



2026-27 Final Budget

Budget and Key Assumptions

September 29, 2026

Jay Kahn, Chief School Business Official

2026-27 Balanced Budget

	2026-27 Revenue Budget	2026-27 Expenditure Budget	Surplus/ (Deficit)	Other sources/uses	Net Change
Education	\$ 18,374,863	\$ 18,549,367	\$ (174,504)	\$ (503,155)	\$ (677,659)
O&M	\$ 2,251,000	\$ 2,033,032	\$ 217,968	\$ -	\$ 217,968
Transportation	\$ 1,060,500	\$ 1,008,250	\$ 52,250	\$ -	\$ 52,250
IMRF/SS	\$ 536,600	\$ 536,600	\$ 0	\$ -	\$ 0
Working Cash	\$ 49,700	\$ -	\$ 49,700	\$ -	\$ 49,700
Operating Funds	\$ 22,272,663	\$ 22,127,249	\$ 145,414	\$ (503,155)	\$ (357,741)
Debt Service	\$ 2,270,000	\$ 2,376,969	\$ (106,969)	\$ 153,155	\$ 46,186
Capital Projects	\$ 35,734	\$ 350,000	\$ (314,266)	\$ 350,000	\$ 35,734
Subtotal	\$ 2,305,734	\$ 2,726,969	\$ (421,235)	\$ 503,155	\$ 81,920
Net	\$ 24,578,397	\$ 24,854,218	\$ (275,821)	\$ -	\$ (275,821)

Balanced Operating Budget

Strategic Priorities

- Focusing on Student Growth and Support & Teacher Efficacy
 - Introducing new ELA curriculum
 - Adding 2 instructional coaches to enhance and coordinate teacher instructional practices
 - Continuing the *enrichment model* at Elementary to give teachers common plan time to develop and implement curriculum as a grade level
 - Delivering *more math support* – the math specialist will be augmented by repurposing time of other staff members
 - Continuing to outpace at True North, but build native capability for other support services – speech pathology, adaptive PE, occupational and physical therapy
 - Support students and teachers providing additional dysregulation space for students, reducing classroom disruption

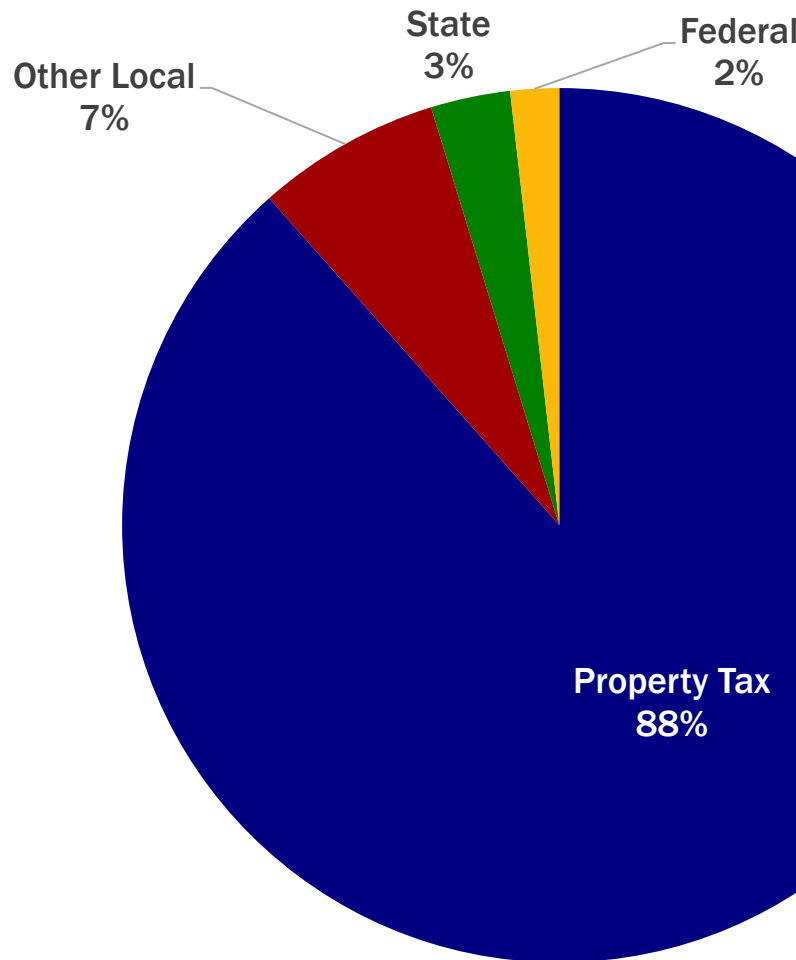
Revenue Assumptions

- **Total operating revenue is flat vs FY26 (+0.1%)**
 - 2025 Tax Extension +1.5% net of collections
 - Levy increase +2.6%
 - Operating Funds +3.3% (2.9% existing property)
 - Recapture Levy -46%
 - Debt Service -0.2%
 - Collection Rate 99% down from 100%*
 - Other Local Revenue
 - CPPRT +16% vs prior year (change in Final Budget)
 - Interest earnings -25%* (unchanged but likely upside)
 - State Revenue Assumptions
 - Flat Evidence Based Funding (unrestricted aid)
 - Other state categorical and grant revenue slightly down
 - Added State Project Maintenance Grant to final budget
 - Federal – slightly lower vs prior year

Revenue

	2026-27 Revenue Budget	2025-26 Audited Actual	Incr/(Decr)	
Education	\$ 18,374,863	\$ 18,337,945	\$ 36,918	0%
O&M	\$ 2,251,000	\$ 2,043,917	\$ 207,083	10%
Transportation	\$ 1,060,500	\$ 1,241,902	\$ (181,402)	-15%
IMRF/SS	\$ 536,600	\$ 557,571	\$ (20,971)	-4%
Working Cash	\$ 49,700	\$ 66,700	\$ (17,000)	-25%
Operating Funds	\$ 22,272,663	\$ 22,248,035	\$ 24,628	0.1%
Debt Service	\$ 2,270,000	\$ 2,310,866	\$ (40,866)	-2%
Capital Projects	\$ 35,734	\$ 32,230	\$ 3,504	11%
Total	\$ 24,578,397	\$ 24,591,131	\$ (16,238)	-0.1%

2026-27 Revenue



+0.3% Local
- 5.0% State
- 9.0% Federal

- 0.1% Total



Expenditure Assumptions

- Salaries (+6.1%)
 - +2.5 FTE licensed; -1.9 FTE non-licensed
 - 1.0 FTE Paid Leave of Absence
 - Continued investment in common plan time (enrichment model) at elementary
 - Continued investment in math specialist
 - New investments in instructional coaching and special education dysregulation space
 - Shift some outsourced speech pathology to staff
 - 1 retirement; low staff turnover
 - Year 3 of CBA
 - Support Staff 3%-6%, Admin 3%

Licensed Staffing

	Current Year 2025 - 2026				Recommendations 2026 - 2027				Change
	LBES	LBMS	District	Total	LBES	LBMS	District	Total	
Instruction	53.5	31.5	1.0	86.0	53.3	31.5	3.0	87.8	1.8
Pre-Kindergarten	1.0	-	-	1.0	1.0	-	-	1.0	-
K-5 Classroom Teachers	27.0	-	-	27.0	26.0	-	-	26.0	(1.0)
6-8 Classroom Teachers	-	14.5	-	14.5	-	14.5	-	14.5	-
Fine Arts	3.5	4.0	-	7.5	3.5	4.0	-	7.5	-
Wellness/Health	3.0	3.0	-	6.0	3.0	3.0	-	6.0	-
World Language	1.1	2.5	-	3.6	1.1	2.5	-	3.6	-
Early Childhood Special Ed.	1.0	-	-	1.0	1.0	-	-	1.0	-
Special Education	7.0	6.0	1.0	14.0	8.0	6.0	1.0	15.0	1.0
Reading Support Specialist	2.0	-	-	2.0	2.0	-	-	2.0	-
Math Support Specialist	1.0	-	-	1.0	1.0	-	-	1.0	-
Teaching and Learning Coordinator	-	-	-	-	-	-	2.0	2.0	2.0
Enrichment	4.0	-	-	4.0	4.0	-	-	4.0	-
Multilingual	2.9	1.5	-	4.4	2.7	1.5	-	4.2	(0.2)
Student Support Services	5.0	2.8	-	7.8	5.7	2.8	-	8.5	0.7
Social Worker	2.0	1.0	-	3.0	2.0	1.0	-	3.0	-
Behavior Coaching	-	-	-	-	-	-	-	-	-
Physical Therapy	-	-	-	-	-	-	-	-	-
Psychologist	1.0	1.0	-	2.0	1.0	1.0	-	2.0	-
Speech/Language Pathologist	2.0	0.8	-	2.8	2.7	0.8	-	3.5	0.7
Staff Support Services	1.0	1.0	-	2.0	1.0	1.0	-	2.0	-
Library/ Media Center	1.0	1.0	-	2.0	1.0	1.0	-	2.0	-
Administration	2.0	2.0	4.0	8.0	2.0	2.0	4.0	8.0	-
Building Administrators	2.0	2.0	-	4.0	2.0	2.0	-	4.0	-
District Office Administrators	-	-	4.0	4.0	-	-	4.0	4.0	-
Total District Licensed FTE	61.5	37.3	5.0	103.8	62.0	37.3	7.0	106.3	2.5

Non-Licensed Staffing

	Current Year				Recommendations				Change
	2025 - 2026				2026 - 2027				
	LBES	LBMS	District	Total	LBES	LBMS	District	Total	
Clerical/ Administrative Support	2.0	1.0	4.5	7.5	2.0	1.0	4.0	7.0	(0.5)
Administrative Assistant	2.0	1.0	3.5	6.5	2.0	1.0	3.0	6.0	(0.5)
Human Resources/ Payroll	-	-	1.0	1.0	-	-	1.0	1.0	-
Student Support Services	15.3	9.1	-	24.4	15.4	9.1	-	24.5	0.1
Occupational Therapist	0.8	0.1	-	0.9	0.9	0.1	-	1.0	0.1
Teaching Assistant	13.5	7.0	-	20.5	13.5	7.0	-	20.5	-
Multilingual Teaching Assistant	-	-	-	-	-	-	-	-	-
Lunchroom/Recess	-	1.0	-	1.0	-	1.0	-	1.0	-
Nurse	1.0	1.0	-	2.0	1.0	1.0	-	2.0	-
Staff Support Services	0.5	1.0	1.5	3.0	1.0	1.0	-	1.5	(1.5)
Library Media Support Aide	0.5	-	-	0.5	0.5	-	-	0.5	-
Tech Support	-	1.0	0.5	1.5	-	1.0	-	1.0	(0.5)
Technology Director	-	-	1.0	1.0	-	-	-	-	(1.0)
Data Specialist	-	-	1.0	1.0	-	-	1.0	1.0	-
Maintenance	3.0	3.0	1.0	7.0	3.0	3.0	1.0	7.0	-
Maintenance Supervisor	-	-	1.0	1.0	-	-	1.0	1.0	-
Maintenance/Custodial Staff	3.0	3.0	-	6.0	3.0	3.0	-	6.0	-
OVERALL	20.8	14.1	7.0	41.9	21.4	14.1	5.0	40.0	(1.9)

Expenditure Assumptions

- Health Insurance Premium Increases:
 - PPO +7.2%
 - HMO +10.9%
 - Dental +2.8%
- Contracts
 - RJB custodial contract capped at +3%
 - Olson Transportation +3%; maintain 10 routes
 - Software ~ 5% increases
 - Property Casualty Insurance 6%
- Curriculum
 - Purchasing CKLA for grades 1,2,4,5 - \$70K

Expenditure Assumptions

- Special Education costs
 - Outplacements – 1 contingency, increase by 1 vs tentative
 - Shared services replacing True North
 - No net savings from True North changes
 - Transportation – outplacements, Olson 1 bus Aide
- Capital Spending
 - LBES Access Points - \$42k
 - LBES Generator - \$350k
 - ~~LBMS concrete work - \$45k~~ completed in FY26
 - LBES Water Heaters- \$40k
 - LBMS Tuckpointing - \$100k
 - Misc. - \$80k

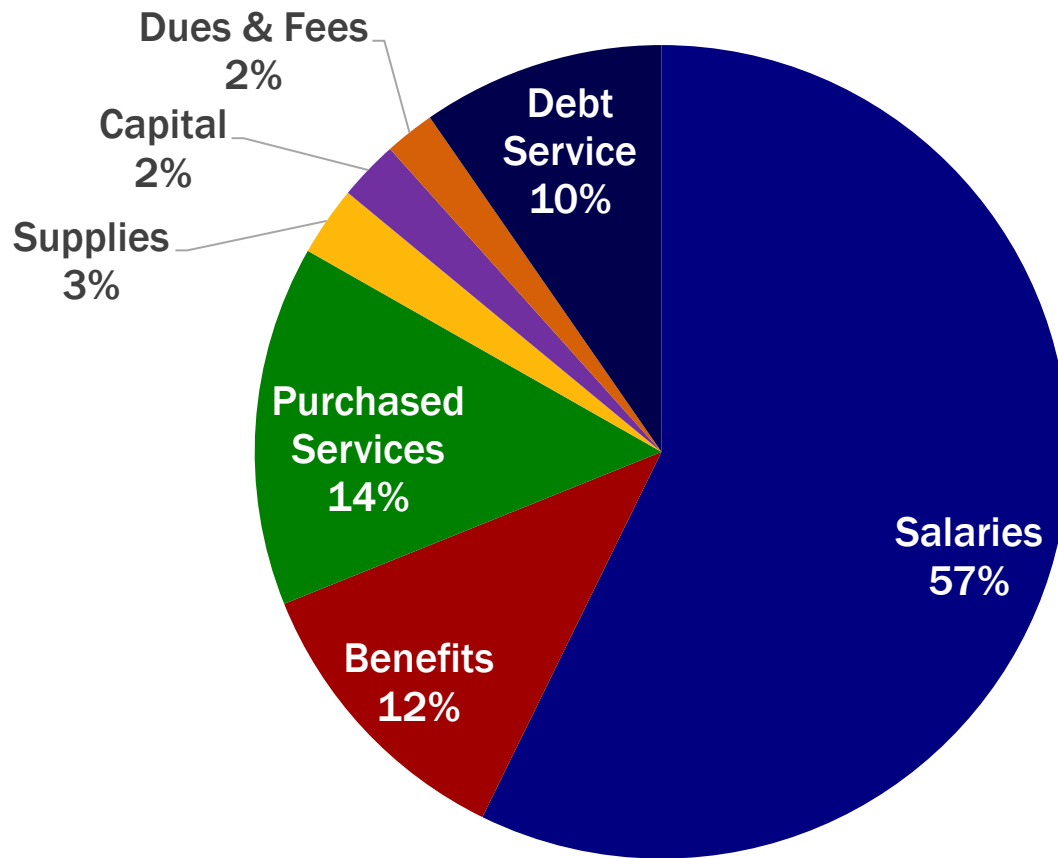
Operating Expenditures by Object

	2026-27 Operating Expense Budget	2025-26 Operating Expense Audited Actual	Incr/(Decr)		
Salaries	\$ 14,165,927	\$ 13,354,272	\$ 811,655		6.1%
Benefits	\$ 2,881,511	\$ 2,690,127	\$ 191,385		7.1%
Purchased Services	\$ 3,545,621	\$ 3,297,100	\$ 248,521		7.5%
Supplies	\$ 688,765	\$ 610,582	\$ 78,183		12.8%
Capital	\$ 262,000	\$ 785,795	\$ (523,795)		-67%
Dues & Fees	\$ 583,425	\$ 390,043	\$ 193,382		50%
Total Expenditures	\$ 22,127,249	\$ 21,127,919	\$ 999,330		4.7%

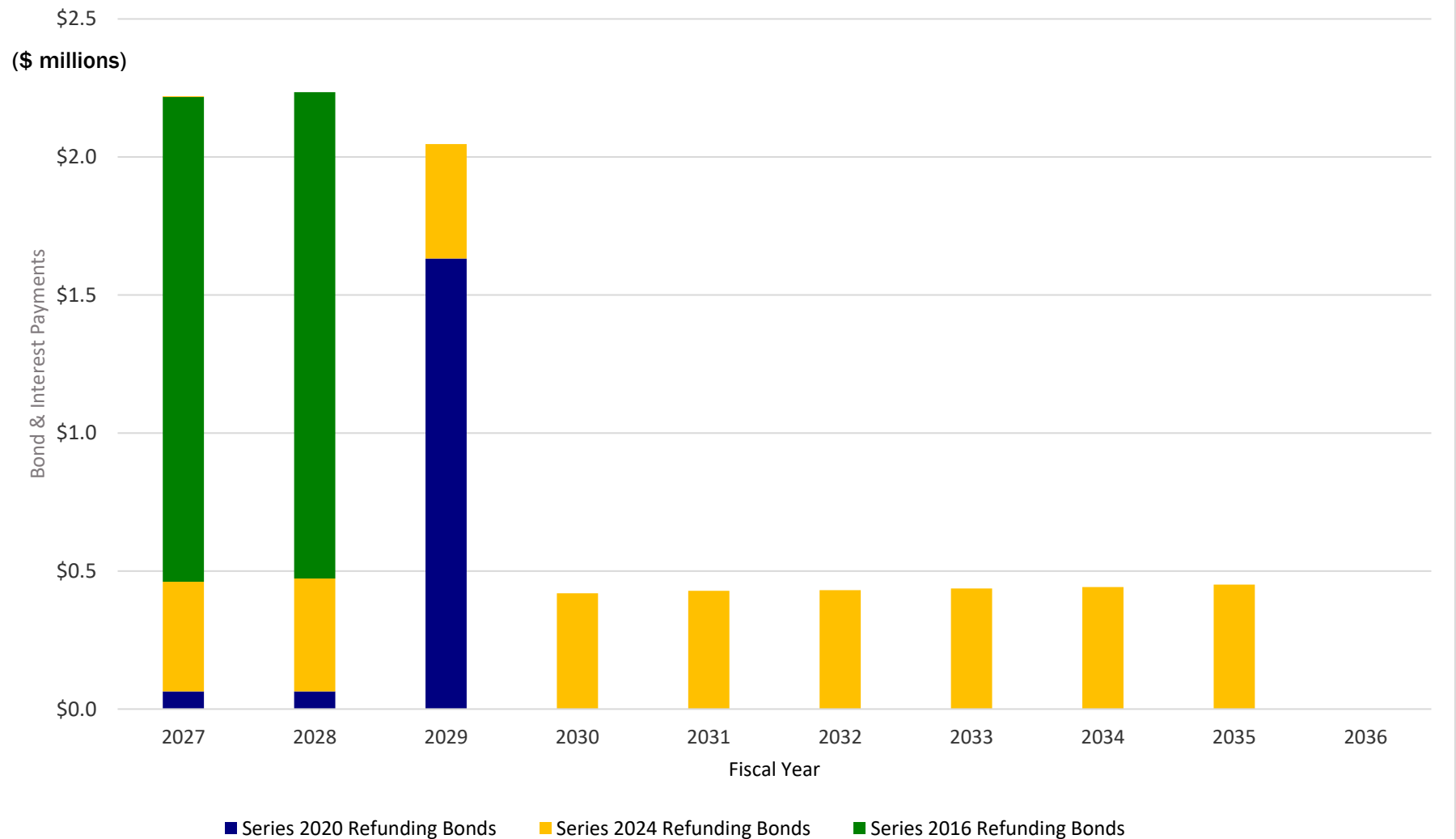
Expenditures by Fund

	2026-27 Expenditure Budget	2025-26 Audited Actual	Incr/(Decr)	
Education	\$ 18,549,367	\$ 17,682,680	\$ 866,688	4.9%
O&M	\$ 2,033,032	\$ 2,071,525	\$ (38,493)	-1.9%
Transportation	\$ 1,008,250	\$ 861,577	\$ 146,673	17.0%
IMRF/SS	\$ 536,600	\$ 512,138	\$ 24,462	4.8%
Working Cash	\$ -	\$ -	\$ -	
Operating Funds	\$ 22,127,249	\$ 21,127,919	\$ 999,330	4.7%
Debt Service	\$ 2,376,969	\$ 2,911,889	\$ (534,920)	-18%
Capital Projects	\$ 350,000	\$ -	\$ 350,000	0%
Total	\$ 24,854,218	\$ 24,039,808	\$ 814,410	3.4%

2026-27 Expenditures



Debt Service



Fund Balance

	2026-27 Budget Surplus/(Deficit)	2026-27 Sources/(Uses)	Change	2026-27 Projected Ending Fund Balance	% of 2026-27 Budget Expenditures
Education	\$ (174,504)	\$ (503,150)	\$ (677,654)	\$ 6,512,037	35%
O&M	\$ 217,968	\$ -	\$ 217,968	\$ 766,719	38%
Transportation	\$ 52,250	\$ -	\$ 52,250	\$ 559,384	55%
IMRF/SS	\$ 0	\$ -	\$ 0	\$ 266,733	50%
Working Cash	\$ 49,700	\$ -	\$ 49,700	\$ 1,140,938	n/a
Operating Funds	\$ 145,414	\$ (503,150)	\$ (357,736)	\$ 9,245,811	42%
Capital Projects	\$ (314,266)	\$ 350,000	\$ 35,734	\$ 599,612	
Debt Service	\$ (106,969)	\$ 153,150	\$ 46,181	\$ 184,013	
Non-Operating Funds	\$ (421,235)	\$ 503,150	\$ 81,915	\$ 783,625	
Total	\$ (275,821)	\$ -	\$ (275,821)	\$ 10,029,436	