

Personnel - Certificated EmployeesSubstitute Teachers

Persons employed as substitute teachers shall meet such qualifications as are established by law and the State Department of Education and may be employed for periods of time in the absence of the regular teacher.

Rates of compensation for all substitute teachers will be set by the Board. If a substitute teacher's continuous service, for the same teacher, extends beyond fifteen (15) consecutive school days, such substitute's daily pay will be adjusted, on a retroactive basis, to an amount equal to the base salary of a beginning baccalaureate teacher divided by 185. Substitute teachers will not participate in the health plan or other fringe benefits of the school district.

The Superintendent shall be responsible for recruitment, selection, assignment, orientation and evaluation of substitute teachers.

Middle/Secondary teachers will be reimbursed for substituting at a rate of \$**14.38** per prep period. Elementary teachers will be reimbursed for substituting at a rate of \$**11.50** per prep period. This substitute pay is reimbursed only for prep periods.

Legal Reference: Neb. Rev. Stat. §79-808

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