

Van Driver Compensation:

Due to a lack of bus drivers, we have used vans to transport students to events and other activities over the past few years. We did not have a compensation structure for employees or coaches that ended up driving for us. I am proposing that we start with a rate of \$16.00/hour for staff members or volunteers that drive vans for us. Our bus drivers get \$18.00/hour or more for driving, however, they are required to have a license for their driving of buses.

I would also like to propose a flat rate of \$30.00 for any coach that has to drive a van to a contest. This would be a recognition of added responsibility and loss of time with students. I propose these be added to our schedule B compensation plan. Thank you for your consideration.

Nick