, safety glazing, and physical egress compliance across district facilities. Finally, to maintain complete public transparency throughout project execution, the District will establish a dedicated HLS webpage and issue regular updates via Thrillshare.

3. Improve District Performance on IAR-Math Assessment

This academic goal targets measurable growth on the Illinois Assessment of Readiness (IAR) Math assessment, addressing a key subject area that has consistently been a challenge for the district. By the release of the Spring 2027 assessment results, the district aims to increase the percentage of students scoring "Proficient" or "Above Proficient" from the 2026 baseline of 47% to at least 52%. To achieve this target, the district will develop K–12 math curriculum maps aligned to state standards and IAR test frameworks by May 2027. Furthermore, leadership will implement targeted instructional interventions for lower-performing cohorts, with a specific focus on boosting 5th-grade math performance. Finally, the district will standardize Professional

Learning Community (PLC) data protocols to routinely evaluate interim math performance and guide real-time classroom instruction.

4. Comprehensive Climate Survey & Belonging Action Plan (District-Wide Focus)

By June 2027, improve overall District culture and climate metrics by administering a comprehensive annual climate survey (5Essentials or District climate assessment) to staff, establishing baseline data, and achieving a minimum 5% improvement in key satisfaction indicators.

- Administer and analyze fall and spring climate surveys across the District to capture baseline perception data regarding school safety, administrative support, and sense of belonging.
- Establish Cardinal Culture Committee to analyze survey results and implement targeted action plans addressing specific concerns.
- Increase positive recognition initiatives for staff, celebrating achievements publicly through regular administrative communications.

Together, these four strategic objectives establish a well-rounded and focused agenda for the upcoming year prioritizing long-term planning, facility upgrades, staff well-being, and academic excellence. I look forward to collaborating with both the Board and our school community to fulfill these goals.

Recommendation

I recommend the Board of Education consider the approval of the Superintendent's annual goals for the 2026-2027 school year.