



Lincolnshire-Prairie View School District 103

Memo

To: Board of Education
From: Patrick Palbicke
CC: Dr. Katie Reynolds
Date: September 24, 2026
Re: Employment Memo

We recommend approval of the following actions:

NEW HIRES and RESIGNATIONS - NON-CERTIFIED

Name	FTE	School	Position	School Year	Action
Gupta, Akshata	1.0	Sprague	103 Club Associate	2026-2027	Start 10/5/2026
Balachandar, Mahadevi	1.0	Sprague	Associate Special Education EC AM Permanent Roving Substitute PM	09/21/2026-06/03/2027	Rescinded Acceptance
Kaur, Avneet	1.0	Sprague	103 Club Associate	2026-2027	New Hire

CERTIFIED

Name	FTE	School	Position	School Year	Action
Davenport, Kari	1.0	Half Day	3rd Grade Leave of Absence	9/21/2026-06/03/2027	Replacing Chemers